School of Medicine & Health Sciences

FACULTY ASSEMBLY

Monday, March 6, 2023 -- 5:00 pm
Ross 101/Zoom

MINUTES

VOTING FACULTY PRESENT: Bass, Barbara; Ahmadzia, Homa; Akman, Jeffrey; Anderson, Andrea; Artino, Anthony; Bagby, Lisa; Bathgate, Susanne; Beattie, Brandon; Belyea, David; Bialecki, Alison; Birkmeier, Marisa; Bocchino, Joseph; Borden, William; Bosque-Pardos, Alberto; Brown, Kirsten; Bukrinsky, Michael; Callier, Shawneequa; Carter-Brooks, Charelle; Ceryak, Susan; Chappell, Nicole; Chiappinelli, Katherine; Choi, Andrew; Cigna, Sarah; Cole, Keith; Conway, Sarah; Corr, Patrick; Costello, Ellen; Cymrot, Clifford; Davidson, Leslie; DeVaul, Nicole; Dayton, Lawrence; Diemert, David; Dimri, Manjari; Effron, Arielle; Farhi, Farnaz; Firmani, Marcia; Frame, Leigh; Frazier, Harold; Friedman, Evan; Gaba, Nancy; Garber, Matthew; Geron, Tippi; Goyal, Sharad; Hall, Alison; Hawdon, John; Haywood, Yolanda; Herrmann, Debra; Hiser, Stephanie; Hubayter, Ziad; Jamshidi, Roxanne; Jayes, Robert; Jonely, Holly; Keller, Jennifer; Kind, Terry; Koo, Andrew; Koutroulis, Ioannis; Latham, Patricia; Li, Rong; Liu, Ying; Lopez Gamboa, Graciela; Lynch, Rebecca; Madkour, Amr; Mallinson, Trudy; Maring, Joyce; Marko, Kathryn; Martinez, Anjali; McCaffrey, Timothy; McDonald, Paige; Mendelowitz, David; Mikkilineni, Anita; Miller, Robert; Mortman, Keith; Nasser, Samar; Peusner, Kenna; Phillips, Jaclyn; Polter, Abigail; Ragle, Lauren; Rao, Yuan; Scalzitti, David; Schwartz, Lisa; Sheth, Sheetal; Shibata, Maho; Shworak, Nicholas; Sidawy, Anton; Simons, Richard; Spencer, Marc; Sran, Simranjeet; Straker, Howard; Sudarshan, Sawali; Vail, Marianne; Waitner, Matthew; Warner, Mary; Wasserman, Alan; Weglicki, William; Wright, Karen; Colin Young; Zeman, Robert.

GUESTS: Banner, Anne; Boyd, Sharon; Charnovitz, Steve; Cureton, Nadia; Furio, Kristin; Robinson, Dena; Turner, Lisa.

I. Call to Order

The meeting was called to order by the Chair of the Faculty Assembly, Dr. Barbara Bass (Vice President for Health Affairs, Dean, School of Medicine and Health Sciences, and Chief Executive Officer, Medical Faculty Associates), at 5:02 pm.

A quorum of 50 faculty members was established. This number met the requirements for conducting Assembly business (25) and for approving changes to the Bylaws (50).
II. Election of Parliamentarian: Professor Steve Charnovitz of the School of Law was named Parliamentarian by unanimous consent.

III. Approval of Minutes
The minutes of the October 3, 2022, SMHS Faculty Assembly meeting were unanimously approved.

IV. Election of Members of the Executive Committee of the Faculty Assembly. Three-year terms unless otherwise noted.
After the nominations received were read and nominations from the floor solicited, an electronic ballot was sent via email to all voting members present. Voting members had until 6:00 pm on March 7 to submit their ballots. The following were elected after all the votes were counted and results distributed via email on March 14, 2023.

Chair from a Health Sciences department
• Mary Warner, Associate Professor, and Chair, Department of Physician Assistant Studies

Regular faculty from a Basic Sciences Department (cannot be from Pharmacology & Physiology)
• Kirsten Brown, Associate Professor, Department of Anatomy & Cell Biology

Regular faculty from a Clinical Department (cannot be from Medicine)
• Jeffrey Berger, Seymour Alpert Professor & Chair, Anesthesiology & Critical Care Medicine

Regular faculty from Children’s National Hospital
• Anand Gourishankar, Associate Professor, Pediatrics

Limited Service faculty from LifeBridge (Regional Medical Campus)
• No nominations received. The Executive Committee will accept future nominations and make a selection on behalf of the Faculty Assembly

V. Election of Three SMHS Representatives to the University Senate. Two-year terms unless otherwise noted.
Tenured and non-tenured regular faculty members were eligible to be nominated to serve a two-year term in the Faculty Senate. However, no
more than two of our five representatives may be non-tenured faculty members. Currently, all two of the School’s continuing representatives are non-tenure track, so the representatives elected must be tenured. Nominees must be full-time, regular, active-status members of the SMHS faculty, at the rank of associate professor or higher, and have three years of service at GW. For these three open Faculty Senate positions, we need a representative from each division: Basic Sciences, Health Sciences & Clinical Sciences. Dean Bass noted that the role of an SMHS Faculty Senate representative is very important and critical especially now when there are continued discussions on the status of SMHS faculty and their eligibility. The following faculty were elected after all the votes were counted and results distributed via email on March 14, 2023.

