RESIDENT FINANCIAL SUPPORT

PURPOSE:
To develop an institutional policy regarding financial support for all residents in ACGME approved graduate medical education programs at The George Washington University Medical Center.

POLICY:
A comparable level of financial support must be given to all residents at similar levels of experience and/or training in all of The George Washington University Medical Center's ACGME accredited graduate medical education programs. All residents must be given the full range of benefits which include:

* Health Insurance
* Life Insurance
* Long-Term Disability
* Disability Income Replacement Insurance
* Professional Liability Insurance
* Vacation
* Time Off For Job Related Illness or Injury
* Time Off Per Family Leave Act
* Temporary Disability Leave
* Leave of Absence (Without Pay)
* Uniforms
* Parking
* Security/Escort Service
* On-Call Facilities
* Faculty/Employee Assistance Program
* Flexible Spending Accounts
* Retirement Plan
* Reimbursement for Licensure

Specific benefits might have restrictions. Please refer to the House Staff Manual for details.

All exceptions must be justified to the GME Committee.

APPROVED BY GMEC: July 17, 1995
REVIEWED BY GMEC: March 18, 2002