
THE GEORGE WASHINGTON UNIVERSITY

School of Medicine & Health Sciences

FACULTY ASSEMBLY

Monday, March 6, 2023 -- 5:00 pm
Ross 101/Zoom

MINUTES

VOTING FACULTY PRESENT: Bass, Barbara; Ahmadzia, Homa; Akman, Jeffrey; Anderson, Andrea; Artino, Anthony; Bagby, Lisa; Bathgate, Susanne; Beattie, Brandon; Belyea, David; Bialecki, Alison; Birkmeier, Marisa; Bocchino, Joseph; Borden, William; Bosque-Pardos, Alberto; Brown, Kirsten; Bukrinsky, Michael; Callier, Shawneequa; Carter-Brooks, Charelle; Ceryak, Susan; Chappell, Nicole; Chiappinelli, Katherine; Choi, Andrew; Cigna, Sarah; Cole, Keith; Conway, Sarah; Corr, Patrick; Costello, Ellen; Cymrot, Clifford; Davidson, Leslie; DeVaul, Nicole; Deyton, Lawrence; Diemert, David; Dimri, Manjari; Effron, Arielle; Farhi, Farnaz; Firmani, Marcia; Frame, Leigh; Frazier, Harold; Friedman, Evan; Gaba, Nancy; Garber, Matthew; Geron, Tippi; Goyal, Sharad; Hall, Alison; Hawdon, John; Haywood, Yolanda; Herrmann, Debra; Hiser, Stephanie; Hubayter, Ziad; Jamshidi, Roxanne; Jayes, Robert; Jonely, Holly; Keller, Jennifer; Kind, Terry; Koo, Andrew; Koutroulis, Ioannis; Latham, Patricia; Li, Rong; Liu, Ying; Lopez Gamboa, Graciela; Lynch, Rebecca; Madkour, Amr; Mallinson, Trudy; Maring, Joyce; Marko, Kathryn; Martinez, Anjali; McCaffrey, Timothy; McDonald, Paige; Mendelowitz, David; Mikkilineni, Anita; Miller, Robert; Mortman, Keith; Nasser, Samar; Peusner, Kenna; Phillips, Jaclyn; Polter, Abigail; Ragle, Lauren; Rao, Yuan; Scalzitti, David; Schwartz, Lisa; Sheth, Sheetal; Shibata, Maho; Shworak, Nicholas; Sidawy, Anton; Simons, Richard; Spencer, Marc; Sran, Simranjeet; Straker, Howard; Sudarshan, Sawali; Vail, Marianne; Waitner, Matthew; Warner, Mary; Wasserman, Alan; Weglicki, William; Wright, Karen; Colin Young; Zeman, Robert.

GUESTS: Banner, Anne; Boyd, Sharon; Charnovitz, Steve; Cureton, Nadia; Furio, Kristin; Robinson, Dena; Turner, Lisa.

I. Call to Order

The meeting was called to order by the Chair of the Faculty Assembly, Dr. Barbara Bass (Vice President for Health Affairs, Dean, School of Medicine and Health Sciences, and Chief Executive Officer, Medical Faculty Associates), at 5:02 pm.

A quorum of 50 faculty members was established. This number met the requirements for conducting Assembly business (25) and for approving changes to the Bylaws (50).

II. Election of Parliamentarian: Professor Steve Charnovitz of the School of Law was named Parliamentarian by unanimous consent.

III. Approval of Minutes

The minutes of the October 3, 2022, SMHS Faculty Assembly meeting were unanimously approved.

IV. Election of Members of the Executive Committee of the Faculty Assembly. Three-year terms unless otherwise noted.

After the nominations received were read and nominations from the floor solicited, an electronic ballot was sent via email to all voting members present. Voting members had until 6:00 pm on March 7 to submit their ballots. The following were elected after all the votes were counted and results distributed via email on March 14, 2023.

Chair from a Health Sciences department

- Mary Warner, Associate Professor, and Chair, Department of Physician Assistant Studies

Regular faculty from a Basic Sciences Department (cannot be from Pharmacology & Physiology)

- Kirsten Brown, Associate Professor, Department of Anatomy & Cell Biology

Regular faculty from a Clinical Department (cannot be from Medicine)

- Jeffrey Berger, Seymour Alpert Professor & Chair, Anesthesiology & Critical Care Medicine

Regular faculty from Children's National Hospital

- Anand Gourishankar, Associate Professor, Pediatrics

Limited Service faculty from LifeBridge (Regional Medical Campus)

- No nominations received. The Executive Committee will accept future nominations and make a selection on behalf of the Faculty Assembly

V. Election of Three SMHS Representatives to the University Senate. Two-year terms unless otherwise noted.

Tenured and non-tenured regular faculty members were eligible to be nominated to serve a two-year term in the Faculty Senate. However, no

more than two of our five representatives may be non-tenured faculty members. Currently, all two of the School's continuing representatives are non-tenure track, so the representatives elected must be tenured. Nominees must be full-time, regular, active-status members of the SMHS faculty, at the rank of associate professor or higher, and have three years of service at GW. For these three open Faculty Senate positions, we need a representative from each division: Basic Sciences, Health Sciences & Clinical Sciences. Dean Bass noted that the role of an SMHS Faculty Senate representative is very important and critical especially now when there are continued discussions on the status of SMHS faculty and their eligibility. The following faculty were elected after all the votes were counted and results distributed via email on March 14, 2023.

- Paul Marvar, Pharmacology & Physiology
- Shawneequa Callier, Clinical Research & Leadership
- Robert Zeman, Radiology

VI. Approval of Changes to the SMHS Rules & Procedures

Dr. Yolanda Haywood, Senior Associate Dean for Diversity & Faculty Affairs was introduced by Dean Bass and led the Faculty Assembly in voting for three proposals to amend the SMHS Rules & Procedures.

By unanimous consent, the following changes were approved:

1. Modify the quorum for the MDPA Committee from nine (9) voting members to fifty percent (50%) of the number of voting members of which the majority are faculty. This proposal has been reviewed and endorsed by the Executive Committee of the SMHS Faculty Assembly.
2. Change the name of the Department of Psychiatry and Behavioral Sciences to the Department of Psychiatry and Behavioral Health. This proposal has been reviewed and endorsed by the Executive Committee of the SMHS Faculty Assembly.
3. Increase the number of members (11 currently) on the Appointments, Promotion, and Tenure Committee by three (3): one (1) Basic Sciences, one (1) Health Sciences, and one (1) Children's National Hospital faculty member. This proposal has been reviewed and endorsed by the Executive Committee of the SMHS Faculty Assembly.

VII. Dean's Report – Barbara Bass, MD

1. Unionization of Interns & Residents:

- Dean Bass informed attendees that the university was served with a notice from the Committee of Interns and Residents' Service Employees International Union, SEIU that they have filed a petition with the National Labor Relations Board (NLRB) on Friday, March 3rd, seeking to represent interns, residents, chief residents, and fellows employed by GWU who work at the GWU Hospital.
- Faculty will have received via email an announcement to the above effect along with guidance on what they are allowed to say and do while this process evolves.
- The university is following the processes that have been set by the NLRB, including election procedures if one is ordered. This allows eligible voters to make their choice about union representation via a secret ballot election process. The university will rigorously adhere to the legal obligations and faculty are expected to observe those legal requirements as well.
- Faculty can share factual information regarding salaries, benefits, or other matters of which they are knowledgeable, and can correct inaccurate information. However, if faculty do not know the answer to a question, the matter should be referred to the dean via the smhsdean@gwu.edu email address.
- The university and faculty may not pressure a resident to take a particular view for or against unionization. They cannot threaten or threaten adverse action should the residents choose to unionize and should not indicate for example that joining a union or failing to do so will hurt or enhance job prospects nor can faculty promise anything of value to get residents to join or not join the union. Faculty are asked not to ask questions about an individual's stance on or involvement in the organizing effort. Lastly, faculty are asked not to undertake any surveillance, and avoid the appearance of, or engaging in, actual surveillance of trainees participating in protected activities, such as residents attending a union meeting or a group of residents discussing the merits of unionizing or not.
- Dean Bass reminded the attendees that the university and the SMHS value its residents who make up its clinical core in caring for patients, each other, and the community, and it is committed

to ensuring that its residents, fellows, and faculty will continue to work together to enhance the residents' experience throughout this time.

- A website will be set up with all the appropriate information.

2. Strategic Plan and Structural Reorganization of the Academic Medical Enterprise

- The negotiated new relationship with the SMHS's hospital partner is giving it the resources for the medical enterprise to flourish in the long run. The agreement will allow for the appropriate funding of the school's missions including the four pillars namely, Clinical, Research, Education, and Population Health and Health Equity.
- A draft of the Strategic Plan which is organized around the four pillars will be shared with the school's leadership for review and comment by the small group that is currently finalizing updates to it from 2021.
- **Population Health and Health Equity Pillar:** is led by Dr. LaQuandra Nesbitt, Professor of Medicine, Senior Associate Dean for Population Health Sciences, and Executive Director for the Center for Population Health Sciences and Health Equity. She was recently installed as the Bicentennial Endowed Professor of Medicine & Health Sciences, the first of the SMHS's new bicentennial professors.
- **Education Pillar:**
 1. Accreditation
 - a. LCME: The Independent Student Analysis (ISA) survey closed on March 5th. The SMHS is engaging a consultant to assist with resolving issues identified by the gap analysis report that was received in October. The mock site visit will be in October 11-13, 2023, and the final site visit from February 25-28, 2024.
 - b. PA Program: The last PA program accreditation was in 2013 at which time it was granted continuous accreditation. The program has engaged a consultant who is a former ARC-PA commissioner to advise it on the process.