- Paul Marvar, Pharmacology & Physiology
- Shawneequa Callier, Clinical Research & Leadership
- Robert Zeman, Radiology

VI. Approval of Changes to the SMHS Rules & Procedures
Dr. Yolanda Haywood, Senior Associate Dean for Diversity & Faculty Affairs was introduced by Dean Bass and led the Faculty Assembly in voting for three proposals to amend the SMHS Rules & Procedures. By unanimous consent, the following changes were approved:

1. Modify the quorum for the MDPA Committee from nine (9) voting members to fifty percent (50%) of the number of voting members of which the majority are faculty. This proposal has been reviewed and endorsed by the Executive Committee of the SMHS Faculty Assembly.
2. Change the name of the Department of Psychiatry and Behavioral Sciences to the Department of Psychiatry and Behavioral Health. This proposal has been reviewed and endorsed by the Executive Committee of the SMHS Faculty Assembly.
3. Increase the number of members (11 currently) on the Appointments, Promotion, and Tenure Committee by three (3): one (1) Basic Sciences, one (1) Health Sciences, and one (1) Children’s National Hospital faculty member. This proposal has been reviewed and endorsed by the Executive Committee of the SMHS Faculty Assembly.

VII. Dean’s Report – Barbara Bass, MD
1. **Unionization of Interns & Residents:**
   - Dean Bass informed attendees that the university was served with a notice from the Committee of Interns and Residents’ Service Employees International Union, SEIU that they have filed a petition with the National Labor Relations Board (NLRB) on Friday, March 3rd, seeking to represent interns, residents, chief residents, and fellows employed by GWU who work at the GWU Hospital.
   - Faculty will have received via email an announcement to the above effect along with guidance on what they are allowed to say and do while this process evolves.
   - The university is following the processes that have been set by the NLRB, including election procedures if one is ordered. This allows eligible voters to make their choice about union representation via a secret ballot election process. The university will rigorously adhere to the legal obligations and faculty are expected to observe those legal requirements as well.
   - Faculty can share factual information regarding salaries, benefits, or other matters of which they are knowledgeable, and can correct inaccurate information. However, if faculty do not know the answer to a question, the matter should be referred to the dean via the smhsdean@gwu.edu email address.
   - The university and faculty may not pressure a resident to take a particular view for or against unionization. They cannot threaten or threaten adverse action should the residents choose to unionize and should not indicate for example that joining a union or failing to do so will hurt or enhance job prospects nor can faculty promise anything of value to get residents to join or not join the union. Faculty are asked not to ask questions about an individual’s stance on or involvement in the organizing effort. Lastly, faculty are asked not to undertake any surveillance, and avoid the appearance of, or engaging in, actual surveillance of trainees participating in protected activities, such as residents attending a union meeting or a group of residents discussing the merits of unionizing or not.
   - Dean Bass reminded the attendees that the university and the SMHS value its residents who make up its clinical core in caring for patients, each other, and the community, and it is committed
to ensuring that its residents, fellows, and faculty will continue to work together to enhance the residents’ experience throughout this time.

- A website will be set up with all the appropriate information.

2. **Strategic Plan and Structural Reorganization of the Academic Medical Enterprise**

- The negotiated new relationship with the SMHS’s hospital partner is giving it the resources for the medical enterprise to flourish in the long run. The agreement will allow for the appropriate funding of the school’s missions including the four pillars namely, Clinical, Research, Education, and Population Health and Health Equity.

- A draft of the Strategic Plan which is organized around the four pillars will be shared with the school’s leadership for review and comment by the small group that is currently finalizing updates to it from 2021.

- **Population Health and Health Equity Pillar**: is led by Dr. LaQuandra Nesbitt, Professor of Medicine, Senior Associate Dean for Population Health Sciences, and Executive Director for the Center for Population Health Sciences and Health Equity. She was recently installed as the Bicentennial Endowed Professor of Medicine & Health Sciences, the first of the SMHS’s new bicentennial professors.

- **Education Pillar**:
  1. Accreditation
    
    a. LCME: The Independent Student Analysis (ISA) survey closed on March 5th. The SMHS is engaging a consultant to assist with resolving issues identified by the gap analysis report that was received in October. The mock site visit will be in October 11-13, 2023, and the final site visit from February 25-28, 2024.
    
    b. PA Program: The last PA program accreditation was in 2013 at which time it was granted continuous accreditation. The program has engaged a consultant who is a former ARC-PA commissioner to advise it on the process.
Areas of improvement that have been identified and addressed include:

i. Space allocations/scheduling
ii. Clinical site development
iii. Number of faculty
iv. Financial aid services

The accreditation application is due on March 20, 2023, the mock site visit will be from April 20-21, and the final site visit will be from June 12-13.

c. Doctor of Occupational Therapy (OTD) Program: The OTD program was granted candidacy status by the Accreditation Council for Occupational Therapy Education (ACOTE) in December 2021 and the first OTD program cohort enrolled in the Fall of 2022 (plan of study is eight semesters). The program must receive full accreditation before graduates are eligible to sit for the OTD national certification exam. The OTD accreditation self-study report is due in November 2023 and a final site visit will occur before the first cohort graduates.

