



**THE GEORGE
WASHINGTON
UNIVERSITY**
WASHINGTON, DC

Responsible University Official: Associate Dean for Graduate
Medical Education, DIO
Responsible Office: SMHS Office of GME
Most recent revision:

RESIDENT DISMISSAL/NON-RENEWAL OF CONTRACT

Policy Statement

This policy is intended to provide a guideline for post-graduate training programs of The George Washington University School of Medicine and Health Sciences for use in dismissal of a Resident or non-renewal of the resident contract prior to the end of the contract or completion of the training program.

Who Needs to Know This Policy

All Accreditation Council for Graduate Medical Education (ACGME)-accredited residency and fellowship programs sponsored by the GW School of Medicine and Health Sciences (SMHS)

Policy Contact

Associate Dean for Graduate Medical Education, DIO

Who Approved This Policy

Graduate Medical Education Committee (GMEC)

History/Revision Dates

Approved by GME Committee: August 31, 2011

Revised, reviewed, and approved by the GMEC: February 27, 2017

Definitions

Resident – refers to all Interns, Residents and Fellows participating in an ACGME-accredited program of post-graduate medical education.

Post-Graduate Training Program – refers to an ACGME-sponsored residency or fellowship educational program.

Dismissal – The act of terminating a Resident’s participation in a post-graduate training program prior to the successful completion of the course of training, whether by early termination of a contract, or by notice of the intent not to renew the resident contract thereby denying the resident’s promotion to the next level of training.

Policy

1. The program director may elect to dismiss a Resident or not renew the Resident’s contract prior to completion of training due to:
 - a. Failure to satisfactorily cure academic deficiencies
 - b. Misconduct
 - c. Failure to comply with any of the terms and conditions of the Resident contract, GME policies, or code of conduct.
2. If a program director determines that a Resident’s contract will not be renewed, (denial of promotion to the next level of training), pursuant to the ACGME’s Institutional Requirements, the program must provide written notice to the Resident.
3. The decision to dismiss a Resident or not renew the Resident’s contract should be consistent with the Academic Improvement Policy or the Resident Misconduct Policy.
4. If a program director elects to dismiss a Resident or not to renew the contract of a Resident, the Resident must be advised by the program director of their right to due process as outlined in the GMEC policies for Due Process, Academic Improvement, and Resident Misconduct.