
THE GEORGE WASHINGTON UNIVERSITY

School of Medicine & Health Sciences

FACULTY ASSEMBLY

Monday, October 9, 2023 -- 5:00 pm
Ross 101/Zoom

MINUTES

VOTING FACULTY PRESENT: Bass, Barbara; Akman, Jeffrey; Artino, Anthony; Barzani, Yousif; Bathgate, Susanne; Berger, Jeffrey; Bethea, John; Bethony, Jeffrey; Birkmeier, Marisa; Bocchino, Joseph; Borden, William; Bosque-Pardos, Alberto; Brown, Kirsten; Callier, Shawneequa; Catalanotti, Jillian; Ceryak, Susan; Chiappinelli, Katherine; Choi, Brian; Corr, Patrick; Costello, Ellen; Davidson, Leslie; DeVaul, Nicole; Diemert, David; Ferriby, Andrew; Firmani, Marcia; Frame, Leigh; Frazier, Harold; Ganjoo, Rohini; Garber, Matthew; Ghosh, Pritha; Hall, Alison; Haywood, Yolanda; Hiser, Stephanie; Jablonover, Robert; Jonely, Holly; Kadrie, Mountasser; Kind, Terry; Koutroulis, Ioannis; LeLacheur, Susan; Lewis, Jannet; Li, Rong; Lopez Gamboa, Graciela; Lynch, Rebecca; Mallinson, Trudy; Maring, Joyce; Marvar, Paul; Mendelowitz, David; Miller, Robert; Murray, Donal; Nesbitt, LaQuandra; Norris, Lorenzo; Polter, Abigail; Raj, Dominic; Rao, Yuan; Rosner, Michael; Scalzitti, David; Schwartz, Lisa; Shibata, Maho; Shook, Brett; Shworak, Nicholas; Sidawy, Anton; Simons, Richard; Spencer, Marc; Stein, Daniel; Taylor, Victor; Thoma, Kathleen; Ward, Maranda; Warner, Mary; Wasserman, Alan; Weglicki, William; Wright, Karen; Young, Colin; Zeman, Robert.

GUESTS: Banner, Anne; Boyd, Sharon; Charnovitz, Steve; Cureton, Nadia; Robinson, Dena; Turner, Lisa.

I. Call to Order

The meeting was called to order by the Chair of the Faculty Assembly, Dr. Barbara Bass (Vice President for Health Affairs, Dean, School of Medicine and Health Sciences, and Chief Executive Officer, Medical Faculty Associates), at 5:02 pm.

A quorum of 25 voting faculty members was established. This number met the requirements for conducting Assembly business (25).

II. Election of Parliamentarian: Professor Steve Charnovitz of the School of Law was named Parliamentarian by unanimous consent.

III. Approval of Minutes

The minutes of the March 6, 2023, SMHS Faculty Assembly meeting were unanimously approved (in between the Dean's Report and the LCME Update).

IV. Dean's Report – Barbara Bass, MD

1. Four Pillars of the Academic Medical Enterprise and the New Strategic Plan

- Since the spring meeting, the SMHS has formally approved and launched the academic medical enterprise strategic plan. This is the first plan that has included a clinical care pillar along with Education, Research, and Population Health & Health Equity. All four pillars are wrapped up by the SMHS's efforts to provide an environment that is inclusive and that supports the wellness of the faculty, staff, and students, as well as others in the community. The goal is to provide an environment that is collaborative, productive, and also welcoming despite the challenging times of the world around including the war in Israel and Gaza.
- Members of the SMHS community feeling personally harmed by these events are encouraged to seek the comfort of others and avail themselves of the available professional resources on campus.

2. SMHS 2024 Bicentennial

- 2024 is the SMHS's bicentennial year and there are several events to kick it off including the Alumni Weekend in October and a celebratory event in January that will recognize faculty and staff across the academic medical enterprise.
- There will also be bimonthly lectures and quarterly panel discussions that focus on different forms of practices that our graduates find themselves in. It will be an opportunity to discuss how the SMHS has impacted GW, the greater community, the region, the nation, and even the world.
- Finally, the bicentennial year will be wrapped up with another celebratory event in November of 2024.

3. GW President Ellen Granberg

- GW welcomes Ellen Granberg as the 19th president of the university effective July 1st. She is a human biology/sociology scholar and Dean Bass has had many chances to meet with her and talk to her about the hard things the SMHS faces as well as singing the praises of the exciting, and very positive things that are done at the school. She is all ears and has a wonderful eagerness to learn about what everyone is doing.
- President Granberg will be formally installed on November 3rd and she will join the SMHS at a Town Hall on Wednesday, October 11th at noon.

4. New Medical Enterprise Leadership

- Dr. Robert Miller, Vice Dean for Research and Academic Affairs is letting go of some of his responsibilities and will focus on the vice dean of academic affairs role which involves all things academic and programmatic at the SMHS. The basic and health sciences chairs will continue to report to him. Dr. Alison Hall, recently named as the interim senior associate dean for research, will oversee the research strategy, the research operations, the administrative structure for research and also help to guide the strategic developments in research across all of our research missions in the basic sciences, translational science, health sciences, clinical research, etc. Her mission will be to oversee enhance and encourage research collaboration across the enterprise and the university. Dr. Hall, a noted neuroscientist with 10 years of experience in figuring out how to best develop scientific training pathways, and research workforce in basic, clinical, and translational science, is charged with leading the research pillar of our strategic plan and maintaining the productive portfolio it currently boasts.
- Dr. Joyce Maring has transitioned from chair of the Department of Health, Human Function & Rehabilitation Sciences and taken on the role of Executive Associate Dean for Health Sciences, and Stephanie Sarandos was appointed as the Assistant Dean of Evaluation.
- At the MFA, Chris Smedley is the Chief Clinical Affairs and Strategy Officer overseeing the turnaround of the operational

and strategic programs at the MFA, and Robin Nichols recently of the University of Cincinnati joins as the Chief Financial Officer.

- Dr. John Bethea is the new chair of the Department of Anatomy & Cell Biology and Dr. Jeffrey Akman who is well known at GW and the SMHS has accepted the permanent chairmanship of the Department of Psychiatry & Behavioral Health. Dr. Dan Stein and Dr. Ellen Costello will lead the Departments of Urology and Health, Human Function & Rehabilitation Sciences respectively on an interim basis.
- After an internal search, both Dr. Pritha Ghosh and Dr. Steven Davis have assumed the roles permanently as Assistant Deans of Student Affairs, and Dr. Stephanie Sharps has been appointed as the Assistant Dean of Student Affairs at the new Regional Medical Campus at LifeBridge Health.
- Ms. Julie Lloyd is the new Director of Human Resources for the SMHS and Mr. Rico Wade is Chief Human Resources Officer at the MFA.

5. Ongoing Searches:

- The search for the permanent chair of the Department of Medicine is ongoing with Dr. Anton Sidawy serving as the search committee chair and an internal search for the permanent chair of the Department of Neurological Surgery has just launched.
- At Children's National Hospital, the search for the chair of the Department of Pediatrics and Chief Academic Officer is also ongoing. Dr. Cath Bollard is currently serving on an interim basis in those roles.
- Other ongoing searches include the senior associate dean for the Regional Medical Campus at LifeBridge (Ray Lucas, interim) and internal searches will soon be underway for the senior associate dean for research (Alison Hall, interim) and associate dean for MD Program Admissions (Ioannis Koutroulis, interim).

6. Learning Environment Accolades:

- The Office of Professional & Respectful Learning led by Dr. Jenny Keller, which was created to address a hotspot in our learning environment across the board, has seen in a short time, visible improvements as evidenced by survey data.

- One of the things Dr. Keller has instituted is the tracking of faculty who have contributed positively to the learning environment and the learners. They are:
 - Dr. Andrew Campbell, Pediatrics
 - Dr. Yaser Diab, Pediatrics
 - Dr. Julie Jacobstein, Obstetrics & Gynecology
 - Dr. Susan Kartiko, Surgery
 - Dr. Paul Lin, Surgery
 - Dr. Beri Massa-Buck, Pediatrics
 - Dr. Sara Rahman, Obstetrics & Gynecology
 - Dr. Chloe Turner, Pediatrics

7. Faculty Awards:

- Nominations for faculty awards are still being solicited. Faculty are encouraged to nominate themselves or colleagues for any of the three awards: the Distinguished Service Award, the Distinguished Teacher Awards, and the Diversity & Inclusion Award.
- Recipients will be honored at the GW Medicine Recognition event on January 18, 2024.