Areas of improvement that have been identified and addressed include:

- i. Space allocations/scheduling
- ii. Clinical site development
- iii. Number of faculty
- iv. Financial aid services

The accreditation application is due on March 20, 2023, the mock site visit will be from April 20-21, and the final site visit will be from June 12-13.

c. Doctor of Occupational Therapy (OTD)

Program: The OTD program was granted candidacy status by the Accreditation Council for Occupational Therapy Education (ACOTE) in December 2021 and the first OTD program cohort enrolled in the Fall of 2022 (plan of study is eight semesters). The program must receive full accreditation before graduates are eligible to sit for the OTD national certification exam. The OTD accreditation self-study report is due in November 2023 and a final site visit will occur before the first cohort graduates.

2. LifeBridge Regional Medical Campus (RMC)

- a. The RMC formally begins on April 17 with a class of 10 current MS2s who have signed up to attend the RMC for their final two years of medical school. The student will take all required clerkships at LifeBridge but electives may be at Foggy Bottom or the RMC.
- b. Plans over the next five years are to increase the class size until it reaches 30 MS3s and 30 MS4s each year and the SMHS will admit students specifically to attend the RMC starting next year (for the class entering in Fall 2024).
- c. The SMHS is actively recruiting a new assistant dean for student affairs for which the Office of Faculty Affairs has sent out a call for applications. Anyone interested in the role is

invited to contact Dr. Raymond Lucas currently the interim senior associate dean for the RMC. A search for a permanent SAD will begin this spring.

- **Research Pillar:** Dean Bass noted that this pillar will be covered in a later presentation by Dean Robert Miller.
- **Clinical Pillar:**
 1. The SMHS continues to identify areas of weakness and make timely, necessary changes that will improve the faculty practice, and help with its success in the long-term.
 2. We are actively recruiting a new Chief Clinical Affairs & Strategy Officer
 3. Expanding primary care locations:
 - a. Alexandria, VA – opened in Spring 2022
 - b. Silver Spring, MD – opened in Spring 2022
 - c. Bethesda, MD – opened in February 2023
 4. We are hosting a Town Hall next week (Wednesday, March 8th at noon) specifically focused on the Clinical Pillar which all are encouraged to attend.

3. Leadership Updates:

- President-Elect Granberg joins GW on July 1st. Dean Bass mentioned that she has met with Dr. Granberg several times and she has already visited Ross Hall and the MFA.
- The academic medical enterprise has welcomed some great new leaders since the last faculty assembly. At the MFA:
 - **Dr. David Belyea, MD, MBA, FACS** was named as the permanent chair of the Department of Ophthalmology; **Dr. Mohamad Koubeissi, MD, MA, FAAN, FAES** was named interim chair of the Department of Neurology & Rehabilitation Medicine. The Department of Anesthesiology & Critical Care Medicine welcomes **Dr. Vseolod “Seva” Polotsky, MD** as the new vice chair for research; **Dr. Amarendra K. Neppalli, MD** as chief of Plasma Cell Disorders and director of Transplant & Cellular Therapy; and **Dr. Pavani Chalasani, MD** as director of the Division of Hematology & Oncology. The MFA’s new Chief People Officer is **Susan Coe**, the director of

Patient Experience is **Carren Heinser**, the executive director of Practice Operations for Neurology, Dermatology, Ophthalmology & Psychiatry is **Mahdis Mansouri**, and the executive director of Practice Operations, Surgical Services is **Barry Browning**.

- The SMHS also welcomes to the new Office of Professional and Respectful Learning, **Dr. Jennifer Keller, MD, MPH** as its inaugural director and **Ms. Jennifer Owens** currently serving in an interim role as the permanent administrative director of the CLASS Center.
- Upcoming recruitments include permanent chairs for the following departments:
 - Anatomy & Cell Biology – a national search is ongoing, finalists will be visiting SMHS soon
 - Psychiatry and Behavioral Sciences (internal) – A call for nominations has gone out
 - Neurosurgery (external) – starting soon
 - Neurology & Rehabilitative Medicine (external) – starting soon
- Other recruitment include a search for financial leadership including the CFO position recently vacated by Lance Kaplan. The position will be split into two separate roles:
 - MFA CFO which the MFA is currently recruiting for
 - SMHS Head of Finance for which the university is searching

4. Upcoming Events:

- A monthly Town Hall beginning March 8th at noon with a focus on the clinical enterprise
- Match Day on Friday, March 17th in Lisner Auditorium

5. **Welcoming New Faculty:** Dean Bass presented several slides (appended) listing new faculty since the last faculty assembly in October.

VIII. Update on Graduate Medical Education (GME)

Dr. Harold Frazier, II, MD was introduced by Dean Bass to present the GME 2021-2022 Annual Report (the slides are appended to these minutes).

IX. Research Update

Dr. Robert Miller, PhD and Vice Dean for Research and Academic Affairs provided an update on the state of research at the SMHS including a review of the 2022 research roadmap and the research action plan for 2023, introduced the Office of Clinical Research, and covered the Research Pillar in the SMHS's Strategic Plan (slides are appended to these minutes).

X. GWU Faculty Senate Report – Robert Zeman, MD

- Dr. Zeman reported that President-Elect Granberg has already begun to engage with a lot of the faculty and she has met twice with the Faculty Senate's Executive Committee. Members of the Faculty Senate contributed significantly in the search for the new president through the Faculty Consultative Committee and the SMHS's Dr. Marie Borum was a member of the Presidential Search Committee. Jim Tielsch chair of the Executive Committee, co-chaired the Presidential Search Committee and opened lines of communication between the Committee and the Board of Trustees. Dr. Zeman remarked that there was very good faculty engagement in the recruitment of Dr. Granberg.
- Among the many resolutions that have come before the Faculty Senate, of particular note is the work of shared governance. Dr. Zeman noted that the topic of shared governance has been bandied about for a long time but this year, the Senate actually produced a document that outlines some of the communication pathways and how the faculty can become involved in the strategic initiatives of the university. One of the byproducts of this new process that was approved by the Senate, as well as the Board of Trustees, was to have regular meetings between the Executive Committee of the Board with the Executive Committee of the Faculty Senate, and the two meetings held so far have been very candid and productive.
- Dr. Granberg has stated that one of her priorities upon arrival would be to work on the strategic plan of the university and Dr. Zeman noted that it was important for the SMHS faculty to be involved in that process at every level because that plan will inform other plans including the master plan for facilities for the university on which the future of the medical campus and potentially the ambulatory center relies upon.
- The university leadership has expressed gratitude to the SMHS/MFA for its contributions over the past two years with COVID testing,

vaccinations, and the development of policies that helped to create a robust response to the pandemic.

- The university is still working on improving facilities, IT infrastructure, computer systems, etc. and despite the renovation of Thurston Hall, coming up with enough residence space to accommodate future enrollment is an ongoing challenge.
- Dr. Zeman also reported that the Provost and the Vice Provost led a climate survey regarding DEI efforts of the university of which they have kept the Faculty well informed. They are looking forward to discussing the findings of that survey.
- He also noted several of outgoing President Wrighton's activities including farewell tours and highlighted some of his achievements including the appointment of Provost Bracey and his immense support of the academic medical enterprise.

XI. Executive Committee Report:

The report of the Executive Committee was circulated in advance of the Assembly and is appended to these minutes. Dr. Michael Bukrinsky, chair of the SMHS Executive Committee provided a summary of its activities and there were no questions.

X. New Business

- None

The meeting was adjourned at approximately 6:28 pm.