2. LifeBridge Regional Medical Campus (RMC)

a. The RMC formally begins on April 17 with a class of 10 current MS2s who have signed up to attend the RMC for their final two years of medical school. The student will take all required clerkships at LifeBridge but electives may be at Foggy Bottom or the RMC.

b. Plans over the next five years are to increase the class size until it reaches 30 MS3s and 30 MS4s each year and the SMHS will admit students specifically to attend the RMC starting next year (for the class entering in Fall 2024).

c. The SMHS is actively recruiting a new assistant dean for student affairs for which the Office of Faculty Affairs has sent out a call for applications. Anyone interested in the role is
invited to contact Dr. Raymond Lucas currently the interim senior associate dean for the RMC. A search for a permanent SAD will begin this spring.

- **Research Pillar:** Dean Bass noted that this pillar will be covered in a later presentation by Dean Robert Miller.

- **Clinical Pillar:**
  1. The SMHS continues to identify areas of weakness and make timely, necessary changes that will improve the faculty practice, and help with its success in the long-term.
  2. We are actively recruiting a new Chief Clinical Affairs & Strategy Officer
  3. Expanding primary care locations:
     a. Alexandria, VA – opened in Spring 2022
     b. Silver Spring, MD – opened in Spring 2022
     c. Bethesda, MD – opened in February 2023
  4. We are hosting a Town Hall next week (Wednesday, March 8th at noon) specifically focused on the Clinical Pillar which all are encouraged to attend.

3. **Leadership Updates:**
   - President-Elect Granberg joins GW on July 1st. Dean Bass mentioned that she has met with Dr. Granberg several times and she has already visited Ross Hall and the MFA.
   - The academic medical enterprise has welcomed some great new leaders since the last faculty assembly. At the MFA:
     - **Dr. David Belyea, MD, MBA, FACS** was named as the permanent chair of the Department of Ophthalmology; **Dr. Mohamad Koubeissi, MD, MA, FAAN, FAES** was named interim chair of the Department of Neurology & Rehabilitation Medicine. The Department of Anesthesiology & Critical Care Medicine welcomes **Dr. Vseolod “Seva” Polotsky, MD** as the new vice chair for research; **Dr. Amarendra K. Neppalli, MD** as chief of Plasma Cell Disorders and director of Transplant & Cellular Therapy; and **Dr. Pavani Chalasani, MD** as director of the Division of Hematology & Oncology. The MFA’s new Chief People Officer is **Susan Coe**, the director of
Patient Experience is Carren Heinser, the executive director of Practice Operations for Neurology, Dermatology, Ophthalmology & Psychiatry is Mahdis Mansouri, and the executive director of Practice Operations, Surgical Services is Barry Browning.

- The SMHS also welcomes to the new Office of Professional and Respectful Learning, Dr. Jennifer Keller, MD, MPH as its inaugural director and Ms. Jennifer Owens currently serving in an interim role as the permanent administrative director of the CLASS Center.

- Upcoming recruitments include permanent chairs for the following departments:
  - Anatomy & Cell Biology – a national search is ongoing, finalists will be visiting SMHS soon
  - Psychiatry and Behavioral Sciences (internal) – A call for nominations has gone out
  - Neurosurgery (external) – starting soon
  - Neurology & Rehabilitative Medicine (external) – starting soon

- Other recruitment include a search for financial leadership including the CFO position recently vacated by Lance Kaplan. The position will be split into two separate roles:
  - MFA CFO which the MFA is currently recruiting for
  - SMHS Head of Finance for which the university is searching

4. **Upcoming Events:**
   - A monthly Town Hall beginning March 8th at noon with a focus on the clinical enterprise
   - Match Day on Friday, March 17th in Lisner Auditorium

5. **Welcoming New Faculty:** Dean Bass presented several slides (appended) listing new faculty since the last faculty assembly in October.

**VIII. Update on Graduate Medical Education (GME)**

Dr. Harold Frazier, II, MD was introduced by Dean Bass to present the GME 2021-2022 Annual Report (the slides are appended to these minutes).
IX. Research Update
Dr. Robert Miller, PhD and Vice Dean for Research and Academic Affairs provided an update on the state of research at the SMHS including a review of the 2022 research roadmap and the research action plan for 2023, introduced the Office of Clinical Research, and covered the Research Pillar in the SMHS’s Strategic Plan (slides are appended to these minutes).

X. GWU Faculty Senate Report – Robert Zeman, MD

- Dr. Zeman reported that President-Elect Granberg has already begun to engage with a lot of the faculty and she has met twice with the Faculty Senate's Executive Committee. Members of the Faculty Senate contributed significantly in the search for the new president through the Faculty Consultative Committee and the SMHS’s Dr. Marie Borum was a member of the Presidential Search Committee. Jim Tielsch chair of the Executive Committee, co-chaired the Presidential Search Committee and opened lines of communication between the Committee and the Board of Trustees. Dr. Zeman remarked that there was very good faculty engagement in the recruitment of Dr. Granberg.