8. Upcoming Events:

- Town Hall with President Granberg on Wednesday, October 11th
- SMHS Reunion Weekend from November 9th -11th
- Medical Enterprise Holiday Party on December 13th
- GW Open Enrollment is from October 9th – 27th and MFA from November 13th – 27th

9. Welcoming New Faculty: Dean Bass presented several slides (appended) listing new faculty since the last faculty assembly in March.

10. LCME Self-Study/Re-accreditation Process Update: Dr. Richard Simons, MD provided an update on the LCME re-accreditation process, outlining its purpose, steps, and current progress (the slides are appended to these minutes).

11. Health Sciences Update: Dr. Joyce Maring, DPT, EdD provided an update on the Health Sciences Programs (the slides are appended to

these minutes).

12. **Faculty Affairs & ARC Update:** Dr. Haywood, MD provided updates from Faculty Affairs and ARC as follows:

- New faculty orientation will be held on November 9th, offering two sessions at 8 AM and noon, lasting approximately 90 minutes. New faculty starting within the year are strongly encouraged to attend.
- Dean Haywood announced the Center for Faculty Excellence's Academy of Education Scholars program.
- Annual reports will continue to use the Lyterati system this year, with different timelines for basic science, health science, and clinical departments.
- The faculty reappointment process, involving electronic acceptance of reappointment letters, was discussed. The deadline for acceptance is October 15th otherwise faculty appointments will be terminated.
- ARC (Anti-Racism Coalition) initiatives were briefly mentioned, emphasizing the aim to dismantle racism in the academic medical enterprise. Department equity leaders were tasked with identifying change targets to implement ARC initiatives.
- A CME opportunity on becoming antiracist, led by faculty member Maranda Ward, was highlighted.
- Dr. Haywood concluded her update by reading the nondiscrimination and affirmative action policy as mandated by the LCME.

V. Research Update

Dr. Alison Hall, PhD and Interim Senior Associate Dean for Research provided an update on the research programs at the SMHS including a reflection on the 200 years of research. (slides are appended to these minutes).

VI. GWU Faculty Senate Report – Robert Zeman, MD

- Dr. Zeman reported the following:
- President Granberg presided over her first Faculty Senate meeting, sharing insights into her activities across the campus and region, as well as her leadership approach.

- Two overarching topics for the Faculty Senate this year are further operationalizing the shared governance plan and developing a new strategic plan for the University.
- The Faculty Senate has initiated quarterly meetings with the Executive Committee of the University Board to enhance communication and collaboration.
- Efforts are underway to involve University Board members more actively in Faculty Senate committees to foster better understanding and communication.
- President Granberg emphasized an inclusive and realistic strategic planning process focusing on future resources. She highlighted the progress made by SMHS under Dean Bass's leadership and its integration into the university's strategic pillars.
- The Board's decision to arm campus police was mentioned, with plans for phased implementation and the formation of an Implementation Advisory Committee.
- Faculty engagement in the implementation process regarding campus safety measures is encouraged.

XI. Executive Committee Report:

The report of the Executive Committee was circulated in advance of the Assembly and is appended to these minutes.

X. New Business

- None

The meeting was adjourned at approximately 6:32 pm.

Respectfully submitted:

Nadia Cureton
Director, Faculty Administration



Upcoming Events & Deadlines

October 11, 2023 – SMHS Town Hall w/ President Granberg

October 16, 2023 – Deadline for faculty and staff awards

November 9, 2023 – SMHS New Faculty Orientation

December 7, 2023 – GW OCR ClinicalTrials.gov Info Session

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SMHS Fall Faculty Assembly

October 9, 2023

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Agenda

I. Call to Order

Barbara Bass, MD, Vice President for Health Affairs and Dean, School of Medicine and Health Sciences; Chair, Faculty Assembly

II. Election of Parliamentarian (Professor Steve Charnovitz) - Barbara Bass, MD

III. Approval of March 6, 2023, SMHS Faculty Assembly Minutes - Barbara Bass, MD

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SMHS Faculty Assembly Dean's Report

October 9, 2023

Barbara L. Bass, MD

Vice President for Health Affairs

Walter A. Bloedorn Chair of Administrative Medicine

Dean, GW School of Medicine and Health Sciences

CEO, GW Medical Faculty Associates

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VI. Dean's Report

- ☐ Dean's Updates
- ☐ LCME Self-Study/Re-accreditation Process Update –
Richard Simons, MD
- ☐ Health Sciences Update – Joyce Maring, DPT, EdD
- ☐ Faculty Affairs & ARC Update – Yolanda Haywood, MD
- ☐ Welcoming New Faculty

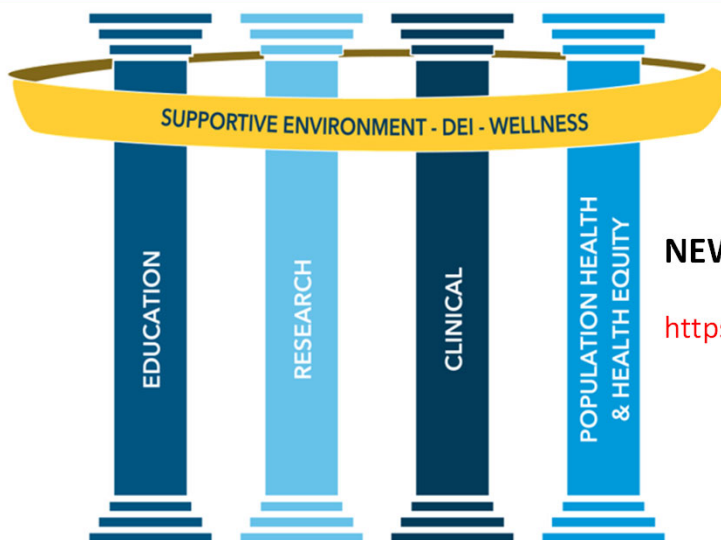
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Four Pillars of the Academic Medical Enterprise



NEW strategic plan:

<https://strategicplan.smhs.gwu.edu/>

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SMHS 2024 Bicentennial

Bicentennial Year Events

- Kick-Off Recognition Event
- Lecture Series
- “Meet the Doctors” Panel Discussions
- Culminating Symposium & Celebratory Event

Jan. 2024

Bi-monthly

Quarterly

Nov. 2024

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GW President



Ellen Granberg, PhD

19th President of the George Washington University

FORMAL INAUGURATION: FRIDAY, NOVEMBER 3, 2023

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New Leaders



Robert Miller, PhD
Vice Dean, SMHS

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Alison Hall, PhD
Senior Associate Dean for
Research (Interim)

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New Leaders



Joyce Maring, DPT, EdD
Executive Associate Dean for
Health Sciences

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Stephanie Sarandos, MA
Assistant Dean for Evaluation

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Senior MFA Leadership



Christopher T. Smedley, MPM
**Chief Clinical Affairs and Strategy
 Officer, GW MFA**

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Robin Nichols, MHA
Chief Financial Officer, GW MFA

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Departmental Chairs



John Bethea, PhD
**Chair of Anatomy and
 Cell Biology**

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Jeffrey S. Akman, MD
**Chair of Psychiatry and
 Behavioral Health**



Daniel Stein, MD, MHS
Chair of Urology (interim)



Ellen Costello, PT, PhD
**Chair of Health, Human
 Function and Rehabilitation
 Sciences (Interim)**

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Student Affairs Deans (MD Program)



Pritha Ghosh, MD
Assistant Dean of Student Affairs



Steven Davis, MD
Assistant Dean of Student Affairs



Stephanie Sharps, MD
Assistant Dean for Student Affairs,
GW Regional Medical Campus
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Human Resources Leaders



Julie Lloyd
Human Resources Director, SMHS



Rico Wade, DM
Chief Human Resources Officer, MFA

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GW Leadership: Current & Upcoming Searches

Chair Searches

- Department of Medicine
- Department of Neurosurgery
- Department of Pediatrics

Leaders

- Regional Medical Campus Dean
- Senior Associate Dean, Research (permanent)
- Associate Dean, MD Admissions (permanent)

GW Learning Environment Accolades: Faculty Winners

Andrew Campbell, MD	Department of Pediatrics
Yaser Diab, MD	Department of Pediatrics
Julie Jacobstein, MD	Department of Obstetrics & Gynecology
Susan Kartiko, MD	Department of Surgery
Paul Lin, MD, FACS	Department of Surgery
Beri Massa-Buck, MD	Department of Pediatrics
Sara Rahman, MD	Department of Obstetrics & Gynecology
Chloe Turner, MD	Department of Pediatrics