Respectfully submitted:

Nadia Cureton
Director, Faculty Administration

School of Medicine
& Health Sciences

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SMHS Spring Faculty Assembly

March 6, 2023



Agenda

I. Call to Order

Barbara Bass, MD, Vice President for Health Affairs and Dean, School of Medicine and Health Sciences; Chair, Faculty Assembly

II. Election of Parliamentarian (Professor Steve Charnovitz) - Barbara Bass, MD

III. Approval of October 3, 2022, SMHS Faculty Assembly Minutes - Barbara Bass, MD



IV. Election of Members of the SMHS Executive Committee

Nominations from the floor are welcome

Chair, Health Sciences (1)

- ☐ **Mary Warner**, Associate Professor & Chair, Physician Assistant Studies

Regular Faculty, Clinical (1)

- ☐ **Jeffrey Berger**, Seymour Alpert Professor & Chair, Anesthesiology & Critical Care Medicine
- ☐ **Andrew Choi**, Associate Professor, Medicine & Radiology
- ☐ **Sharad Goyal**, Professor, Radiology & Neurological Surgery
- ☐ **Salim Lala**, Assistant Professor, Surgery

Regular Faculty, Basic Sciences (1)

- ☐ **Kirsten Brown**, Associate Professor, Anatomy & Cell Biology
- ☐ **Michael Bukrinsky**, Professor, Microbiology, Immunology & Tropical Medicine
- ☐ **Rebecca Lynch**, Assistant Professor, Microbiology, Immunology & Tropical Medicine

Regular Faculty, Children's National (1)

- ☐ **Syed Anwar**, Associate Professor, Radiology & Pediatrics
- ☐ **Anand Gourishankar**, Associate Professor, Pediatrics

Limited Service Faculty, Regional Medical Campus (1)

- ☐ No nominations received



V. Election of SMHS Representatives to the University Faculty Senate

Nominations from the floor are welcome

Faculty Member, Basic Sciences (1)

- ☐ Kurt Johnson (T), Professor,
Anatomy & Cell Biology
- ☐ Paul Marvar (T), Associate
Professor, Pharmacology &
Physiology

Faculty Member, Health Sciences (1)

- ☐ Shawneequa Callier (T), Associate
Professor, Clinical Research &
Leadership

Faculty Member, Clinical (1)

- ☐ Robert Zeman, (T), Professor &
Chair, Radiology



VI. Approval of Changes to the SMHS Rules & Procedures

Approval of Proposal to Modify Quorum for the Committee on MD Program Admission

This proposal requests a change in the SMHS Rules & Procedures **to modify the quorum for the MDPA Committee from nine (9) voting members to fifty percent (50%) of the number of voting members** of which the majority are faculty.

This proposal has been reviewed and endorsed by the Executive Committee of the SMHS Faculty Assembly



VII. Approval of Changes to the SMHS Rules & Procedures

Approval of Proposal to change the name of the Department of Psychiatry and Behavioral Sciences

This proposal requests a change in the SMHS Rules & Procedures to **change the name** of the Department of Psychiatry and Behavioral Sciences to the **Department of Psychiatry and Behavioral Health**.

This proposal has been reviewed and endorsed by the Executive Committee of the SMHS Faculty Assembly



VIII. Approval of Changes to the SMHS Rules & Procedures

Approval of Proposal to increase the number of members on the APT Committee

This proposal requests a change in the SMHS Rules & Procedures to **increase the number of members on the APT Committee by three (3)**: one (1) in Basic Sciences, one (1) in Health Sciences, and one (1) at Children's National Hospital faculty member.

This proposal has been reviewed and endorsed by the Executive Committee of the SMHS Faculty Assembly

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SMHS Faculty Assembly Dean's Report

March 6, 2023

Barbara L. Bass, MD

Vice President for Health Affairs

Walter A. Bloedorn Chair of Administrative Medicine

Dean, GW School of Medicine and Health Sciences

CEO, GW Medical Faculty Associates



VII. Dean's Report

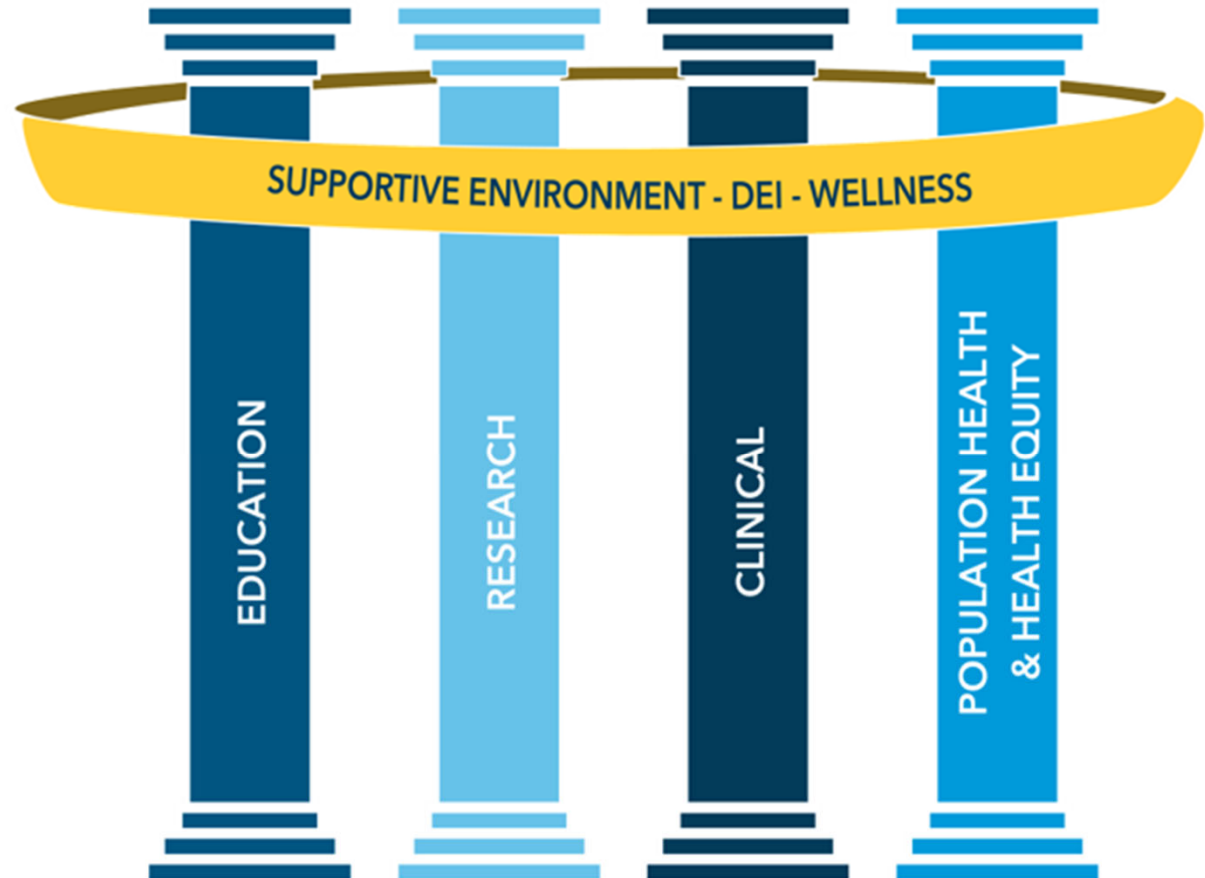
- ☐ Dean's Updates
- ☐ Welcoming New Faculty



Four Pillars of the Academic Medical Enterprise

- **EDUCATION**
- **RESEARCH**
- **CLINICAL CARE**
- **POPULATION HEALTH & HEALTH EQUITY**

Shared Cultural Values





Population Health Sciences and Health Equity



LaQuandra S. Nesbitt, MD, MPH

Senior Associate Dean for Population Health Sciences
and Health Equity

Bicentennial Endowed Professor of Medicine and
Health Sciences

Executive Director, Center for Population Health
Sciences and Health Equity



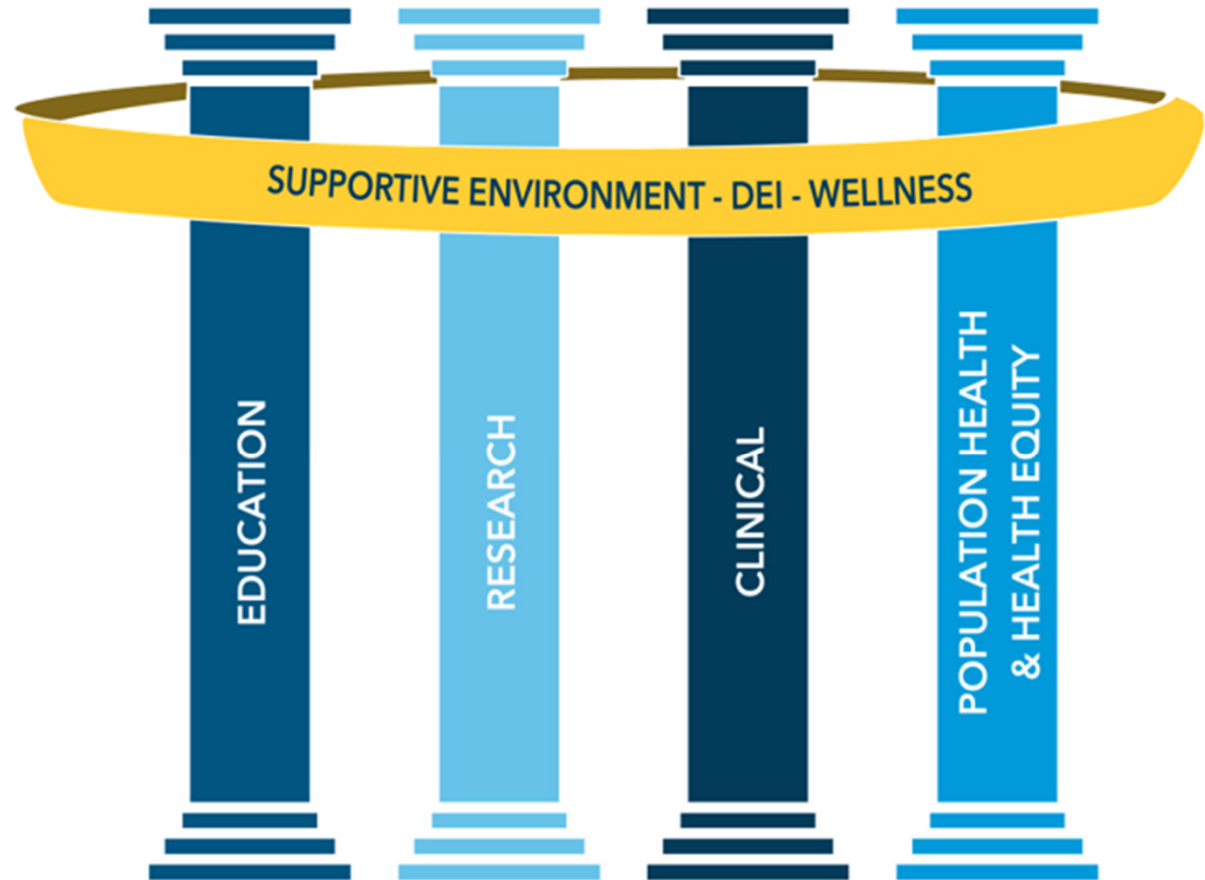
Cedar Hill Regional Medical Center – GW Health