- Among the many resolutions that have come before the Faculty Senate, of particular note is the work of shared governance. Dr. Zeman noted that the topic of shared governance has been bandied about for a long time but this year, the Senate actually produced a document that outlines some of the communication pathways and how the faculty can become involved in the strategic initiatives of the university. One of the byproducts of this new process that was approved by the Senate, as well as the Board of Trustees, was to have regular meetings between the Executive Committee of the Board with the Executive Committee of the Faculty Senate, and the two meetings held so far have been very candid and productive.

- Dr. Granberg has stated that one of her priorities upon arrival would be to work on the strategic plan of the university and Dr. Zeman noted that it was important for the SMHS faculty to be involved in that process at every level because that plan will inform other plans including the master plan for facilities for the university on which the future of the medical campus and potentially the ambulatory center relies upon.

- The university leadership has expressed gratitude to the SMHS/MFA for its contributions over the past two years with COVID testing,
vaccinations, and the development of policies that helped to create a robust response to the pandemic.

• The university is still working on improving facilities, IT infrastructure, computer systems, etc. and despite the renovation of Thurston Hall, coming up with enough residence space to accommodate future enrollment is an ongoing challenge.

• Dr. Zeman also reported that the Provost and the Vice Provost led a climate survey regarding DEI efforts of the university of which they have kept the Faculty well informed. They are looking forward to discussing the findings of that survey.

• He also noted several of outgoing President Wrighton’s activities including farewell tours and highlighted some of his achievements including the appointment of Provost Bracey and his immense support of the academic medical enterprise.

**XI. Executive Committee Report:**
*The report of the Executive Committee was circulated in advance of the Assembly and is appended to these minutes.* Dr. Michael Bukrinsky, chair of the SMHS Executive Committee provided a summary of its activities and there were no questions.

**X. New Business**

• None

The meeting was adjourned at approximately 6:28 pm.

Respectfully submitted:

Nadia Cureton
Director, Faculty Administration
SMHS Spring Faculty Assembly

March 6, 2023
I. Call to Order
Barbara Bass, MD, Vice President for Health Affairs and Dean, School of Medicine and Health Sciences; Chair, Faculty Assembly

II. Election of Parliamentarian (Professor Steve Charnovitz) - Barbara Bass, MD

III. Approval of October 3, 2022, SMHS Faculty Assembly Minutes - Barbara Bass, MD
IV. Election of Members of the SMHS Executive Committee

Nominations from the floor are welcome

**Chair, Health Sciences (1)**
- Mary Warner, Associate Professor & Chair, Physician Assistant Studies

**Regular Faculty, Clinical (1)**
- Jeffrey Berger, Seymour Alpert Professor & Chair, Anesthesiology & Critical Care Medicine
- Andrew Choi, Associate Professor, Medicine & Radiology
- Sharad Goyal, Professor, Radiology & Neurological Surgery
- Salim Lala, Assistant Professor, Surgery

**Regular Faculty, Basic Sciences (1)**
- Kirsten Brown, Associate Professor, Anatomy & Cell Biology
- Michael Bukrinsky, Professor, Microbiology, Immunology & Tropical Medicine
- Rebecca Lynch, Assistant Professor, Microbiology, Immunology & Tropical Medicine

**Regular Faculty, Children's National (1)**
- Syed Anwar, Associate Professor, Radiology & Pediatrics
- Anand Gourishankar, Associate Professor, Pediatrics

**Limited Service Faculty, Regional Medical Campus (1)**
- No nominations received
V. Election of SMHS Representatives to the University Faculty Senate

Nominations from the floor are welcome

**Faculty Member, Basic Sciences (1)**
- Kurt Johnson (T), Professor, Anatomy & Cell Biology
- Paul Marvar (T), Associate Professor, Pharmacology & Physiology

**Faculty Member, Health Sciences (1)**
- Shawneequa Callier (T), Associate Professor, Clinical Research & Leadership

**Faculty Member, Clinical (1)**
- Robert Zeman, (T), Professor & Chair, Radiology
VI. Approval of Changes to the SMHS Rules & Procedures

Approval of Proposal to Modify Quorum for the Committee on MD Program Admission

This proposal requests a change in the SMHS Rules & Procedures to modify the quorum for the MDPA Committee from nine (9) voting members to fifty percent (50%) of the number of voting members of which the majority are faculty.

This proposal has been reviewed and endorsed by the Executive Committee of the SMHS Faculty Assembly
VII. Approval of Changes to the SMHS Rules & Procedures

Approval of Proposal to change the name of the Department of Psychiatry and Behavioral Sciences

This proposal requests a change in the SMHS Rules & Procedures to change the name of the Department of Psychiatry and Behavioral Sciences to the Department of Psychiatry and Behavioral Health.