2023 Faculty Awards: Call for Nominations

1. Distinguished Service Award
2. Distinguished Teacher Awards
3. Diversity & Inclusion Award

Submit nominations to the Office of Faculty Affairs by **October 16th**
smhsfacaaffairs@email.gwu.edu

Recipients will be honored at the GW Medicine Recognition Event on
 January 18th, 2024

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Upcoming Events

1. Town Hall with President Granberg – **Weds, Oct 11th**
2. SMHS Reunion Weekend – **November 9th-11th**
3. Medical Enterprise Holiday Party – **December 13th**

HR REMINDERS: GW Open Enrollment **Oct. 9th-27th**

MFA Open Enrollment **Nov. 13th – 27th**

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Welcome New Faculty

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New FT Regular Faculty (March 1-Sept 30)

Anesthesiology & Critical Care Medicine

Eveline Mordehai	Instructor
Akhil Patel	Assistant Professor
Raissa Quezado da Nobrega	Instructor

Emergency Medicine

Uchechukwu Anigbogu	Assistant Professor
Amanda Miller	Instructor
Christopher Payette	Instructor
Marissa Potenza	Assistant Professor
Laura Tilley	Associate Professor

Health, Human Function & Rehabilitation Sciences

Sheila Moyle	Assistant Professor
Lisa Paganotti	Assistant Professor
Kellie Sawyer	Assistant Professor

Neurology & Rehabilitation Medicine

Megha Mandalaywala	Assistant Professor
Soha Sadeghikhah	Assistant Professor

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Obstetrics & Gynecology

Evan Friedman	Assistant Professor
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Ophthalmology

Mehdi Tavakoli-Dastjerdi	Assistant Professor
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Pathology

Mohadesse Behtaj	Assistant Professor
Lakshmi Ramachandran Nair	Assistant Professor

Medicine

Leonel Atencio	Instructor
Pavani Chalasani	Professor
Christopher Pile	Assistant Professor
Sumitha Raman	Assistant Professor
Katherine Tsavaris	Assistant Professor

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New FT Regular Faculty (March 1-Sept 30)

Pediatrics

Lauren Arrigoni	Assistant Professor
Gelila Asefa	Assistant Professor
Jennifer Cully	Associate Professor
Elizabeth Elliott	Assistant Professor
Myrto Flokas	Assistant Professor
Kuangfu Hsiao	Assistant Professor
Youn Hee Jee	Associate Professor
Jorie Jones	Instructor
Jennifer Levine	Associate Professor
Shideh Majidi	Associate Professor
Nwamara Ogbonna	Instructor
Olivia Owusu-Boahen	Instructor
Sajithya Perera	Assistant Professor
Robert Podolsky	Associate Professor
Oscar Rodriguez Pineda	Assistant Professor
Michelle Udine	Assistant Professor

Psychiatry & Behavioral Sciences

Darshana Bhattacharyya	Assistant Professor
Jennifer Dorr	Assistant Professor
Tyish Hall Brown	Associate Professor
Stephanie Kielb	Assistant Professor
Tracy Vozar	Associate Professor

Radiology

Hassan Aboughalia	Assistant Professor
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Surgery

Ameer Abutaleb	Assistant Professor
Salem Noureldine	Assistant Professor
Erin Teeple	Assistant Professor
Aybala Tongut	Assistant Professor

Physician Assistant Studies

Jennifer Grover	Assistant Professor
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New FT Research & Visiting Faculty (March 1-Sept 30)

Jorge Azpura	Research Assistant Professor, Biochemistry & Molecular Medicine
Shivaprasad Bhuvanendran	Research Assistant Professor, Pediatrics
Meleah Boyle	Research Assistant Professor, Pediatrics
Christopher Lazarski	Research Assistant Professor, Pediatrics
Zhuqing Li	Research Assistant Professor, Biochemistry & Molecular Medicine
Chase McCann	Research Assistant Professor, Pediatrics

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LCME Self-Study/Re-accreditation Process Update

Richard J. Simons, MD
Senior Associate Dean for MD Programs
Professor of Medicine

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Self-Study Component

1. Collect and review data about the medical school and its educational program.
2. Identify both institutional strengths and weaknesses.
3. Define strategies to ensure that the strengths are maintained; and any problems concerns are effectively addressed.

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LCME: Process and Progress to Date

1. Completed Independent Student Analysis (ISA) with follow up action plan.
2. Received 2023 GQ
3. Submitted draft Data Collection Instrument (DCI) to external consultants review
4. Preparing the Self-Study Report (draft is under review)



LCME: Self-study Steering Committee

- Reviewed standards **1-5** (strategic plan, resources, leadership, diversity, faculty)
- Reviewed standards **6-12** (curriculum, admissions, medical student academic advising, counseling and support services)
- Most of the elements in each standard deemed satisfactory/in compliance using quantitative (ISA, GQ, match rates, etc.) and qualitative information.
- Some areas require more attention – action plans in place



AAMC Graduation Questionnaire 2023

- Administered in Spring of 2023
- Response rate
 - 2023: 175 students responded out of 187 = 93.6%
 - 2022: 160 students responded out of 168 = 95%
 - 2021: 158 students responded out of 163 = 96.9%
 - 2020: 149 students responded out of 171 = 87.1%

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Academics

“Overall, I am satisfied with the quality of my medical education”

- **GW increased** from 68.6% last year to **87.2%**.
- All schools = **89.4%**

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Academics

“I am confident that I have acquired the clinical skills required to start a residency program.”

- **GW** = 96% (higher than 2022 @ 85.3%)
- All Schools = **93.5%**



Academics: Basic science preparation for clerkships

- **Biochemistry, Biostatistics, Genetics,, Microbiology, Neuroscience, Pathology, Pharmacology, Physiology, Behavioral Science, Pathophysiology** – all improved from last year’s results and now rated higher than nat’l avg.
- **Immunology** 81.6% slightly below nat’l avg **84%**
- **Gross Anatomy** decreased to **79.5%** from **87.5%** in 2022 and now is below the nat’l avg **86.1%**



Academics: Quality of Clinical Clerkships

- **Emergency Medicine, Neurology, Ob/Gyn, Pediatrics** rated higher than the nat'l avg;

The clerkships below all improved compared to last year but are still below the nat'l avg

- **Family Medicine** (69.5% from 68.5% in 2022 vs **85.7%** nat'l avg)
- **Internal Medicine** (88.5% from 77.8% in 2022 vs **92.4%** nat'l avg)
- **Psychiatry** (80.3% from 72.4% in 2022 vs **88.4%** nat'l avg)
- **Surgery** (76.5 from 53.4% in 2022 vs **83.1%** nat'l avg)



Student Support Services

Results significantly improved in all areas compared to 2022

Student Support Services above Nat'l Avg (Satisfied & Very Satisfied):

- Information on specialties: **77.6%** vs. **73.0%** nat'l avg
- Mental health services: **76.9%** vs **73.1%** nat'l avg
- Student health services: **81.3%** vs **78.0%** nat'l avg
- Study and Relaxation Space: **86.0%** vs **83.1%**; **79.6%** vs **69.3%**
- Debt Management counseling: **72.1%** vs **68.4%** nat'l avg
- Facilities: Library: **91.1%** vs **86.8%** nat'l avg
- Information Technology: **87.6%** vs **86.6%** nat'l avg
- Student Health Insurance: **66.4%** vs **63.2%** nat'l avg
- Career planning on alternative medical career **47.5%** vs **42.1%** nat'l avg



Student Support Services **dissatisfied**

Student Support Services below Nat'l Avg (Satisfied & Very Satisfied):

- Academic Counseling: **65.5%** vs **74.5%**
- Tutoring: **70.5%** vs **74.3%**
- Wellness (programs that support overall well-being & stress management): **49.0%** vs **63.2%**.



Scholarly Productivity of Students and Other Experiences

- | | | |
|-------------------------------------|-----------------|----------------|
| • Research with faculty | GW 93.1% | National 84.4% |
| • Independent study project | GW 82.8% | National 50.1% |
| • Authorship | GW 73.0% | National 66.5% |
| • Interpreter | GW 89.7% | National 84.7% |
| • Cultural awareness and competency | GW 78.7% | National 76.0% |
| • Global Health Experience: | GW 15.5% | National 11.3% |
| • Nursing home experience: | GW 16.1% | National 17.8% |



Diversity at GW

- **77.6% of GW** students reported that diversity within their medical school class enhanced their training compared to **73.3%** of students from other schools.