Four Pillars of the Academic Medical Enterprise

- **EDUCATION**
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- **CLINICAL CARE**
- **POPULATION HEALTH & HEALTH EQUITY**

Shared Cultural Values





GW President-Elect



Ellen Granberg, PhD

19th President of the George Washington University



New Medical Enterprise Leadership



David Belyea, MD, MBA, FAAO, FACS
Chair of Ophthalmology



Mohamad Koubeissi, MD, MA, FAAN, FAES
Chair of Neurology (interim)



New Medical Enterprise Leadership



Vsevolod “Seva” Polotsky, MD

Vice Chair for Research, Department of
Anesthesiology & Critical Care Medicine



Amarendra K. Neppalli, MD

Associate Professor
Chief, Plasma Cell Disorders
Director, Transplant and Cellular Therapy



Pavani Chalasani MD, MPH

Associate Professor
Director, Division of Hematology and
Oncology



New Medical Enterprise Leadership



Susan Coe, MBA
Chief of People Officer, MFA



Mahdis Mansouri, MHA
Executive Director of Practice Operations,
Neurology, Dermatology, Ophthalmology &
Psychiatry



Barry Browning, HSM
Executive Director of Practice Operations,
Surgical Services



New Medical Enterprise Leadership



Jennifer M. Keller, MD, MPH, FACOG

**Director, Office of Professional and
Respectful Learning**

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Jennifer L. Owens, MAEd

Director, CLASS Center

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Welcome New Faculty



New FT Regular Faculty (October 1-February 28)

Anesthesiology & Critical Care

Medicine

Katharine Bumbarger	Instructor
Sina Davari Farid	Assistant Professor
Ryan Haughey	Instructor
Vsevolod Polotsky	Professor

Clinical Research & Leadership

Patrick Corr	Assistant Professor
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Genomics & Precision Medicine

Kuntal Sen	Assistant Professor
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Health, Human Function &

Rehabilitation Sciences

Donal Murray	Assistant Professor
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Medicine

LaQuandra Nesbitt	Professor
Dima Nimri	Assistant Professor
Shazia Samanani	Assistant Professor

Neurology & Rehabilitation

Medicine

Wei-Liang Chen	Assistant Professor
Sirinan Tazen	Assistant Professor
Hua Xie	Assistant Professor

Obstetrics & Gynecology

Joseph Bahng	Instructor
Arielle Effron	Instructor
Ying Liu	Assistant Professor
Anita Mikkilineni	Assistant Professor
Jaclyn Phillips	Assistant Professor

Orthopaedic Surgery

Syed Ahmed	Assistant Professor
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Pathology

Irena Manukayan	Assistant Professor
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Pediatrics

Geetanjali Bora	Assistant Professor
Michael Bykhovsky	Assistant Professor
Sarah Durrin	Instructor
Chelsi Flippo	Assistant Professor
Domenica Garcia Dumle	Instructor
Divya Gupta	Assistant Professor
Dalia Haydar	Assistant Professor
Gul Manalai	Assistant Professor
Lauren Miyares	Instructor
Yaser Namvargolian	Instructor
Katherine Ottolini	Assistant Professor
Muhammad Rahman	Assistant Professor
Theresa Schultz	Assistant Professor
Priyanka Seshadri	Instructor
Melody Shi	Assistant Professor
Sarah Sonny	Instructor



New FT Regular Faculty (October 1-February 28)

Pediatrics, cont'd

Theophil Stokes	Associate Professor
Amanda Sturgill	Instructor
Eduardo Trujillo Rivera	Assistant Professor
Uyen Truong	Associate Professor
Jordan Tyris	Assistant Professor
Ravi Vegulla	Assistant Professor
Constantinos Voulgaropoulos	Assistant Professor
Joseph Waters	Instructor
Jianhua Yang	Associate Professor

Physician Assistant Studies

Aaron Henry	Assistant Professor
Elizabeth Prevou	Assistant Professor

Psychiatry & Behavioral Sciences

Chelsea Bowman	Assistant Professor
Andrew Matz	Assistant Professor
Marissa Miller	Assistant Professor
Ashley Muskett	Assistant Professor
Sharde Pettis	Instructor
Rod Salgado	Assistant Professor
Hannah Snyder	Instructor
Sabera Sobhan-Mosley	Instructor

Radiology

Benjamin Shin	Assistant Professor
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Surgery

Jared Antevil	Associate Professor
Stephen Gray	Associate Professor
Kibileri Williams	Assistant Professor



New FT Research & Visiting Faculty (October 1-February 28)

Lenise Kim
Shabana Meyering
Ying Yan

Research Assistant Professor, Anesthesiology & Critical Care Medicine
Visiting Associate Professor, Biochemistry & Molecular Medicine
Research Assistant Professor, Clinical Research & Leadership



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Update on Graduate Medical Education

Harold Frazier, II, MD
Associate Dean, Graduate Medical Education

GWU – SMHS Graduate Medical Education (GME)

Annual Report 2021-2022

Harold A. Frazier, II, MD, FACS

Associate Dean for GME, DIO

Professor of Urology



SMHS GME - By the numbers

- 46 residencies and fellowships
- 456 residents and fellows
 - 376 residents
 - 78 fellows
- 16 ACGME residency programs (includes the new IR integrated program)
- 30 ACGME fellowship programs



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GME Residency Programs

Internal Medicine 108	Emergency Medicine 41	Obstetrics and Gynecology 32	Anesthesia 30	General Surgery 27
Psychiatry 25	Orthopedics 20	Radiology 19 IR - 2	Neurology 15	Pathology 15
Ophthalmology 12	Urology 10	Neurosurgery 9	ENT 8	Dermatology 6



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**School of Medicine
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GME

Fellowship programs

Anesthesia – CCM	Anesthesia – Pain medicine	Anesthesia – Pediatric	Dermatology - Pediatrics	Emerg Med – Sports Medicine
Emerg Med – Toxicology	IM – CV Disease	IM – Cardiac Electrophys	IM – CCM	IM – Endocrinology
IM – GI	IM – Geriatric Medicine	IM – Heme / Oncology	IM – Hospice and Palliative	IM – ID
IM – Intervent Cardiology	IM – Nephrology	IM- Pulmonary CCM	IM – Rheum	Neurology – Epilepsy
Neurology Peds Epilepsy	Neurology - Neurophys	Neurology – Sleep Medicine	Neurology - Vascular	Pathology – Cytopathology
Pathology – Forensic Pathol	Pathology – Pediatrics	Psychiatry – Psycho-somatic	Radiology – Neuroradiology	Surgery – CCM



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GME fellowship programs – Approved in 2021-2022

- Added 1 new program this year
 - Pediatric Dermatology
- Closed 1 program this year
 - Sports Medicine (E Med)

GME Fellowship programs – Applied for 2021-2022

- No new applications this year
- Pediatric Cardiac Anesthesia (2022-2023)

Hospital Affiliates

- George Washington University Hospital - majority (41) of the programs (Cap -240 trainees –rising to 256)
- Children's National Health System – 24 programs total - 19 of GW programs, **5 fellowships based at Children's**
- Washington DC VA Med Center – 21 programs total – 19 of GW programs and **2 fellowships based at the VA.**
- National Institute of Health (NIH) – 8 programs
- INOVA Fairfax – 7 programs
- Holy Cross Hospital – 4 programs
- Sibley Memorial Hospital – 2 programs
- Washington Hospital Center – 1 program