This proposal has been reviewed and endorsed by the Executive Committee of the SMHS Faculty Assembly.
VIII. Approval of Changes to the SMHS Rules & Procedures

Approval of Proposal to increase the number of members on the APT Committee

This proposal requests a change in the SMHS Rules & Procedures to increase the number of members on the APT Committee by three (3): one (1) in Basic Sciences, one (1) in Health Sciences, and one (1) at Children’s National Hospital faculty member.

This proposal has been reviewed and endorsed by the Executive Committee of the SMHS Faculty Assembly
VII. Dean’s Report

- Dean’s Updates
- Welcoming New Faculty
Four Pillars of the Academic Medical Enterprise

- EDUCATION
- RESEARCH
- CLINICAL CARE
- POPULATION HEALTH & HEALTH EQUITY

Shared Cultural Values

School of Medicine & Health Sciences
THE GEORGE WASHINGTON UNIVERSITY

smhs.gwu.edu
LaQuandra S. Nesbitt, MD, MPH
Senior Associate Dean for Population Health Sciences and Health Equity
Bicentennial Endowed Professor of Medicine and Health Sciences
Executive Director, Center for Population Health Sciences and Health Equity

Cedar Hill Regional Medical Center – GW Health
Four Pillars of the Academic Medical Enterprise

- EDUCATION
- RESEARCH
- CLINICAL CARE
- POPULATION HEALTH & HEALTH EQUITY

Shared Cultural Values
GW President-Elect

Ellen Granberg, PhD
19th President of the George Washington University
New Medical Enterprise Leadership

David Belyea, MD, MBA, FAAO, FACS
Chair of Ophthalmology

Mohamad Koubeissi, MD, MA, FAAN, FAES
Chair of Neurology (interim)
New Medical Enterprise Leadership

Vsevolod “Seva” Polotsky, MD
Vice Chair for Research, Department of Anesthesiology & Critical Care Medicine

Amarendra K. Neppalli, MD
Associate Professor
Chief, Plasma Cell Disorders
Director, Transplant and Cellular Therapy

Pavani Chalasani MD, MPH
Associate Professor
Director, Division of Hematology and Oncology
New Medical Enterprise Leadership

Susan Coe, MBA
Chief of People Officer, MFA

Mahdis Mansouri, MHA
Executive Director of Practice Operations,
Neurology, Dermatology, Ophthalmology & Psychiatry

Barry Browning, HSM
Executive Director of Practice Operations,
Surgical Services
New Medical Enterprise Leadership

Jennifer M. Keller, MD, MPH, FACOG
Director, Office of Professional and Respectful Learning

Jennifer L. Owens, MAEd
Director, CLASS Center
Welcome New Faculty
New FT Regular Faculty (October 1-February 28)

**Anesthesiology & Critical Care**

**Medicine**
- LaQuandra Nesbitt  Professor
- Dima Nimri  Assistant Professor
- Shazia Samanani  Assistant Professor

**Neurology & Rehabilitation**

**Medicine**
- Wei-Liang Chen  Assistant Professor
- Sirinan Tazen  Assistant Professor
- Hua Xie  Assistant Professor

**Pathology**
- Irena Manukayan  Assistant Professor

**Pediatrics**
- Geetanjali Bora  Assistant Professor
- Michael Bykhovsky  Assistant Professor
- Sarah Durrin  Instructor
- Chelsi Flippo  Assistant Professor
- Domenica Garcia Dumle  Instructor
- Divya Gupta  Assistant Professor
- Dalia Haydar  Assistant Professor
- Gul Manalai  Assistant Professor
- Lauren Miyares  Assistant Professor
- Yaser Namvargolian  Instructor
- Katherine Ottolini  Assistant Professor
- Muhammad Rahman  Assistant Professor
- Theresa Schultz  Assistant Professor
- Priyanka Seshadri  Assistant Professor
- Melody Shi  Assistant Professor
- Sarah Sonny  Assistant Professor

**Clinical Research & Leadership**

- Patrick Corr  Assistant Professor

**Genomics & Precision Medicine**

- Kuntal Sen  Assistant Professor

**Health, Human Function & Rehabilitation Sciences**

- Donal Murray  Assistant Professor

**Obstetrics & Gynecology**

- Joseph Bahng  Instructor
- Arielle Effron  Instructor
- Ying Liu  Assistant Professor
- Anita Mikkilineni  Assistant Professor
- Jaclyn Phillips  Assistant Professor

**Orthopaedic Surgery**

- Syed Ahmed  Assistant Professor
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Update on Graduate Medical Education

Harold Frazier, II, MD
Associate Dean, Graduate Medical Education
GWU – SMHS
Graduate Medical Education (GME)
Annual Report 2021-2022

Harold A. Frazier, II, MD, FACS
Associate Dean for GME, DIO
Professor of Urology
SMHS GME - By the numbers

• 46 residencies and fellowships
• 456 residents and fellows
  – 376 residents
  – 78 fellows
• 16 ACGME residency programs (includes the new IR integrated program)
• 30 ACGME fellowship programs
# GME Residency Programs