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Student Mistreatment

- Similar to last year, **99.4 %** of GW students aware of policies (**97.8%** nat'l avg.);
- Up from last year, **97.1%** of GW students know procedures for reporting **vs 95.5%** nat'l avg;
- **36%** of GW students report being mistreated (excluding publicly embarrassed) vs. **38.1%** at other schools; (improved from 2022 at 50.3%); and
- **20.9%** of GW students report being publicly embarrassed compared to **18.3%** at other schools (improved from last year at 29.7%)

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Clerkships Where Mistreatment Occurs

- **Surgery:** 57.4% vs 54.3% nat'l avg
- **OB/GYN:** 26.2% vs 31.0% nat'l avg
- **Internal Medicine:** 24.6% vs 21.4% nat'l avg



ISA 2023

DCI Elements that need improvement (D+VD 25% or more)

- 5.11-1b Satisfaction with the Adequacy of Study Space at Hospitals/Clinical Sites.
- 5.11-3 Satisfaction with the Adequacy of Relaxation Space at Hospital/Clinics Sites.
- 5.11-5b Satisfaction with the Adequacy of Secure Storage Space at Hospital/Clinical Sites.
- 8.5-2 Satisfaction with Responsiveness to Medical Student Feedback on Clerkships.



ISA 2023

DCI Elements that need improvement (D+VD 25% or more)

- 8.8-2b Satisfaction with Student Workload in the Required Clerkships.
- 9.7-3d Satisfaction with the Quality of Formative Feedback in the Required Clerkships.
- 9.8 c.2 Satisfaction with the Fairness of Summative Assessments in Clerkships.
- 11.2-1b Satisfaction with Adequacy of Counseling about Elective Choice.



ISA 2023

DCI Elements that need improvement (D+ DV) 20% or more

- 5.6-2 Satisfaction with the Adequacy of the Educational/Teaching Spaces at Hospitals.
- 8.0-3 Satisfaction of required clerkships.
- 9.4-4 Satisfaction with Clinical Skills Assessment in the Clerkship Phase.
- 9.7-3c Satisfaction with the Amount of Formative Feedback in the Required Clerkships.

Additional Question Posed by students but not part of DCI.
Satisfaction with clinical public health curriculum.



Robust actions to improve student satisfaction in the following:

1. Adequacy of educational, study, relaxation, storage **spaces** at clinical sites
2. Quality of required **clerkships**, including **responsiveness** to student feedback
3. Student **workload** in the required clerkships
4. Formative **feedback** and summative **assessment** in required clerkships
5. Clinical skills **assessment** in clerkships
6. **Electives** guidance

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Action Items

1. Adequacy of educational, study, relaxation, storage spaces at clinical sites

GWUH:

- ✓ **Student lounge:** add computer workstations, install partition door
- ✓ **Lockers:** communicate about extensive availability for ad-hoc use

All other sites:

- ✓ Reinforced the need to **identify and communicate** the availability of storage space and study/relaxation space (where available) to students at the start of each new rotation

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Action Items

2. Quality of required clerkships including responsiveness to student feedback

- ✓ monthly town halls with each class to gather student feedback and convey improvements; partner with student reps; summarize afterwards
- ✓ logistics improvements
- ✓ student liaisons on clerkships
- ✓ improvements at various sites
- ✓ enhancing student day format and topics

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Action Items

3. Student workload in the required clerkships

- ✓ non-clinical day before each NBME exam
- ✓ added Saturday and Sunday to Thanksgiving holiday
- ✓ Juneteenth as official GW holiday
- ✓ up to 5 missed clinical days due to COVID without requiring clinical makeup
- ✓ medical appointments and religious observances (as per policy)
- ✓ clerkships working with Center for Faculty Excellence to plan appropriate mix of synchronous and asynchronous educational sessions

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Action Items

4. Formative feedback & summative assessment in required clerkships

- ✓ **uniform** mid-rotation feedback form
- ✓ summative assessments:
 - faculty development
 - better descriptions and anchors; use of contributor evaluations
 - data analysis of grading patterns
 - timely grade submission (new 4-week deadline)
- ✓ **NBME:** improved standardization across clerkships of exam's contribution to overall grade; timely score reporting; improved prep

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Action Items

5. Clinical skills assessment in clerkships

- ✓ **new uniform mid-rotation feedback** form to facilitate growth in clinical skills
- ✓ multi-pronged approach to **fair and timely assessment**
- ✓ proposal for students to identify gaps and goals, based on **end-of-third year Clinical Skills Exam** performance

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Action Items

6. Elective Guidance

- ✓ Increased resources available to students
- ✓ utilization of careers in medicine model and resources
- ✓ in person group sessions during MS2 year and early MS3 year
- ✓ publication of annual Guide to Electives



Follow Up

Areas Needing Improvement

- Meeting with ISA students end of August
- Town Hall with Students – September 19
- Re-survey students October 25, 2023 to measure effectiveness of action plans.
Incorporate re-survey results in DCI



LCME Self-Study School Strengths (*proposed*)

1. Student access to diverse patient populations and practice settings, including a new regional medical campus in Baltimore, which provides a rich clinical experience and facilitates strong clinical skills acquisition and preparation for residency.
2. The strategic focus on health equity that is supported by our distinctive clinical public health curriculum content.
3. Unique learning opportunities in our nation's capital that enriches our student's exposure to the humanities, advocacy and public health.
4. A diverse student body that enhances the training experience of our medical student supported by a strong Office of Diversity and Inclusion
5. Library resources including the participation of librarians in medical student education.
6. The Center for Faculty Excellence that offers high quality faculty development activities including our Master Teacher Leadership Development Program.
7. A wide range research and scholarly concentration activities that support the professional development of our MD Students.



Next Steps....

- Complete Self-Study (September)
- Review DCI with External Consultant (Oct 5 & 6, 2023)
- Mock Site Visit (Oct 11-13, 2023)
- Re-survey Students (Oct 23-31, 2023)
- Edit narrative in DCI based on DCI review and re-survey data (Nov 2023)
- Submit DCI on Dec 4, 2023
- Debrief/ prep with small groups for visit (Dec/Jan)
- LCME team visit Feb 25-28, 2024



Questions?

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Health Sciences Updates



Joyce Maring, DPT, EdD
Executive Associate Dean of Health Sciences

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Health Science Updates

- **Fall 2023 enrollment:** 1,521 students
- **Four departments**
 - 10 Bachelor of Health Science Degrees
 - 17 certificate programs (all post-baccalaureate)
 - 14 Master of Health Science Programs
 - 4 Doctorate Programs
- **Accreditation Activities**
 - Physician Assistant (On-site June 2023)
 - Occupational Therapy Doctorate (SSR due Nov 1, 2023)
 - MSHS in Health Care Quality (2024)
 - MLS (2025) and DPT (2027)

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Health Science Updates

- **Research**
 - Research growth: 11 PIs with currently active grants (extramural funding)
 - Total budget: \$10,716,186
 - Growth in publications in key areas that align with SMHS mission
- **Clinical Partnerships and Contracts**
 - Remains an area of need for several programs
 - PA: 2 slots per block in family medicine, women's health, behavioral health, pediatrics and inpatient medicine
 - PT: additional placements for inpatient settings (especially acute care)
 - OT: immediate need for pediatric and mental health sites

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Health, Human Function and Rehabilitation Sciences

PT, OT students, faculty, staff provided adaptations for the annual Easter egg roll to ensure access to all children.



Clinical Research and Leadership

CRL faculty leading international/interprofessional Workshop at the AMEE in Glasgow.



Physician Assistant Studies

Post-Baccalaureate Student Volunteers.



Biomedical Laboratory Sciences

BLS Summer Programs.

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FACULTY AFFAIRS

October 9, 2023

Yolanda C. Haywood, MD
Senior Associate Dean for Diversity & Faculty Affairs

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The poster features a central text area with a background of autumn leaves and pumpkins. At the top left is the GW logo. Below it, the text reads: "You are invited for an", "SMHS EXPERIENCE", "NEW FACULTY ORIENTATION", "9 NOVEMBER 2023", "8:00 AM & 12:00 PM", "ROSS HALL, 7TH FLOOR, WEINGOLD", "RSVP AT", and "HTTPS://WWW.SURVEYMONKEY.COM/R/SMHS-ORIENTATION". At the bottom left is the School of Medicine & Health Sciences logo, and at the bottom right is the URL "smhs.gwu.edu".