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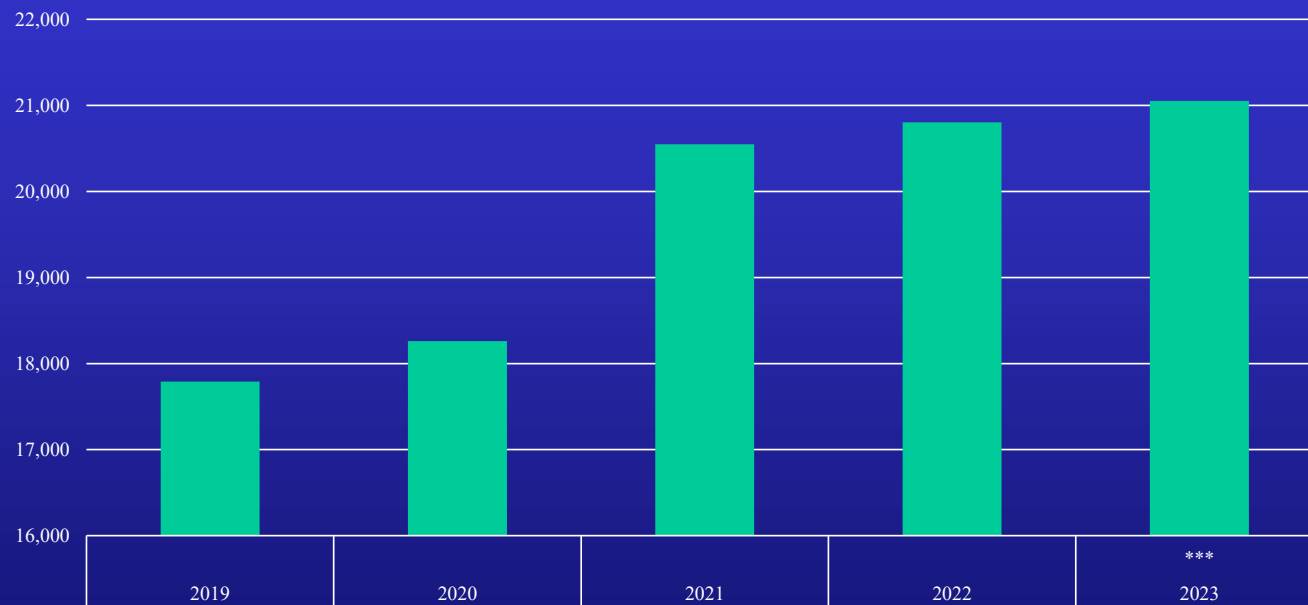


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NRMP Match Summary 2022

- 100% (112/112) of positions (C and P) offered were filled in the Match.
- 2 IMG funded positions filled.
- 16 of the positions filled with GWU-SMHS students

Total Number of Applicants ERAS

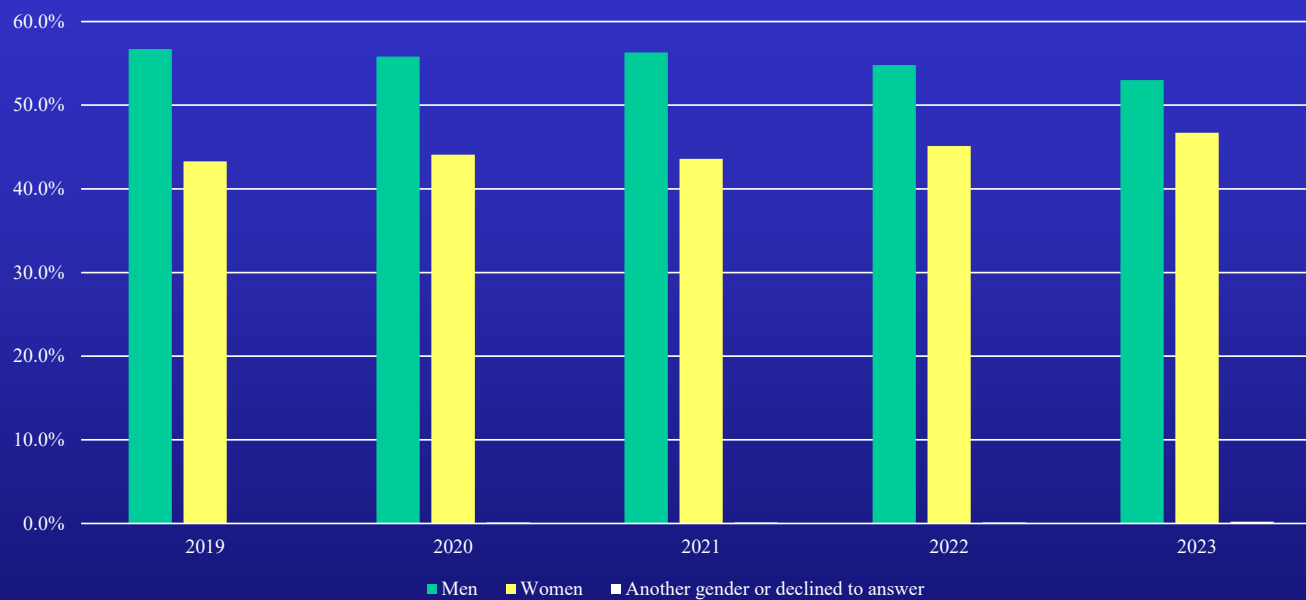


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**School of Medicine
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Percentage of Applications by Gender

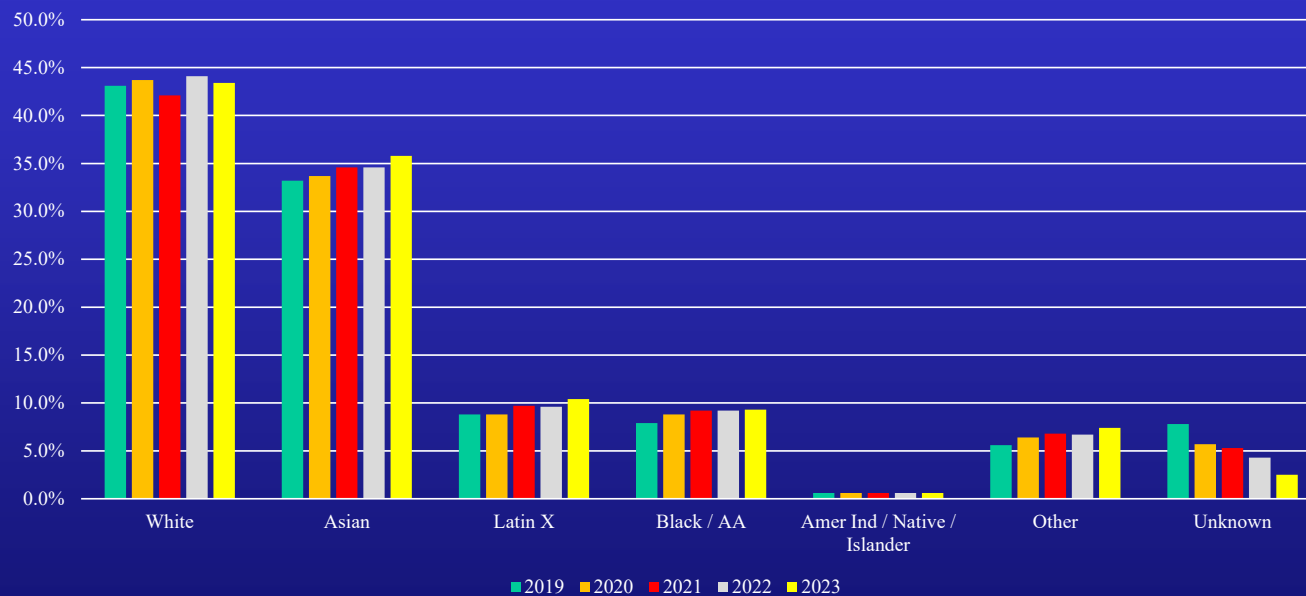


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Percent of Applications by Race

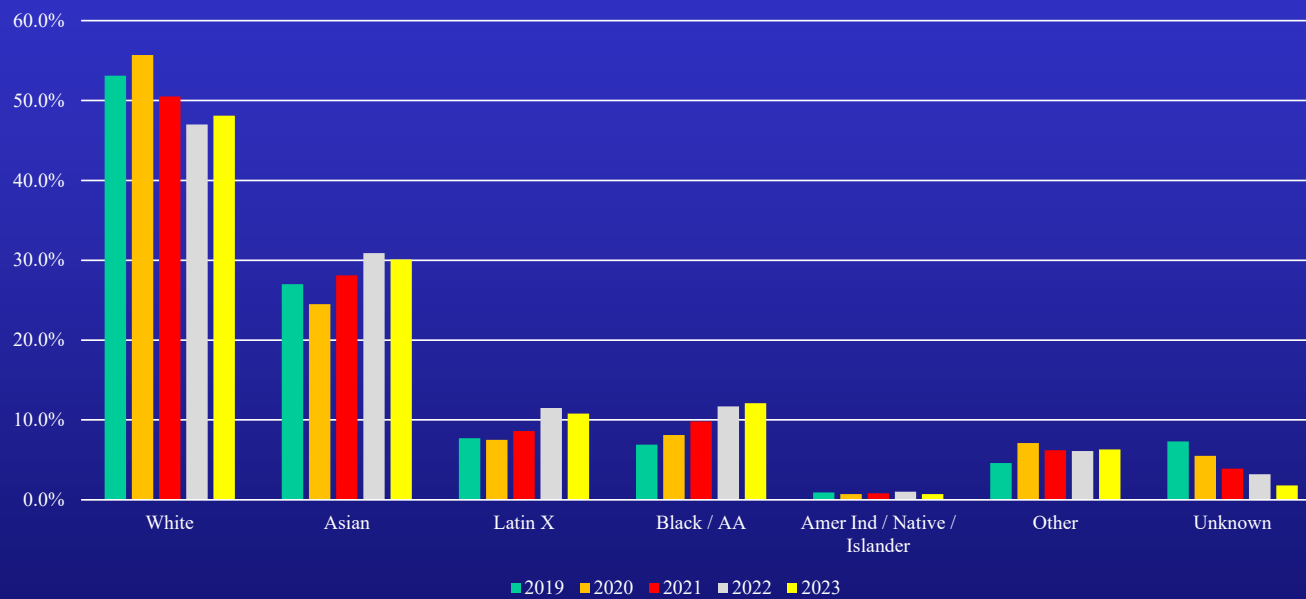


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Applicants selected to interview by Race

