



**THE GEORGE  
WASHINGTON  
UNIVERSITY**  
WASHINGTON, DC

Responsible University Official: Associate Dean for Graduate  
Medical Education, DIO  
Responsible Office: SMHS Office of GME  
Most recent revision:

## POLICY ON RESTRICTIVE COVENANTS AND NON-COMPETITION GUARANTEES

### **Policy Statement**

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This policy outlines the George Washington University School of Medicine and Health Sciences position on the use of restrictive covenants and non-competition guarantees related to ACGME-accredited training programs and resident employment contracts.

### **Who Needs to Know This Policy**

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All Accreditation Council for Graduate Medical Education (ACGME)-accredited residency and fellowship programs sponsored by the GW School of Medicine and Health Sciences (SMHS)

### **Policy Contact**

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Associate Dean for Graduate Medical Education, DIO

### **Who Approved This Policy**

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Graduate Medical Education Committee (GMEC)

### **History/Revision Dates**

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Effective: July 1, 1999

Reviewed and Approved by GMEC: December 14, 1999

Revised, reviewed and approved by GMEC: February 27, 2017

## **Policy**

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In accordance with ACGME requirements, the George Washington University School of Medicine and Health Sciences and its ACGME-accredited programs prohibit the use of restrictive covenants and non-competition guarantees in any resident employment contract. This includes the official contract offered by the GME Office as well as any communications from the residency programs.