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SCHOOL OF MEDICINE & HEALTH SCIENCES
OFFICE OF FACULTY AFFAIRS

You are invited for an

**SMHS
EXPERIENCE**

NEW FACULTY ORIENTATION

9 NOVEMBER 2023
8:00 AM & 12:00 PM

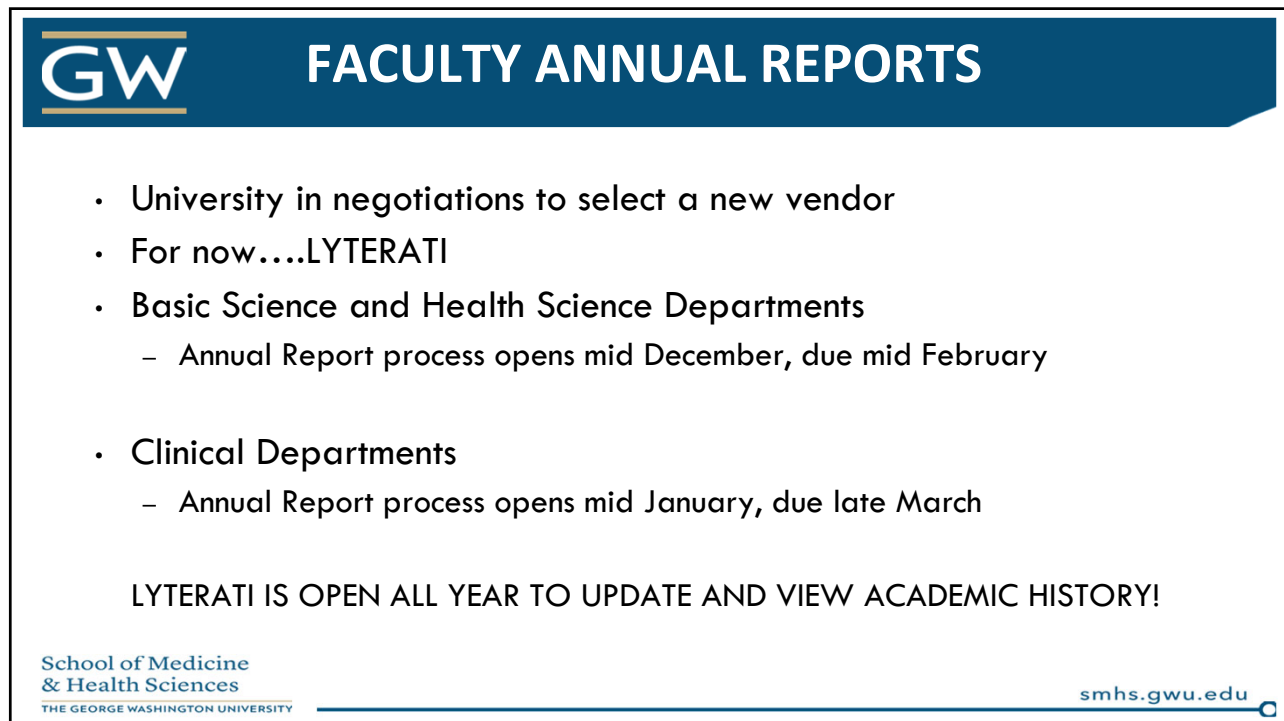
ROSS HALL, 7TH FLOOR, WEINGOLD

RSVP AT
[HTTPS://WWW.SURVEYMONKEY.COM/R/SMHS-ORIENTATION](https://www.surveymonkey.com/r/smhs-orientation)

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The slide has a dark blue header with the GW logo and the title "FACULTY ANNUAL REPORTS". The main content area is white with a bulleted list of items. At the bottom left is the School of Medicine & Health Sciences logo, and at the bottom right is the URL "smhs.gwu.edu".

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FACULTY ANNUAL REPORTS

- University in negotiations to select a new vendor
- For now....LYTERATI
- Basic Science and Health Science Departments
 - Annual Report process opens mid December, due mid February
- Clinical Departments
 - Annual Report process opens mid January, due late March

LYTERATI IS OPEN ALL YEAR TO UPDATE AND VIEW ACADEMIC HISTORY!

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Faculty Annual Reappointment Process

- July through September requests sent to all faculty to accept the reappointment letter
- Email from Faculty Affairs with 3 automatic reminders
- Email to department chair
- Faculty without an accepted reappointment letter will be removed from our faculty database on October 15th

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APPOINTMENTS, PROMOTIONS, TENURE DEADLINES 23-24


Tenure: Regular Faculty	Friday, November 10, 2023
Promotion: Regular & Research Faculty	Friday, December 1, 2023
Promotion: Adjunct & Clinical Faculty	Monday, February 26, 2024

<https://smhs.gwu.edu/faculty/resources-faculty/appointments-promotions-tenure>

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Center for Faculty Excellence

Academy of Education Scholars






- New Leadership: Tony Artino, PhD & Zareen Zaidi, MD, PhD
- CHEERS on October 10th
- Building a Career in Education Scholarship: Tried, True and New Approaches! On October 24th
- G3: MedEd Grand Rounds Resilient Teaming in Medical Education Research - October 18th

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Center for Faculty Excellence: Highlighting Mentoring

[Mentoring Toolkit](#)
This toolkit provides resources to assist mentees and mentors in making the most of the mentoring relationship.

[Micro-Mentoring](#)
Micro-mentoring is an innovative approach to mentoring that allows opportunities for individual faculty members to seek guidance from other faculty.

[Peer Mentoring Groups \(PMGs\)](#)
Peer Mentoring Groups (PMGs) are comprised of faculty of similar academic rank who meet regularly (e.g., monthly) to discuss career development topics, share their own experiences and advice with each other, and network.

[Effective Mentoring Workshop](#)

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Online Self-paced CME Granting Modules

- Designing Effective Didactics
- Teaching on the Fly
- Feedback that Sticks
- Best Practices for Scientific Presentations
- Fostering a Psychologically Safe Clinical Learning Environment
- Part 1 Assessment of Clinical Learners - The Basics
- Coming Soon: Facilitating Difficult Discussions



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ANTIRACISM COALITION (ARC)

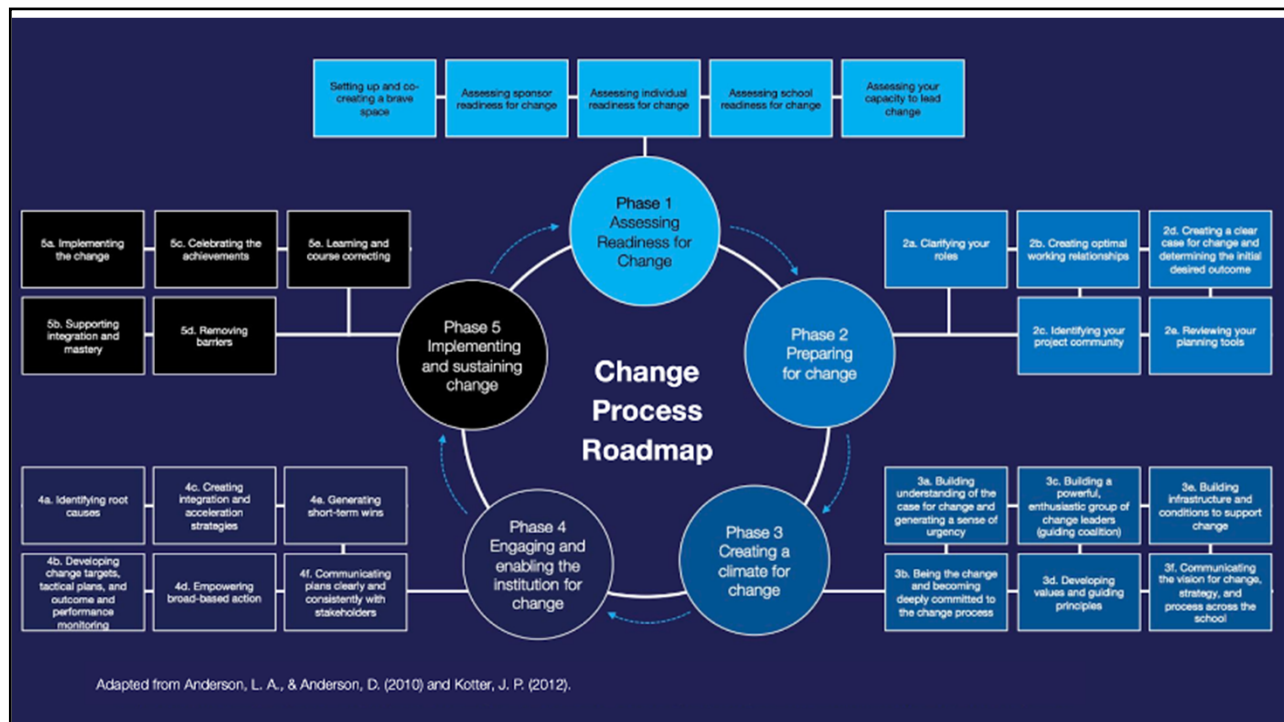
To Dismantle Racism in our Academic Medical Enterprise

We aim to dismantle the system of structuring opportunity and assigning value based on the social interpretation of how one looks (which is what we call “race”), that unfairly disadvantages some individuals and communities, Unfairly advantages other individuals and communities and saps the strength of the whole institution through the waste of human resources.