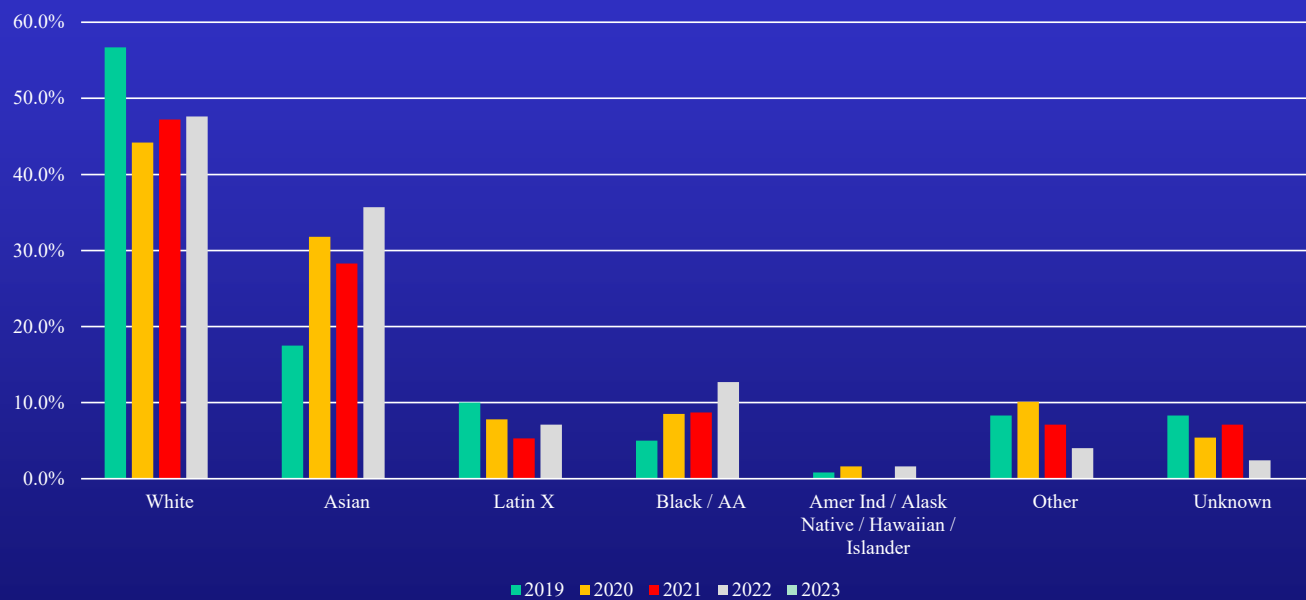


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Started program by Race



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Fellowship Match Summary 2021 (for 2022-2023)

- 87% (48/55) of positions offered were filled
 - Most within the match
 - 1 filled post match

Accreditation

Performance Indicator 2020-2021	Measure	Goal: Target, Stretch	Score
Main Match	% Filled	>95%, >98%	100
ACGME Institutional Accreditation	Status	Continued, Commend	Commendation
Program Citations	# Programs*	≤15, ≤5	50↑
Special Reviews	# Visits*	≤7, ≤3	7
Probation/Loss of Accreditation	# Programs*	0	0
Res. Survey: Overall Program Eval	# Programs*	>9, >11	10
Overall Satisfaction on Survey	Rating	>4.0, >4.5	4.3
Board Pass (100% pass rate)	# Programs*	≥13, ≥14	14

* Residency programs

ACGME Resident Survey 2022

	2020		2021		2022	
Topic	GWU (95%)	Nat'l	GWU (96%)	Nat'l	GWU (93%)	Nat'l
Resources	4.2	NA	4.2	4.3	4.1	4.2
Professionalism	4.4	NA	4.4	4.5	4.4	4.4
Patient Safety/Tmwork	4.4	NA	4.3	4.4	4.4	4.4
Faculty Teach & Super	4.3	NA	4.3	4.4	4.3	4.4
Evaluation	4.7	NA	4.7	4.7	4.7	4.7
Educational Content	4.5	NA	4.5	4.5	4.5	4.5
Diversity & Inclusion	4.4	NA	4.4	4.3	4.3	4.3
Clinical Exp & Educa	4.7	NA	4.7	4.7	4.7	4.7
OVERALL	4.4	NA	4.4	4.5	4.4	4.5



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Scale: 1= poor, 5=Excellent

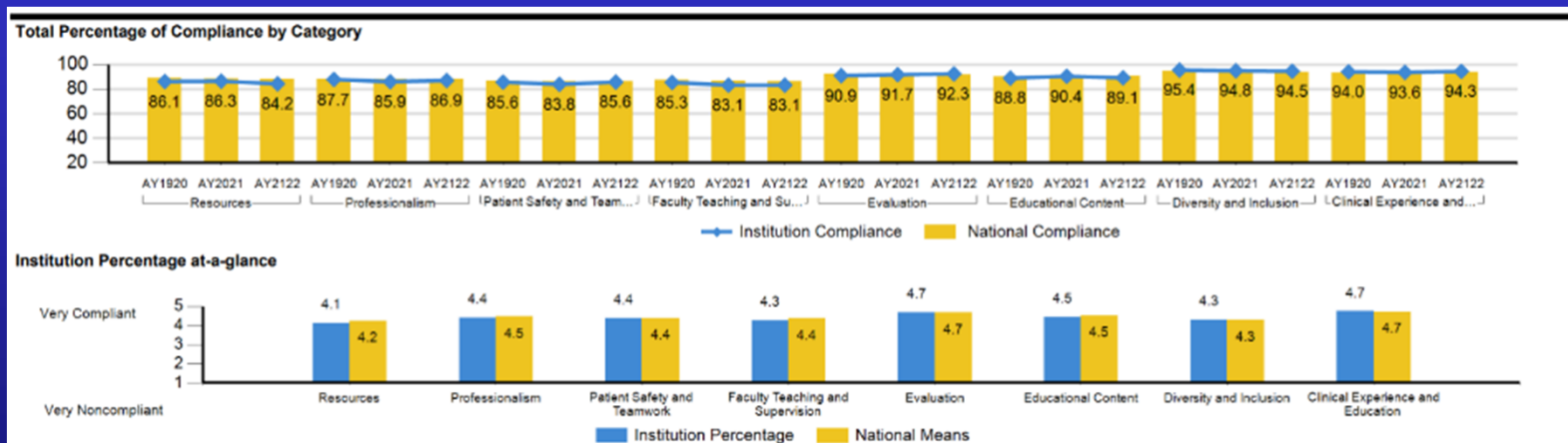
93 % Participation rate



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Resident Survey 2022

"Total Percentage of Compliance by Category"



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ACGME Faculty Survey 2022

	2020		2021		2022	
Topic	GWU (90%)	Nat'l	GWU (92%)	Nat'l	GWU (89%)	Nat'l
Resources	4.4	NA	4.3	4.4	4.4	4.4
Professionalism NEW	4.7	NA	4.6	4.6	4.6	4.6
Patient Safety / Tmwork	4.6	NA	4.4	4.4	4.4	4.4
Faculty Teach & Superv	4.5	NA	4.6	4.6	4.6	4.6
Educational Content	4.7	NA	4.8	4.8	4.8	4.8
Diversity & Inc NEW	4.5	NA	4.5	4.4	4.5	4.5
OVERALL	4.8	4.8	4.8	4.8	4.8	4.8



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Scale: 1= poor, 5=Excellent

89 % Participation rate



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2022 Exit Survey of Graduates

Question	2019-2020	2020-2021	2021-2022
Your OVERALL experience at GWU.	4.1	3.9	4.0
How well do you feel prepared for independent practice?	4.2	4.1	4.2
Overall Quality of your PD?	4.4	4.3	4.1
Overall Quality of your PC?	4.4	4.4	4.2
Rate the collegiality of the clinical learning environment.	4.2	4.0	4.1
Rate the effectiveness of the Chief Residents.	4.2	4.2	4.2
Responsiveness of the GME office	4.4	4.4	4.3
Responsiveness of the Associate Dean of GME	4.4	4.4	4.2
Counselling Services	4.1	3.9	3.6

Scale: 1= poor, 5=Excellent

100% participation rate



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Things that they really liked

- “Great” to “excellent” overall training
- “Excellent” faculty
- “Great” colleagues
- The Himmelfarb library
- Free parking - paid for by GWU
- “Great experience!”
- “Collegial” “Cohesiveness”
- Web based mental health services
 - Talkspace – mentioned multiple times
 - Well Being hotline



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Things that they really liked

- Everyone was “kind and supportive.”
- “Appropriate graduated autonomy.”
- “A++ PD, PC and attendings”
- Faculty “excited” to teach
- “Accessible faculty, family feel”
- “Great hospitalists”
- GME “responsive to residents, promote wellness”
- HCH
- VA “much better”



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Faculty Highlighted.

