
THE GEORGE WASHINGTON UNIVERSITY

School of Medicine & Health Sciences

FACULTY ASSEMBLY

**Monday, October 4, 2021 -- 5:00 pm
Via Zoom**

MINUTES

VOTING FACULTY PRESENT: Bass, Barbara; Ahari, Jalil; Artino, Anthony; Bagby, Lisa; Beattie, Brandon; Birkmeier, Marisa; Bocchino, Joseph; Borden, William; Borum, Marie; Bosque-Pardos, Alberto; Bradley, Andrew; Brindley, Paul; Bukrinsky, Michael; Burger, Kathleen; Bushardt, Reamer; Callier, Shawneequa; Catalanotti, Jillian; Ceryak, Susan; Chiappinelli, Katherine; Choi, Andrew; Cole, Keith; Conway, Sarah; Costello, Ellen; Davidson, Leslie; Deyton, Lawrence; Diemert, David; El-Bayoumi, Gigi; Fernandez, Xiomara; Firmani, Marcia; Frame, Leigh; Frazier, Harold; Garber, Matthew; Haile-Mariam, Tenagne; Hall, Alison; Hawkins, Katrina; Haywood, Yolanda; Herrmann, Debra; Jablonover, Robert; Jackson, Erin; Jain, Vivek; Jonely, Holly; Kadrie, Mountasser; Kaminski, Henry; Keswani, Anjeni; Kim, Sun; Kind, Terry; Latham, Patricia; LeLacheur, Susan; Lewis, Jannet; Li, Rong; Lucas, Raymond; Lynch, Rebecca; Mallinson, Trudy; Maring, Joyce; Martin, Lisa; Mazhari, Ramesh; Mendelowitz, David; Miller, Robert; Milojevic, Ivana; Moody, Sally; Mortman, Keith; Onumah, Chavon; Peusner, Kenna; Plack, Margaret; Polter, Abigail; Powell, Natasha; Prather, Christina; Puchalski, Christina; Rao, Yuan; Rentas, Carol; Ritsema, Tamara; Rosner, Michael; Roth, Katalin; Samenow, Charles; Sarvayzyan, Narine; Schwartz, Lisa; Sepulveda, Antonia; Sepulveda, Jorge; Shibata, Maho; Shook, Brett; Shworak, Nicholas; Sidawy, Anton; Siegel, Robert; Simon, Gary; Straker, Howard; Teach, Stephen; Teufel, Karolyn; Wandler, Lisa; Wasserman, Alan; Weglicki, William; Wildermuth, Anne; Wright, Karen; Younes, Mamoun; Zeman, Robert.

OTHER FACULTY & GUESTS: Abate, Laura; Banner, Anne; Bowes, Rosemary; Boyd, Sharon; Brody, Stacy; Charnovitz, Steve; Cureton, Nadia; Evans, Craig; Furio, Kristin; Malkin, Elisa; Newmark, Jonathan; Robinson, Dena; Rousseau, Gail; Schwartz, Frederic; Turner, Lisa; Unger, Christopher; Zakaria, Lara.

I. Call to Order

The meeting was called to order by the Chair of the Faculty Assembly, Dr. Barbara Bass (Vice President for Health Affairs, Dean, School of Medicine and Health Sciences, and Chief Executive Officer, Medical Faculty Associates), at 5:02 pm.

A quorum of 50 faculty members was established. This number met the requirements for conducting Assembly business (25) and for approving changes to the Bylaws (50).

Professor Steve Charnovitz of the School of Law was named Parliamentarian by unanimous consent.

II. Approval of Minutes

The minutes of the March 8, 2021 SMHS Faculty Assembly meeting were unanimously approved.

III. Election of Member of the Executive Committee of the Faculty Assembly, Chair from a Clinical department

Nominations Received:

- Jeffrey Berger, Professor, and Chair, Department of Anesthesiology & Critical Care Medicine
- Adam Friedman, Professor, and Chair, Department of Dermatology
- Nancy Gaba, Professor, and Chair, Department of Obstetrics & Gynecology
- Antonia Sepulveda, Professor, and Chair, Department of Pathology

After the nominations received were read and nominations from the floor solicited to fill the position left vacant by Dr. Henry Kaminski, an attempt to send electronic ballots via email to all voting members present was made. However, due to technical difficulties, a Zoom poll was deployed instead. Out of the nominees, Dr. Antonia Sepulveda was elected after all the votes were counted and results distributed via email on October 8, 2021.