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DO I HAVE THE CAPACITY TO BE ANTIRACIST? MOVING BEYOND VALUES AND KNOWLEDGE

Maranda C. Ward, EdD, MPH

<https://cme.smhs.gwu.edu/gw-anti-racism-coalition/content/do-i-have-capacity-be-antiracist-moving-beyond-values-and-knowledge>

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SMHS Faculty Assembly Research Update

October 9, 2023

Alison Hall, PhD
Interim Senior Associate Dean for Research

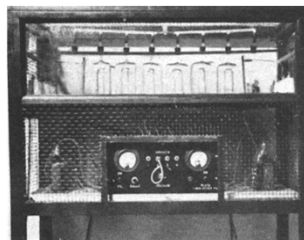
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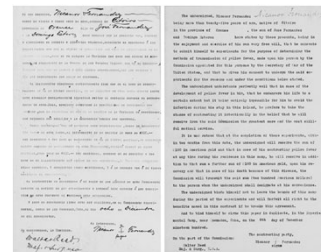
Bicentennial: SMHS Reflects on 200 Years of Research

"an infirmary for medical
instruction and scientific purposes"



Biochemical identification of Oxytocin

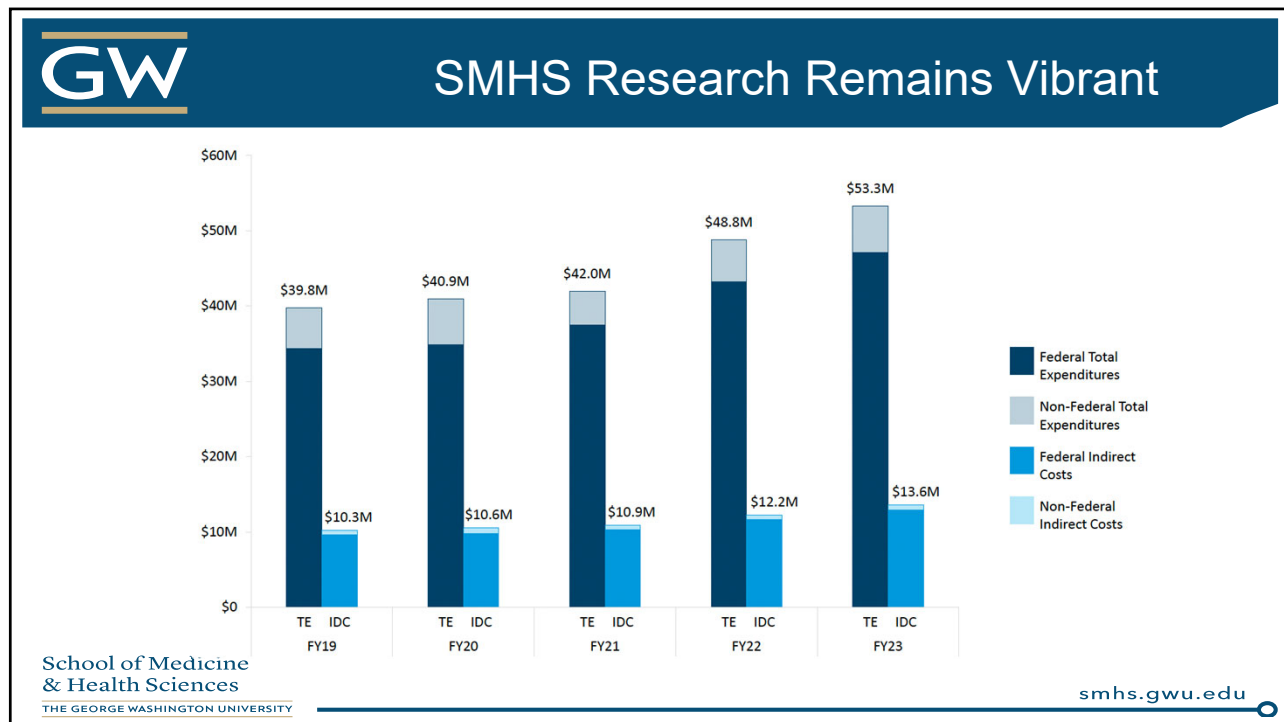
First Informed Consent Forms



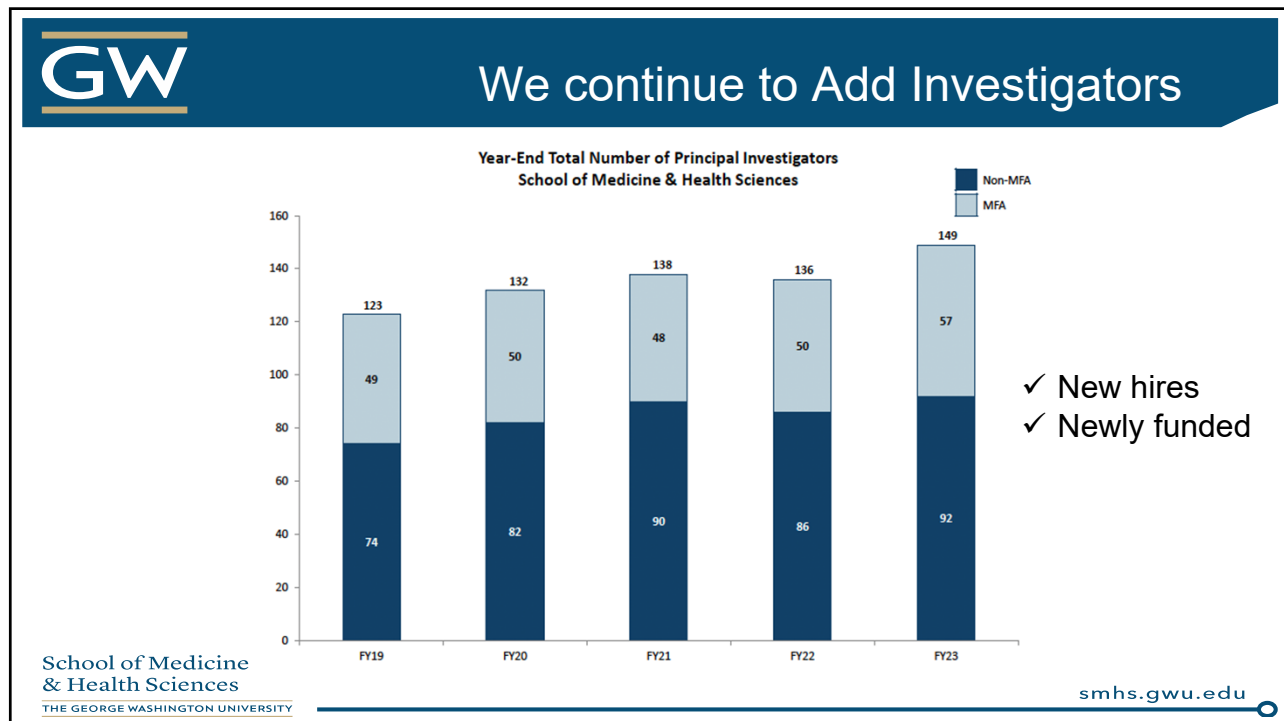
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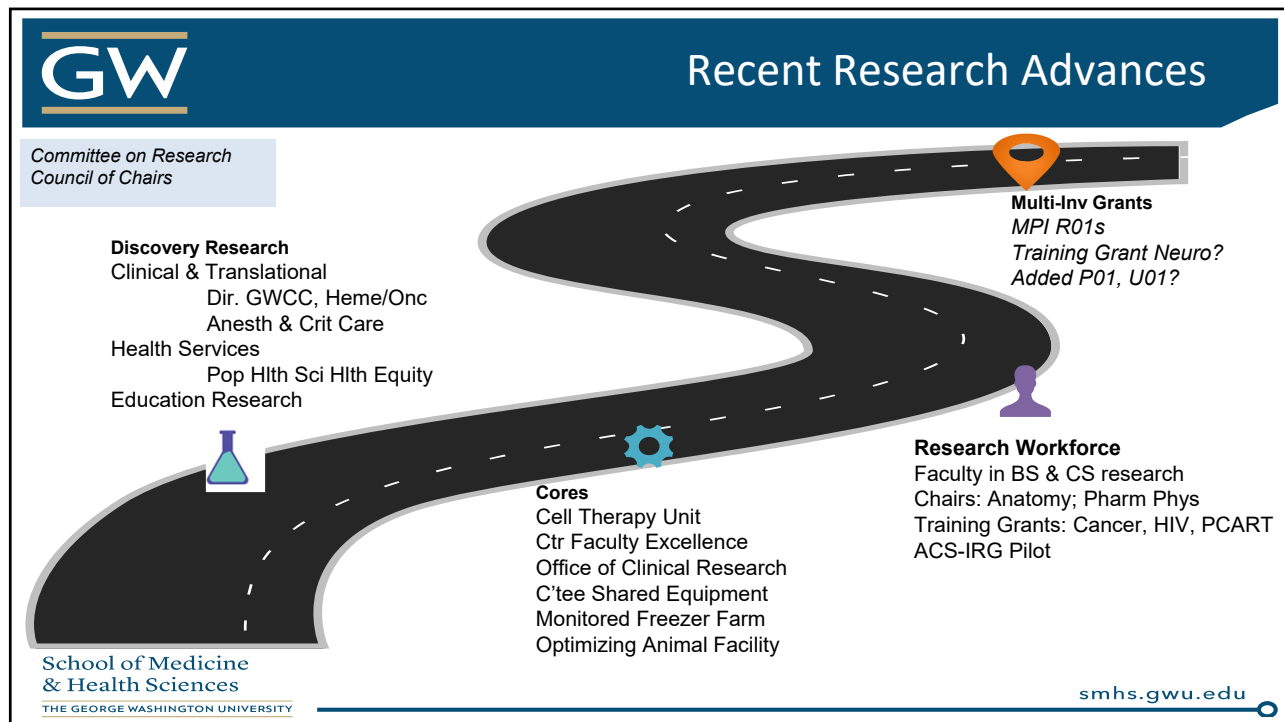
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Added Capacity in Clinical Research