- Wonderfully positive and supportive comments
- Almost all of the PD's were highlighted
- Dozens of positive comments about the attending physicians
- Many PC's were acknowledged

Things that we could do better

- More attendings – faculty are “stretched too thin”
- Many concerned about GWUH - high turnover rate of staff (nurses and support staff) – residents have to “pick up the slack”
- Easier access to counselors and psychologists
 - Protected time for mental health appts
 - More “free” sessions to psychiatry
- More research – no dedicated time for faculty.
- Lack of follow up when MIDAS submitted
- Protected time for didactics
- Dept wellness retreat – team building



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Things that we could do better

A real challenge to achieve

- More space in GWUH - Larger Team Rooms
- Gym in the hospital.
- More pay

Additional Accomplishments in 2021-22 (with SMHS and GWUH)

- Rolled out the resident meal stipend.
- GW Resiliency and Wellbeing Center
- Talkpace.com
- Continued success with virtual interviews
- Several new team rooms
- Virtual Diversity Networking event
- Attendance at HUH, SNMA recruiting events.
- Virtual GME retreat focused on QI
- Application for NST recognition



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GME Report

- Thank you to the Wonderful Program Directors and Program Coordinators
- Thank you to the GME Staff
 - Mary Tucker
 - Mary Mosby
 - Stephanie Morgan
 - Al Zebrowski
 - Kate Turner
 - Dimond Preston

THANK YOU



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QUESTIONS?