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<td>Urology</td>
<td>10</td>
</tr>
<tr>
<td>Neurosurgery</td>
<td>9</td>
</tr>
<tr>
<td>ENT</td>
<td>8</td>
</tr>
<tr>
<td>Dermatology</td>
<td>6</td>
</tr>
</tbody>
</table>
# GME Fellowship programs

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Emerg Med – Toxicology</td>
<td>IM – CV Disease</td>
<td>IM – Cardiac Electrophys</td>
<td>IM – CCM</td>
<td>IM – Endocrinology</td>
</tr>
<tr>
<td>IM – GI</td>
<td>IM – Geriatric Medicine</td>
<td>IM – Heme / Oncology</td>
<td>IM – Hospice and Palliative</td>
<td>IM – ID</td>
</tr>
<tr>
<td>IM – Intervent Cardiology</td>
<td>IM – Nephrology</td>
<td>IM- Pulmonary CCM</td>
<td>IM – Rheum</td>
<td>Neurology – Epilepsy</td>
</tr>
<tr>
<td>Neurology Peds Epilepsy</td>
<td>Neurology - Neurophys</td>
<td>Neurology – Sleep Medicine</td>
<td>Neurology - Vascular</td>
<td>Pathology – Cytopathology</td>
</tr>
</tbody>
</table>
GME fellowship programs – Approved in 2021-2022

• Added 1 new program this year
  – Pediatric Dermatology

• Closed 1 program this year
  – Sports Medicine (E Med)
GME Fellowship programs – Applied for 2021-2022

- No new applications this year

- Pediatric Cardiac Anesthesia (2022-2023)
Hospital Affiliates

• George Washington University Hospital - majority (41) of the programs (Cap -240 trainees –rising to 256)
• Children’s National Health System – 24 programs total - 19 of GW programs, 5 fellowships based at Children’s
• Washington DC VA Med Center – 21 programs total – 19 of GW programs and 2 fellowships based at the VA.
• National Institute of Health (NIH) – 8 programs
• INOVA Fairfax – 7 programs
• Holy Cross Hospital – 4 programs
• Sibley Memorial Hospital – 2 programs
• Washington Hospital Center – 1 program
NRMP Match Summary
2022

• 100% (112/112) of positions (C and P) offered were filled in the Match.
• 2 IMG funded positions filled.
• 16 of the positions filled with GWU-SMHS students
Total Number of Applicants ERAS

16,000
17,000
18,000
19,000
20,000
21,000
22,000

2019 2020 2021 2022 2023

***
Percentage of Applications by Gender
Percent of Applications by Race

- White
- Asian
- Latin X
- Black / AA
- Amer Ind / Native / Islander
- Other
- Unknown

Data years: 2019, 2020, 2021, 2022, 2023
Applicants selected to interview by Race

![Bar chart showing the percentage of applicants selected to interview by race from 2019 to 2023. The chart includes categories such as White, Asian, Latin X, Black / AA, Amer Ind / Native / Islander, Other, and Unknown.]
Started program by Race
Fellowship Match Summary
2021 (for 2022-2023)

• 87% (48/55) of positions offered were filled
  – Most within the match
  – 1 filled post match
## Accreditation

<table>
<thead>
<tr>
<th>Performance Indicator 2020-2021</th>
<th>Measure</th>
<th>Goal: Target, Stretch</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Main Match</td>
<td>% Filled</td>
<td>&gt;95%, &gt;98%</td>
<td>100</td>
</tr>
<tr>
<td>ACGME Institutional Accreditation</td>
<td>Status</td>
<td>Continued, Commend</td>
<td>Commendation</td>
</tr>
<tr>
<td>Program Citations</td>
<td># Programs*</td>
<td>≤15, ≤5</td>
<td>50</td>
</tr>
<tr>
<td>Special Reviews</td>
<td># Visits*</td>
<td>≤7, ≤3</td>
<td>7</td>
</tr>
<tr>
<td>Probation/Loss of Accreditation</td>
<td># Programs*</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Res. Survey: Overall Program Eval</td>
<td># Programs*</td>
<td>&gt;9, &gt;11</td>
<td>10</td>
</tr>
<tr>
<td>Overall Satisfaction on Survey</td>
<td>Rating</td>
<td>&gt;4.0, &gt;4.5</td>
<td>4.3</td>
</tr>
<tr>
<td>Board Pass (100% pass rate)</td>
<td># Programs*</td>
<td>≥13, ≥14</td>
<td>14</td>
</tr>
</tbody>
</table>