Sustaining Clinical Trials
Year
OnCore CTMS used in most studies
activation
Common fee schedule in place
Sponsored Trials
Assistance with contract negotiation
Integrity Office

Goals in the Next
Year
Shorten time to trial
Grow Industry-
Align with University

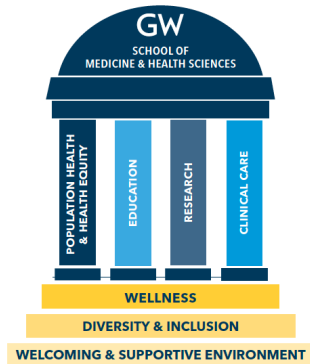
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Research Advances Informed the Strategic Plan



- ❖ Promote impactful cross-disciplinary research programs
- ❖ Prepare the 21st century research workforce
- ❖ Catalyze research success through effective institutional structures and shared resources
- ❖ Conduct innovative research and scholarship in medicine and education

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Goal 4: Promote impactful cross-disciplinary research

Goals: Increase # investigators by 10% over 5 years. Increase workforce diversity. Increase training programs and faculty mentoring programs and leadership programs.

Measures: Recruitment of Cancer Center Director, Heme/Onc Division Director, VC Research Anesthesiology/Crit Care ; Cell Therapy Unit;

In Progress: Resumed faculty hires

Research liaisons in each department
Dept Chairs Medicine, Pediatrics, Pharm/ Phys
Multidisciplinary and MPI grant programs

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Goal 5: Prepare the 21st Century Workforce

Goal 5: Prepare the 21st Century Workforce

In Progress: Earn NIH T32 training grants in areas of strength
 Double NIH Career Development (K) grants
 Promote GW as place to build your research career



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PhD Programs Train Tomorrow's Research Leaders

Integrated Biomedical Sciences (IBS)

Cancer Biology/Genomics & Bioinformatics/ Microbiology & Immunology/
 Neurosciences/ Pharmacology & Physiology

- Nationally competitive
- Key to faculty research programs
- 60 students, 5 yr degree, strong outcomes
- NIH- funded Training Programs and Individual Fellowships
 - T32CA Cancer Biology
 - T32AI HIV Persistence
 - (T32 AHRQ PCART)



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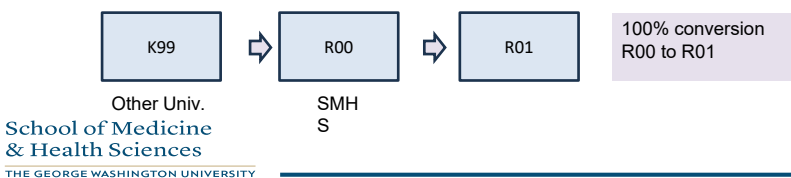
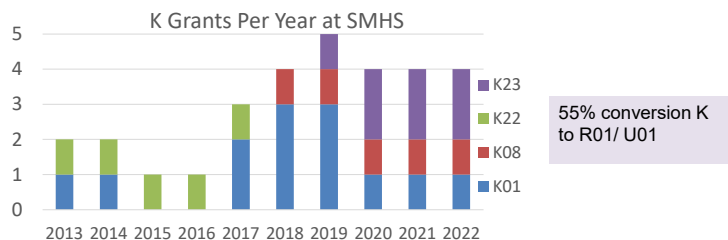
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Mentoring Leads to Clinician Investigators

Research Career Development (K) Awards



- ✓ Faculty Mentorship
- ✓ Protected Time
- ✓ Training for Research
- ✓ Build Career at GW

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Added Goals in Strategic Plan

Goal 6: Catalyze research success through effective institutional structures and shared resources. Work with University on research administration, with human resources, grants and contracts, accelerate MyResearch, accelerate hires (Postdoc PA7)

Goal 7: Conduct innovative science, medicine and health science research and scholarship. Ongoing key focus to build reputation; engage scientific review committees, CoE, effective communication marketing and development

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Research is at the Core of Everything We Do

Creates breakthroughs

- HIV, COVID pandemic response
- Personalized medicine

Shapes the future of medicine

- MD and PhD student education
- Diverse medical teams

Advances patient care

- Teaching hospitals with cutting-edge therapies
- Clinical trials

Strengthens communities

- Address health inequities
- Engage community advisory boards

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Agenda

VI. GWU Faculty Senate Report

Robert Zeman, MD

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VII. Executive Committee Report

- ❑ Selected the members of the **SMHS Standing Committees**
- ❑ Elected members of **five** search committees
- ❑ **Heard reports** from the Health Sciences Student Evaluation Committee and the Committee on Undergraduate Medical Education Curriculum as well as **updates** on Research Workforce Development and Clinical Research.

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Agenda

VIII. New Business (time permitting)

IX. Adjournment – Barbara Bass, MD

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School of Medicine & Health Sciences Executive Committee of the Faculty Assembly

Update to the SMHS Faculty Assembly October 9, 2023

ACTIONS TAKEN SINCE THE LAST ASSEMBLY MEETING

- Appointments made to the Standing Committees of the SMHS Faculty Assembly (three-year terms unless noted):

Committee on MD Program Admissions

Faculty Member from any department (8 positions)

Laura Abate, Medicine

Jonah Abraham, Anesthesiology (RMC)

Supria Batra, Medicine

Salim Lala, Surgery

Susie Lew, Medicine

Angelike Liappis, Medicine

Athol Morgan, Medicine (RMC)

Meghan Schott, Psychiatry & Behavioral Sciences

Committee on Appointments, Promotions, and Tenure (APT)

Basic Science Faculty Member (2 positions)

Robert Hawley, Anatomy & Cell Biology

Ray-Chang Wu, Biochemistry & Molecular Medicine

Clinical Department Faculty Member (1 position)

James Scott, Emergency Medicine

Health Sciences Faculty Member (3 positions)

Ellen Costello, Health, Human Function & Rehabilitation Sciences

Paige McDonald, Clinical Research & Leadership

Faculty Member from any department (2 positions)

Janice Blanchard, Emergency Medicine

Committee on Health Sciences Curricula

Faculty Member from any department (1 position)

Kathleen Thoma, Clinical Research & Leadership

Committee on Undergraduate Medical Education Curriculum (CUMEC)

Basic Science Faculty Member (1 position)

Kim Uhnoh, Pharmacology & Physiology

Regional Medical Campus Faculty Member (1 position)