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Research Update

March 6, 2023

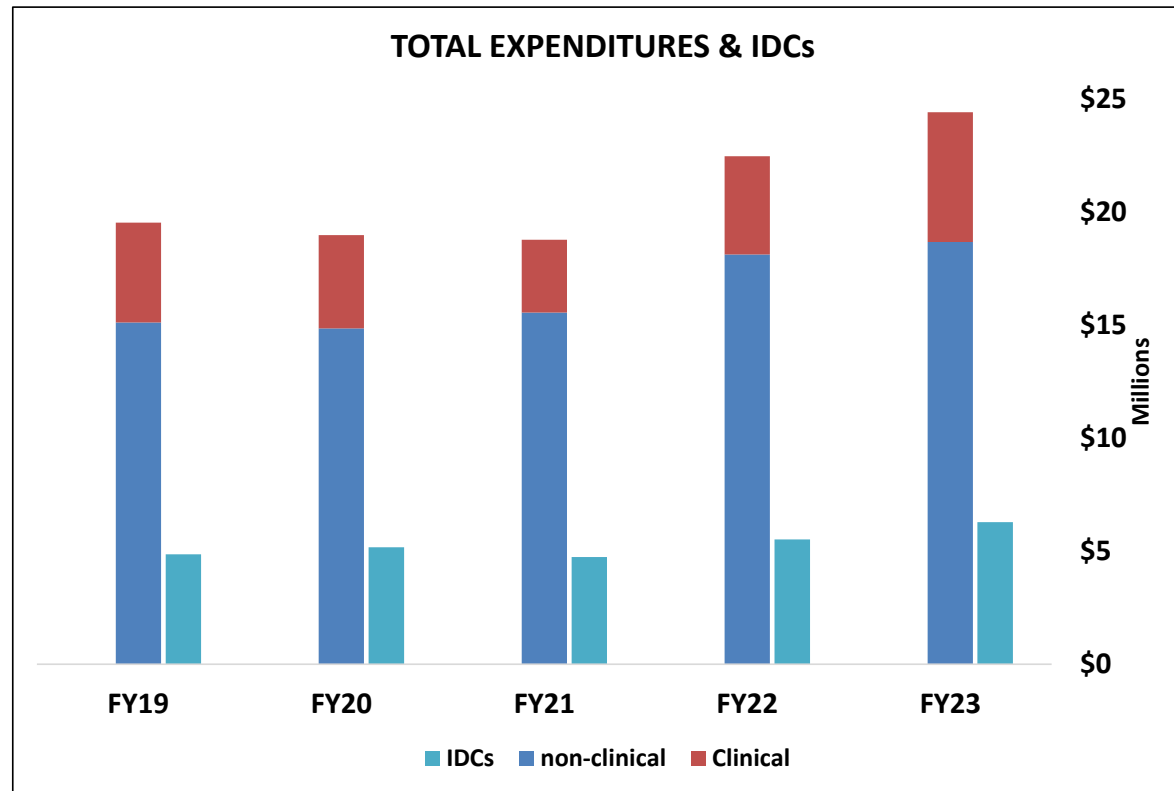
Robert H. Miller, PhD

Vice Dean for Research and Academic Affairs



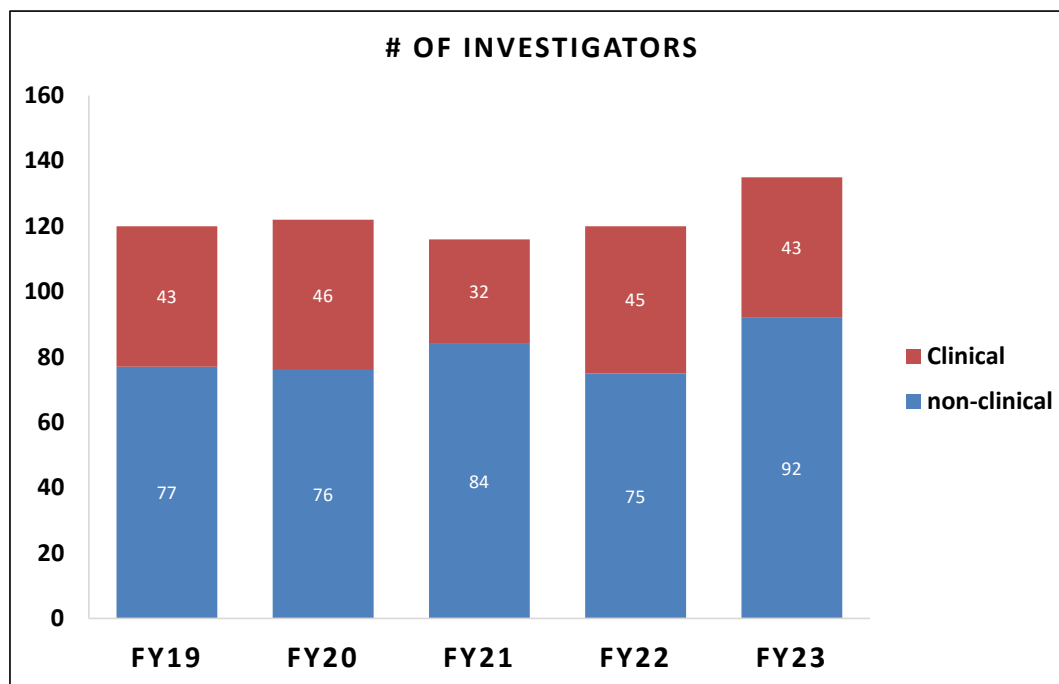
SMHS Research Remains Vibrant

First two quarters

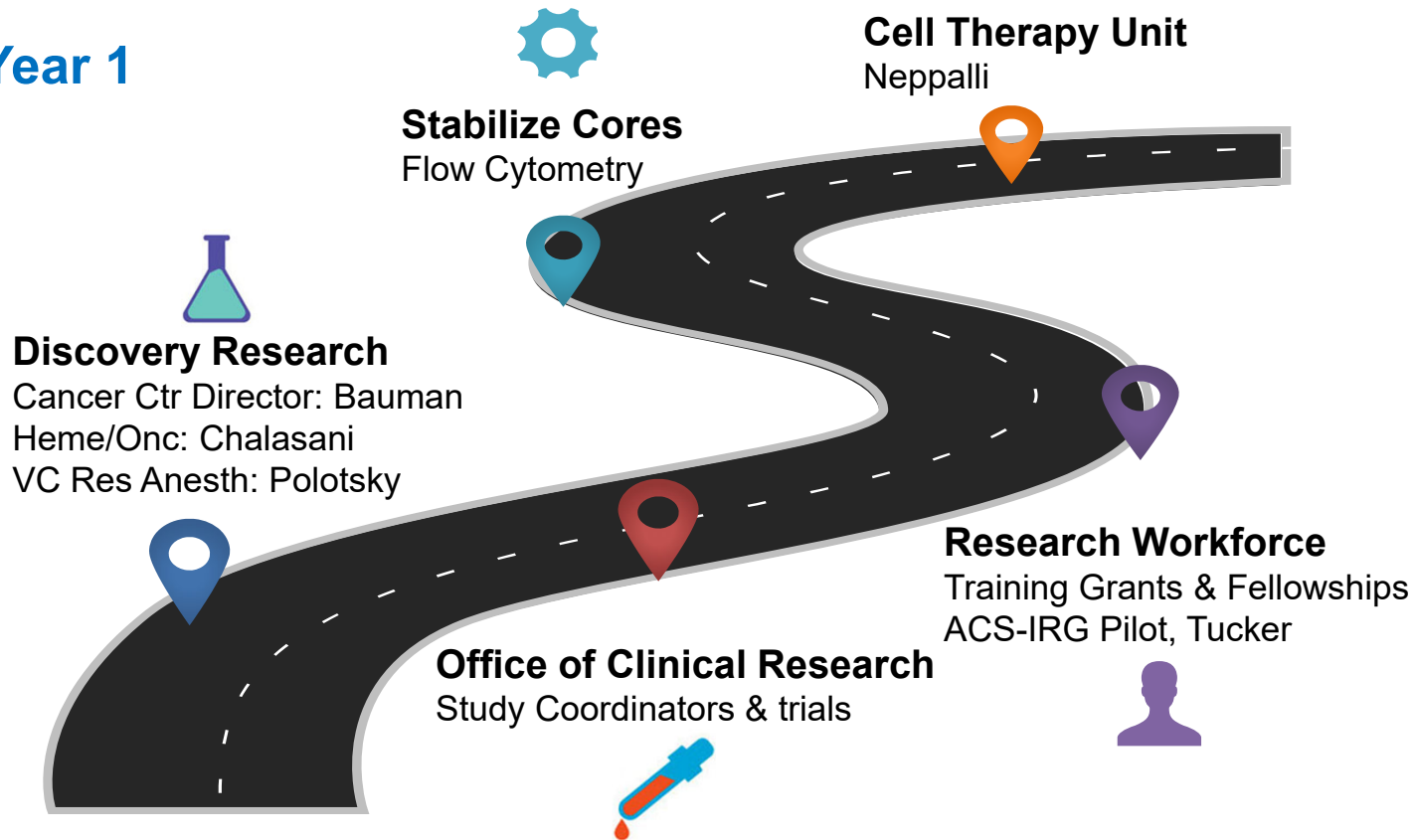


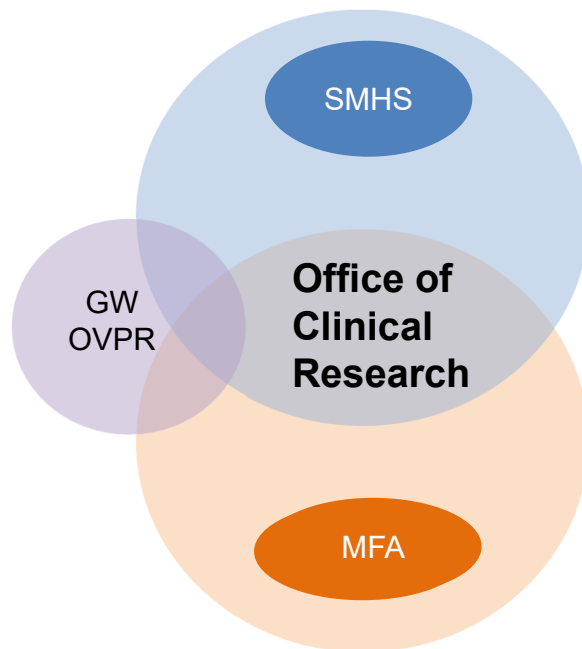


Continue to Add Investigators



Year 1





- Bootcamps for CTR investigators
- Service biostatistics available (Dr Zeng)
- Onboarding and training for coordinators
- Audit and monitoring for compliance
 - Sarah Ford-Trowell
- Monthly [ct.gov](https://www.fda.gov/oc/ctgov) training program
- Protocol Builder
- CTMS OnCore in EMR
- Epic Research-Cosmos
- Advarra IRB,IBC

Mardi Gomberg-Maitland, MD, MSc
Chief Clinical Research Officer

Radwa Aly, MSc
Exec Dir, Clinical Operations

<https://clinicalresearch.gwu.edu/researchers>



Research Roadmap **Action Plan 2023**

Year 2



Discovery Research

Clinical & Translational
Health Services
Education Research



Cores

Cell Therapy Unit
Center for Faculty Excellence
Office of Clinical Research
Shared Equipment
Monitored Freezer Farm
Animal Facility



Multi-Inv Grants

CTSA, K12, P01, C06



Research Workforce

Biochemistry
Pharm Phys, MITM
Chairs Anatomy, Pharm Phys
Physician Assist
Anesth & Crit Care



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Research **Action Plan 2023**



Discovery Research Programs

Centers of Excellence - Integrate clinical operations

- Cancer
- Brain Sciences
- Cardiology

Population Health Sciences/ Health Services Research

Educational Research – CHEERS



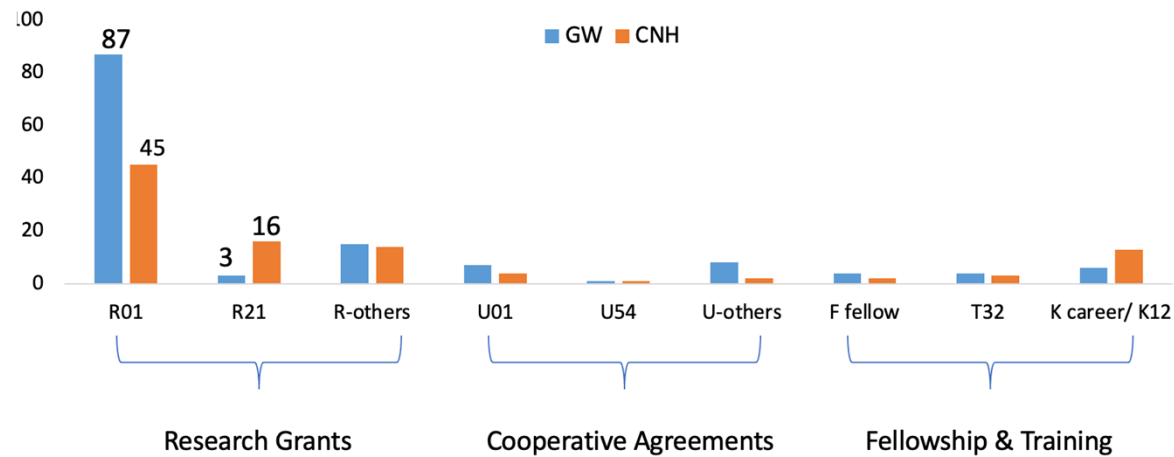
Cores & Facilities

- Cell Therapy Unit
- Center for Faculty Excellence
 - <https://cfe.smhs.gwu.edu>
- Office of Clinical Research
 - <https://clinicalresearch.gwu.edu/researchers>
- Shared Equipment
 - <https://smhs.gwu.edu/research/research-toolbox/smhs-shared-equipment>
- Animal Research Facility
 - <https://animalresearch.gwu.edu>
- Monitored Freezer Farm
- 2nd Floor Clinical Center



Research Action Plan 2023

Active NIH Types, by Mechanism
March 1, 2023 (NIH Reporter)



CTSA Clinical & Translational
Science Awards Program

Multi-Investigator awards

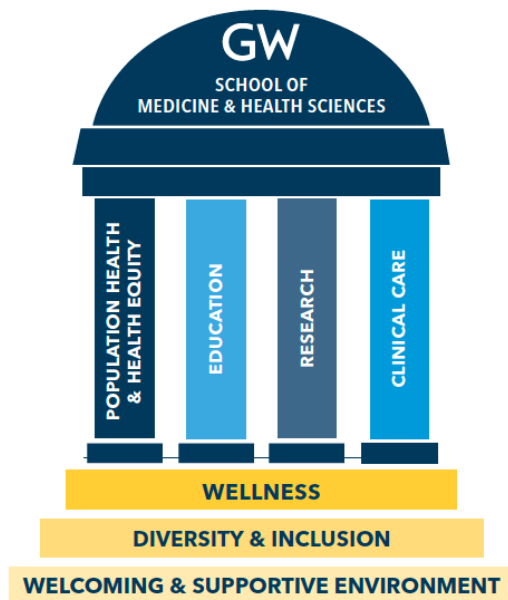
K12 Clinical Scientist Institutional Career
Development Program Award

Program Projects (PO1)
U grants

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- ❖ Promote impactful cross-disciplinary research programs
- ❖ Prepare the 21st century research workforce
- ❖ Catalyze research success through effective institutional structures and shared resources
- ❖ Conduct innovative research and scholarship in medicine and education



Agenda

XII. GWU Faculty Senate Report

Robert Zeman, MD



XIII. Executive Committee Report

- ❑ Elected the members of **four** search committees
- ❑ Reviewed policies on **Conflict of Interest Related to Clinical Care, Appointment of Teaching Faculty in Medical Student Education, and Technical Standards for MD Students.**
- ❑ **Endorsed proposals** to amend the SMHS Rules & Procedures to modify quorum for the MD Program Admissions Committee, change the name of the Department of Psychiatry & Behavioral Sciences, and increase the number of APT Committee members.
- ❑ **Heard reports** from the Health Sciences Student Evaluation, Learning Environment, and the MD Program Admissions committees.



Agenda

XIV. New Business (time permitting)

XV. Adjournment – Barbara Bass, MD

