



**THE GEORGE
WASHINGTON
UNIVERSITY**
WASHINGTON, DC

Responsible University Official: Associate Dean for Graduate
Medical Education, DIO
Responsible Office: SMHS Office of GME
Most recent revision: April 15, 2019

RESIDENT FINANCIAL SUPPORT

Policy Statement

A comparable level of financial support and benefits are provided to all residents at similar levels of experience and/or training in all of The George Washington University School of Medicine and Health Sciences ACGME accredited graduate medical education programs. The salary schedule for all PGY levels is reviewed by the GMEC annually. As employees of the University, residents are eligible for University benefits, as outlined in the Resident Agreement and the Resident Manual.

Who Needs to Know This Policy

This policy applies to all residents and fellows who participate in an ACGME-accredited post graduate medical education (GME) training program sponsored by the George Washington University School of Medicine and Health Sciences (SMHS).

Policy Contact

Associate Dean for Graduate Medical Education, DIO

Who Approved This Policy

Graduate Medical Education Committee (GMEC)

History/Revision Dates

Effective Date: July 17, 1995
Reviewed and Approved by GMEC: March 18, 2002

Policy

1. All residents in ACGME-accredited programs sponsored by the GWU School of Medicine and Health Sciences receive a salary based on their level of training in the residency or fellowship program.
2. PGY level is determined by the requirements for entering and/or successfully completing a particular residency or fellowship program.
3. As part of the institutional budget process, the GMEC and the SMHS Finance Division recommend annual increases that are approved by the University Board of Trustees.
4. The Resident Agreement, the Resident Manual, and the GME Website contain or reference information regarding financial support, benefits, and support services, including the following:
 - ❑ Paid Leave: Vacation, Temporary Disability Leave, Maternity Leave, Parental Leave, Bereavement Leave, Leave for Jury Duty, and Military Duty Leave
 - ❑ Family and Medical Leave (FMLA)
 - ❑ Leave of Absence
 - ❑ Professional liability insurance
 - ❑ Disability insurance
 - ❑ Health insurance, dental insurance, and prescription benefits
 - ❑ Life Insurance
 - ❑ Retirement Benefits
 - ❑ Call rooms, and meals or equivalents
 - ❑ Medical and psychological counseling and other support services
 - ❑ Payment of DEA registration fees
 - ❑ Health and Physical Fitness Center
 - ❑ Reimbursement for certain medical licenses
 - ❑ Accommodation for disabilities