Farhan Ali, Medicine

Committee on Health Sciences Student Evaluation

Faculty Member from any department (3 positions)

Mountasser Kadrie, Clinical Research & Leadership

Graciela Lopez Gamboa, Biomedical Laboratory Sciences

Committee on Medical Student Evaluation (MSEC)

Clinical Science Faculty Member (1 position)

Andrew Matz, Psychiatry & Behavioral Health

Basic Science Faculty Member (3 positions)

Mark Elliott, Biochemistry & Molecular Medicine

Kurt Johnson, Anatomy & Cell Biology

Abigail Polter, Pharmacology & Physiology

Faculty Member from any department (1 position)

Gia Bradley, Pediatrics (RMC)

Tippi Geron, Health, Human Function & Rehabilitation Science

Committee on Research

Basic Sciences Faculty Member (1 position)

Michael Bukrinsky, Microbiology, Immunology & Tropical Medicine

Clinical Science Faculty Member (3 positions)

Mardi Gomberg-Maitland, Medicine

Andrew Meltzer, Emergency Medicine

Marcee Wilder, Emergency Medicine

Committee on the Learning Environment

Clinical Science Faculty Member (4 positions)

Supria Batra, Medicine (1 year term)

Khalil Diab, Medicine

Tenagne Haile-Mariam, Emergency Medicine

Maria Lauer, Psychiatry & Behavioral Health

Regional Medical Campus Faculty Member (1 position)

Laura Green, Ophthalmology

Committee on Conflicts

Faculty Member from any department (1 position)

Yousif Barzani, Biomedical Laboratory Sciences

- Elected Members of the Search Committees for*:
 - Senior Associate Dean, Regional Medical Campus at LifeBridge Health
 - Chair, Department of Medicine
 - Chair, Department of Psychiatry & Behavioral Health
 - Chair, Neurological Surgery
 - Chair, Pediatrics

*Rosters are appended.
- Elected Marisa Birkmeier, Health, Human Function, Rehabilitation Sciences, as Chair and Jeffrey Berger, Anesthesiology, as Vice Chair of the Executive Committee for the 2023-24 academic year.
- Heard reports from the Health Sciences Student Evaluation Committee and the Committee on Undergraduate Medical Education Curriculum as well as updates on Research Workforce Development and Clinical Research.

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Senior Associate Dean, GW Regional Medical Campus at LifeBridge Health Search Committee

Jennifer Keller, Chair

Associate Professor of Obstetrics & Gynecology

Stephanie Sharps, Diversity Advocate

Clinical Assistant Professor of Medicine, LifeBridge Health

Don Abrams

Chief of Ophthalmology, LifeBridge Health

Janice Blanchard

Professor of Emergency Medicine

Tony Chang

Vice President, Medical Student Class of 2025

James DeBritz

Assistant Professor of Orthopaedic Surgery

Matthew Garber

Associate Professor of Health, Human Function & Rehabilitation Sciences

Ravitej Khunkhun

Clinical Instructor of Medicine, LifeBridge Health

Lisa Schwartz

Associate Professor of Biomedical Laboratory Sciences

Raymond Lucas, Ex-Officio

Professor of Emergency Medicine and Interim Senior Associate Dean, Regional Medical Campus

Matthew Poffenroth, Ex-Officio

Clinical Assistant Professor of Medicine and Chief Clinical Officer for Physician Enterprises

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School of Medicine & Health Sciences

Department of Psychiatry & Behavioral Sciences

Chair Search Committee

Anton Sidawy, Chair

Professor and Lewis B. Saltz Chair, Surgery

Amir Afkhami, Diversity Advocate

Associate Professor of Psychiatry & Behavioral Sciences

Benedicto Borja

Assistant Professor of Psychiatry & Behavioral Sciences

Leslie Davidson

Associate Professor and Chair of Clinical Research & Leadership

Mohamad Koubessi

Professor & Interim Chair, Neurology & Rehabilitation Medicine

Abigail Polter

Assistant Professor of Pharmacology & Physiology

Antonio N. Puente

Assistant Professor of Psychiatry & Behavioral Sciences

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School of Medicine & Health Sciences

Department of Medicine Chair Search Committee

Anton Sidawy, Chair
Professor and Lewis B. Saltz Chair, Surgery

Christina Prather, Diversity Advocate
Associate Professor of Medicine

Jeffrey Akman

Professor and Interim Chair, Psychiatry &
Behavioral Health

Keith Boniface

Professor, Emergency Medicine

Nicole Chappell

Associate Professor, Obstetrics & Gynecology

Danielle Davison

Associate Professor, Anesthesiology & Critical
Care Medicine

Leigh Frame

Associate Professor, Clinical Research &
Leadership

Henry Kaminski

Meta A. Neumann Professor, Neurology &
Rehabilitation Medicine

Susie Lew

Professor, Medicine

David Mendelowitz

Professor and Interim Chair, Pharmacology &
Physiology

Chavon Onumah

Associate Professor, Medicine

Gurusher Panjra

Professor, Medicine

Juan Reyes

Associate Professor, Medicine

Khashaya Vaziri

Professor, Surgery

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School of Medicine & Health Sciences

Department of Neurological Surgery

Chair Search Committee

Robert Sterling, Chair

Professor and Chair, Orthopaedic Surgery

Carlos Sanchez, Diversity Advocate

Assistant Professor, Neurological Surgery

Leslie Davidson

Associate Professor and Chair, Clinical Research
& Leadership

Jordan Estroff

Associate Professor, Surgery

Sharad Goyal

Professor, Radiology and Neurological Surgery

Hui Lu

Associate Professor, Pharmacology &
Physiology

Ashkan Monfared

Professor, Surgery

Wayne Olan

Assistant Professor, Neurological Surgery

Chima Oluigbo

Professor, Neurological Surgery & Pediatrics

Perry Richardson

Professor, Neurology & Rehabilitation Medicine

Robert Shesser

Professor and Chair, Emergency Medicine

Dimitri Sigounas

Associate Professor, Neurological Surgery

Anita Vincent

Associate Professor, Anesthesiology & Critical
Care Medicine

Anton Sidawy, Ex-Officio

Professor and Chair, Surgery

Chair of Pediatrics Search Committee

Chair of the Search Committee selected by the VPMA/Dean in consultation with the PIC/CAO:

Denice Cora-Bramble (Professor of Pediatrics and Chief Diversity Officer, Children's National Hospital)

Vice Chair of the Search Committee selected by the VPMA/Dean in consultation with the PIC/CAO:

Alison Hall (Professor of Neurology & Rehabilitation Medicine, GW)

CNHS members of the Search Committee appointed by VPHA/Dean and PIC/CAO:

Nathaniel Beers (Clinical Professor of Pediatrics)

CNHS-based GW limited service faculty with a primary appointment in Pediatrics

Kathy Gorman (Executive Vice President, Patient Care Services & Chief Operating Officer)

Individual with a significant administrative position at CNHS

Monika Goyal (Associate Professor of Pediatrics and Emergency Medicine)

CNHS-based GW faculty member with tenure and division leadership with a primary appointment in Pediatrics

Marva Moxey-Mims (Professor of Pediatrics)

CNHS-based GW faculty member with a primary appointment in Pediatrics

Diego Preciado (Professor of Surgery, Pediatrics, and Genomics & Precision Medicine)

CNHS-based GW faculty member with a primary appointment in a department other than Pediatrics

Elizabeth Wells (Professor of Neurology & Rehabilitation Medicine, Pediatrics, and Genomics & Precision Medicine)

CNHS-based GW faculty member with a primary appointment in a department other than Pediatrics

David Wessel (Professor of Anesthesiology & Critical Care Medicine and Pediatrics)

CNHS-based GW faculty member with tenure and a primary appointment in a department other than Pediatrics

Non-CNHS members of the Search Committee appointed by the Executive Committee:

Jeffrey Berger (Professor and Chair, Anesthesiology & Critical Care Medicine)

Non-Pediatrics GW-based clinical faculty

Marisa Birkmeier (Associate Professor of Health, Human Function & Rehab Sciences)

Non-Pediatrics GW-based health sciences faculty

Nancy Gaba (Professor and Chair, Obstetrics & Gynecology)

Non-Pediatrics GW-based clinical faculty

Ex officio members appointed by VPHA/Dean and PIC/CAO:

Yolanda Haywood (Professor of Emergency Medicine and Senior Associate Dean, Diversity & Faculty Affairs)

Naomi Luban (Professor of Pediatrics and of Pathology; Vice Chair for Academic Affairs, CNHS)

XXXX (Member of the Board, CNHS)