



**THE GEORGE
WASHINGTON
UNIVERSITY**
WASHINGTON, DC

Responsible University Official: Associate Dean for Graduate
Medical Education, DIO
Responsible Office: SMHS Office of GME
Most recent revision: August 19, 2019

DUE PROCESS POLICY

Policy Statement

This policy is intended to provide all Residents with due process in the event that any action is taken by a post-graduate training program of The George Washington University School of Medicine and Health Sciences that results in dismissal or negatively affects the progress of the Resident in the program.

Who Needs to Know This Policy

This policy applies to all Residents who participate in an ACGME-accredited post graduate medical education (GME) training program within The George Washington University School of Medicine and Health Sciences. All Residents shall be provided with due process for actions that are taken pursuant to the Academic Improvement Policy or Resident Misconduct Policy.

Policy Contact

Associate Dean for Graduate Medical Education, DIO

Who Approved This Policy

Graduate Medical Education Committee (GMEC)

History/Revision Dates

Created: May 16, 2011
Amended: August 19, 2019

Definitions

Resident – refers to all Interns, Residents and Fellows enrolled in an ACGME-accredited post-graduate training program.

Post-Graduate Training Program – refers to a residency or fellowship educational program.

Dismissal – The act of terminating a Resident’s participation in a post-graduate training program prior to the successful completion of the course of training, whether by early termination of a contract or by non-renewal of a contract.

Academic Matters

The School of Medicine and Health Sciences Academic Improvement Policy affords due process to Residents who are dismissed from a residency program or whose progress in the post-graduate training program is altered by an academic decision of a program. The specific processes afforded to each Resident are set forth in the Academic Improvement Policy.

Misconduct Matters

The School of Medicine and Health Sciences Resident Misconduct Policy affords due process to Residents who are disciplined or dismissed from a post-graduate training program in a manner that alters their progress in the program. The specific processes afforded to each Resident are set forth in the Resident Misconduct Policy.