* Residency programs
## ACGME Resident Survey 2022

<table>
<thead>
<tr>
<th>Topic</th>
<th>2020</th>
<th>2021</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Resources</td>
<td>GWU (95%)</td>
<td>Nat’l</td>
<td>GWU (96%)</td>
</tr>
<tr>
<td>Professionalism</td>
<td>4.2</td>
<td>NA</td>
<td>4.2</td>
</tr>
<tr>
<td>Patient Safety/Tmwork</td>
<td>4.4</td>
<td>NA</td>
<td>4.4</td>
</tr>
<tr>
<td>Faculty Teach &amp; Super</td>
<td>4.3</td>
<td>NA</td>
<td>4.3</td>
</tr>
<tr>
<td>Evaluation</td>
<td>4.7</td>
<td>NA</td>
<td>4.7</td>
</tr>
<tr>
<td>Educational Content</td>
<td>4.5</td>
<td>NA</td>
<td>4.5</td>
</tr>
<tr>
<td>Diversity &amp; Inclusion</td>
<td>4.4</td>
<td>NA</td>
<td>4.4</td>
</tr>
<tr>
<td>Clinical Exp &amp; Educa</td>
<td>4.7</td>
<td>NA</td>
<td>4.7</td>
</tr>
<tr>
<td>OVERALL</td>
<td>4.4</td>
<td>NA</td>
<td>4.4</td>
</tr>
</tbody>
</table>

Scale: 1= poor, 5=Excellent

93 % Participation rate
Resident Survey 2022
"Total Percentage of Compliance by Category"
ACGME Faculty Survey 2022

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2021</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Topic</strong></td>
<td>GWU (90%)</td>
<td>Nat’l (92%)</td>
<td>Nat’l (89%)</td>
</tr>
<tr>
<td>Resources</td>
<td>4.4</td>
<td>NA</td>
<td>4.3</td>
</tr>
<tr>
<td>Professionalism NEW</td>
<td>4.7</td>
<td>NA</td>
<td>4.6</td>
</tr>
<tr>
<td>Patient Safety / Tmwork</td>
<td>4.6</td>
<td>NA</td>
<td>4.4</td>
</tr>
<tr>
<td>Faculty Teach &amp; Superv</td>
<td>4.5</td>
<td>NA</td>
<td>4.6</td>
</tr>
<tr>
<td>Educational Content</td>
<td>4.7</td>
<td>NA</td>
<td>4.8</td>
</tr>
<tr>
<td>Diversity &amp; Inc NEW</td>
<td>4.5</td>
<td>NA</td>
<td>4.5</td>
</tr>
<tr>
<td><strong>OVERALL</strong></td>
<td>4.8</td>
<td>4.8</td>
<td>4.8</td>
</tr>
</tbody>
</table>

Scale: 1= poor, 5=Excellent
89 % Participation rate
# 2022 Exit Survey of Graduates

<table>
<thead>
<tr>
<th>Question</th>
<th>2019-2020</th>
<th>2020-2021</th>
<th>2021-2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Your OVERALL experience at GWU.</td>
<td>4.1</td>
<td>3.9</td>
<td>4.0</td>
</tr>
<tr>
<td>How well do you feel prepared for independent practice?</td>
<td>4.2</td>
<td>4.1</td>
<td>4.2</td>
</tr>
<tr>
<td>Overall Quality of your PD?</td>
<td>4.4</td>
<td>4.3</td>
<td>4.1</td>
</tr>
<tr>
<td>Overall Quality of your PC?</td>
<td>4.4</td>
<td>4.4</td>
<td>4.2</td>
</tr>
<tr>
<td>Rate the collegiality of the clinical learning environment.</td>
<td>4.2</td>
<td>4.0</td>
<td>4.1</td>
</tr>
<tr>
<td>Rate the effectiveness of the Chief Residents.</td>
<td>4.2</td>
<td>4.2</td>
<td>4.2</td>
</tr>
<tr>
<td>Responsiveness of the GME office</td>
<td>4.4</td>
<td>4.4</td>
<td>4.3</td>
</tr>
<tr>
<td>Responsiveness of the Associate Dean of GME</td>
<td>4.4</td>
<td>4.4</td>
<td>4.2</td>
</tr>
<tr>
<td>Counselling Services</td>
<td>4.1</td>
<td>3.9</td>
<td>3.6</td>
</tr>
</tbody>
</table>

Scale: 1= poor, 5=Excellent

100% participation rate
Things that they really liked

- “Great” to “excellent” overall training
- “Excellent” faculty
- “Great” colleagues
- The Himmelfarb library
- Free parking - paid for by GWU
- “Great experience!”
- “Collegial” “Cohesiveness”
- Web based mental health services
  - Talkspace – mentioned multiple times
  - Well Being hotline
Things that they really liked

- Everyone was “kind and supportive.”
- “Appropriate graduated autonomy.”
- “A++ PD, PC and attendings”
- Faculty “excited” to teach
- “Accessible faculty, family feel”
- “Great hospitalists”
- GME “responsive to residents, promote wellness”
- HCH
- VA “much better”
Faculty Highlighted.

