

Manager's Financial Responsibilities: School of Medicine and Health Sciences

THE GEORGE WASHINGTON UNIVERSITY

WASHINGTON, DC



Objective

To provide a high-level overview of managers' financial responsibilities and the resources available to help them lead their team effectively.



Agenda

- Managers' responsibilities
- Financial responsibilities
- Policies
- Questions



Managers' Responsibilities

- Managing people and resources
 - Employee Handbook
 - Supervisor Guide
- Administering policies



- <u>GW Policies</u>
- Performing financial responsibilities

Resources

- Employee Handbook
 - provides answers to FAQs and summarizes university policies.
- <u>Supervisor Guide</u>
 - created and maintained with the purpose of encouraging a culture of ethical, social, professional, and legal behavior.
- <u>GW Policies</u>
 - All university employees responsible for administrative supervision of other employees are expected to follow the conventions contained in this guide.

Financial Responsibilities

- Control and Monitor Expenses
- Annual Budget Development and Management
- Review Contracts
- 5-Year Budget Planning
- Strategic Planning



Control and Monitor Expenses

- Expense Reports
 - Timely approval, reasonable business expenses



- Procurement Procedures
- Invoice
 - Payment request reviews, approvals, and submissions

Annual Budget Development & Management

 Monitor the budget for your area(s) by reviewing monthly budget reports and tracking overall financial performance.



Contracts



- SMHS Contracting applies to departments/groups that do not have an approved process
- OVPR, Procurement, GME, Health Sciences, IMP, academic affiliation agreements have processes in place
- Only Dean or named designees have authority to sign contracts. Departments MAY NOT sign any external documents.



Contracts – Cont.



For assistance in developing and executing a contract, send available information to :

SMHS Contracts@gwu.edu

You will be contacted by the SMHS Contract Team to discuss your needs

Do NOT send contracts directly to OGC for review.





5-Year Budget & Strategic Planning

- Assist with the preparation of multiyear budget projections and annual forecasts
- Collaborate with the leadership in your organization on the priorities for your area(s) including major projects and initiatives



Quick Links

• Contracts

https://procurement.gwu.edu/contractprocess-guide

Procurement

https://procurement.gwu.edu/procurement

Procurement Dollar Threshold Matrix

<u>https://procurement.gwu.edu/requirements-</u> and-thresholds



Quick Links-continued

 Travel, Entertainment and Business Expense Reimbursement Manual

<u>https://ibuy.gwu.edu/sites/g/files/zaxdzs1276/f/dow</u> <u>nloads/Travel Entertainment and Business Expense</u> <u>Reimbursement Manual.pdf</u>

Accounts Payable

https://accountspayable.gwu.edu/

• ibuy+ Invoice

<u>https://accountspayable.gwu.edu/gw-ibuy-invoice-</u> <u>pilot</u>



Quick Links-continued

• SMHS Guide for Approving Expenditures

\\ead.gwu.edu\SMHS\GROUPS\SMHS Financial\4. PROCEDURES\Training\SMHS Guide for Approving Expenditures 05.29.19.pdf



Policies & Responsibility

University policies work to:

- Convey the university's mission and support the execution of its strategy
- Aid faculty, staff and students to clearly understand expectations for their actions
- Influence behavior and decision-making
- Foster a positive and respectful community environment, and
- Meet legal standards that apply to the university.

Example of When to Refer to Policies:

- An employee wants to engage a vendor where they previously worked and still have personal and professional connections.
 - -Conflict of Interest-
 - -Procurement-





Example of When to Refer to Policies:

- A researcher wants to sell a piece of lab equipment that is no longer used
 - Surplus University Property -

Note: if originally purchased with Federal \$\$, must also consider Uniform Guidance principles pertaining to equipment disposition and avoidance of fraud, waste and abuse

Example of When to Refer to Policies:

- You are engaging with an individual outside GW to perform services.
 - -Worker Classification and Payment-







For More Information/Questions?

Visit the Finance Division webpage @ finance.gwu.edu

- Sharon Heinle, Associate VP & Controller
- Jennifer Lopez, Associate VP, Total Rewards
- Neena Ali, Assistant Controller



SMHS Contacts

Visit the SMHS Finance webpage <u>@https://smhs.gwu.edu/about/administrative-office-</u> <u>directory/finance-policies-forms</u>

- Lisa Knox, Finance Director, SMHS
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