- Wonderfully positive and supportive comments
- Almost all of the PD’s were highlighted
- Dozens of positive comments about the attending physicians
- Many PC’s were acknowledged
Things that we could do better

- More attendings – faculty are “stretched too thin”
- Many concerned about GWUH - high turnover rate of staff (nurses and support staff) – residents have to “pick up the slack”
- Easier access to counselors and psychologists
  - Protected time for mental health appts
  - More “free” sessions to psychiatry
- More research – no dedicated time for faculty.
- Lack of follow up when MIDAS submitted
- Protected time for didactics
- Dept wellness retreat – team building
Things that we could do better
A real challenge to achieve

• More space in GWUH - Larger Team Rooms
• Gym in the hospital.
• More pay
Additional Accomplishments in 2021-22 (with SMHS and GWUH)

- Rolled out the resident meal stipend.
- GW Resiliency and Wellbeing Center
- Talkpace.com
- Continued success with virtual interviews
- Several new team rooms
- Virtual Diversity Networking event
- Attendance at HUH, SNMA recruiting events.
- Virtual GME retreat focused on QI
- Application for NST recognition
GME Report

• Thank you to the Wonderful Program Directors and Program Coordinators

• Thank you to the GME Staff
  – Mary Tucker
  – Mary Mosby
  – Stephanie Morgan
  – Al Zebrowski
  – Kate Turner
  – Dimond Preston
THANK YOU
QUESTIONS?
SMHS Research Remains Vibrant

First two quarters

TOTAL EXPENDITURES & IDCs

FY19 FY20 FY21 FY22 FY23

IDCs non-clinical Clinical

$0 $5 $10 $15 $20 $25

Millions
Continue to Add Investigators

# OF INVESTIGATORS

Clinical  non-clinical

FY19  43  77
FY20  46  76
FY21  32  84
FY22  45  75
FY23  43  92
Research Roadmap 2022

Year 1

Discovery Research
Cancer Ctr Director: Bauman
Heme/Onc: Chalasani
VC Res Anesth: Polotsky

Stabilize Cores
Flow Cytometry

Cell Therapy Unit
Neppalli

Research Workforce
Training Grants & Fellowships
ACS-IRG Pilot, Tucker

Office of Clinical Research
Study Coordinators & trials

SMHS.GWU.EDU
Office of Clinical Research

- Bootcamps for CTR investigators
- Service biostatistics available (Dr Zeng)
- Onboarding and training for coordinators
- Audit and monitoring for compliance
  - Sarah Ford-Trowell
- Monthly ct.gov training program
- Protocol Builder
- CTMS OnCore in EMR
- Epic Research-Cosmos
- Advarra IRB, IBC

https://clinicalresearch.gwu.edu/researchers

Mardi Gomberg-Maitland, MD, MSc
Chief Clinical Research Officer

Radwa Aly, MSc
Exec Dir, Clinical Operations
Research Roadmap Action Plan 2023

Year 2

Discovery Research
- Clinical & Translational
- Health Services
- Education Research

Cores
- Cell Therapy Unit
- Center for Faculty Excellence
- Office of Clinical Research
- Shared Equipment
- Monitored Freezer Farm
- Animal Facility

Multi-Inv Grants
- CTSA, K12, P01, C06

Research Workforce
- Biochemistry
- Pharm Phys, MITM
- Chairs Anatomy, Pharm Phys
- Physician Assist
- Anesth & Crit Care
Research Action Plan 2023

Discovery Research Programs

Centers of Excellence - Integrate clinical operations
• Cancer
• Brain Sciences
• Cardiology

Population Health Sciences/ Health Services Research

Educational Research – CHEERS
Cores & Facilities

- Cell Therapy Unit
- Center for Faculty Excellence
  - https://cfe.smhs.gwu.edu
- Office of Clinical Research
  - https://clinicalresearch.gwu.edu/researchers
- Shared Equipment
  - https://smhs.gwu.edu/research/research-toolbox/smhs-shared-equipment
- Animal Research Facility
  - https://animalresearch.gwu.edu
- Monitored Freezer Farm
- 2nd Floor Clinical Center
Research Action Plan 2023

Active NIH Types, by Mechanism
March 1, 2023 (NIH Reporter)

- **Research Grants**
  - R01: 87
  - R21: 45
  - R-others: 3
  - U01: 16
  - U54: 0
  - U-others: 0
  - F fellow: 0
  - T32: 0
  - K career/ K12: 0

- **Cooperative Agreements**
  - GW: 0
  - CNH: 0

- **Fellowship & Training**
  - GW: 0
  - CNH: 0

**CTSA**
Clinical & Translational Science Awards Program

**K12**
Clinical Scientist Institutional Career Development Program Award

Multi-Investigator awards

Program Projects (PO1)
U grants
Research in the Strategic Plan

- Promote impactful cross-disciplinary research programs
- Prepare the 21st century research workforce
- Catalyze research success through effective institutional structures and shared resources
- Conduct innovative research and scholarship in medicine and education
XII. GWU Faculty Senate Report

Robert Zeman, MD
Elected the members of four search committees

Reviewed policies on Conflict of Interest Related to Clinical Care, Appointment of Teaching Faculty in Medical Student Education, and Technical Standards for MD Students.

Endorsed proposals to amend the SMHS Rules & Procedures to modify quorum for the MD Program Admissions Committee, change the name of the Department of Psychiatry & Behavioral Sciences, and increase the number of APT Committee members.

Heard reports from the Health Sciences Student Evaluation, Learning Environment, and the MD Program Admissions committees.
XIV. New Business (time permitting)

XV. Adjournment – Barbara Bass, MD