V. Approval of Changes to the SMHS Rules & Procedures

Dr. Yolanda Haywood, Senior Associate Dean for Diversity and Faculty Affairs led the Assembly through proposed changes to the SMHS Rules & Procedures as follows:

Approval of Proposal to change the name of the Department of Neurology as Endorsed by the Executive Committee of the SMHS Faculty Assembly

This proposal requests a change in the SMHS Rules & Procedures to change the name of the Department of Neurology to the **Department of Neurology**

and Rehabilitation Medicine. This proposal has been reviewed and endorsed by the Executive Committee of the SMHS Faculty Assembly.

Dr. Haywood answered, after a question from the floor concerning the reason for the change, that it was requested by the Department Chair who believed that the current name did not reflect the breadth of the practice of the department. Dean Bass added that there are at least two if not three physicians in Neurology that are boarded in other specialties including rehabilitation medicine and who provide those services to the hospital. Thus this change is a correction of the gap in the current department name.

A motion was made and approved by unanimous consent to endorse the request to change the name of the Department of Neurology to the Department of Neurology and Rehabilitation Medicine as presented by Dr. Haywood.

VI. Dean's Report – Barbara Bass, MD

1. Hospital at St Elizabeths:

- On Wednesday, September 29, GW/SMHS/MFA agreed with Universal Health Services (UHS) to provide clinical, educational, and research activities at the new St Elizabeths hospital in Ward 8. After months and months of negotiating, led by Kimberly Russo, CEO of GW Hospital, we have reached an academically and financially sustainable agreement without concern of financial viability based on a profit-sharing model. Part of the net patient services revenue funds from the cohort of 135 providers who are part of the first agreement, as well as annual payments, will flow to the SMHS to support its education and research missions. We are thrilled at this opportunity to demonstrate our commitment to enhancing equity and improving clinical care for all the citizens of the nation's capital.
- The new hospital is slated to open in 2024 for a five-year term with medical services including but not limited to maternal and child health, behavioral health, primary care, neurology, urology, orthopedics, emergency medicine, critical care, anesthesia, radiology, and advanced surgical services. and will support a family medicine residency and other hospital-based specialties and complex cases can be transferred to Foggy Bottom.

Children's National is working on an LOI to provide emergency pediatric services again with a link of complex cases to the Children's National main campus. More details will be provided at the Thursday, October 7th town hall.

- In response to a question from the audience regarding community engagement in Ward 7 & 8, Dean Bass added that active outreach to the community has already begun with several conference calls with Council and neighborhood representatives, addressing the concerns that GW will not be sending top talent to those wards. The agreement calls for approximately 95-105 faculty to be the full-time providers of healthcare at St Elizabeths as well as about 30-35 PA students. So even though it will be a training site, it will very much be staffed by full-time providers. The initial agreement is for inpatient, hospital-based services—with 130-140 beds, an ICU, and a NICU to be staffed by Children's—however, outpatient and ambulatory services will follow with of course the abundant influence of the community. There will also be inpatient psychiatry services though at this time it is unclear whether it will be consultative or with dedicated beds.
2. Ambulatory Care Center: Discussions with the Board continue regarding plans to build a new ambulatory care center on the Foggy Bottom campus. It will be GW-owned and operated and not in partnership with anyone else and provides an opportunity to add another game-changer to our academic and clinical enterprise.
3. Medical Enterprise Leadership Updates:
- The SMHS has successfully recruited a fabulous leader for the Department of Physician Assistant Studies, who will be joining the faculty at GW on December 1, 2021. She is an experienced leader in PA Studies who is nationally recognized for her work in the profession and will be a real asset to the SMHS in developing greater engagement with our clinical PA faculty scattered throughout our academic enterprise, engaging them in educational opportunities, and building professional relationships between divisions and disciplines.

- Likewise, with the Cancer Center, a fabulous candidate has been identified and we are working on finalizing an offer and hope to have a formal announcement soon.
- The Orthopaedic Surgery department chair search has narrowed down its finalists to one outstanding candidate and negotiations are ongoing for an agreement there as well soon.
- An internal search for a permanent chair of the Department of Ophthalmology will begin soon with a call for nominations for members of the search committee. As we position ourselves to move forward with our ambitious academic health enterprise plans, we must have strong clinical department leadership. We will thus be looking for applicants within the SMHS who demonstrate strong leadership ability and institutional commitment to steer the important departments of Ophthalmology and soon after, Neurosurgery which has been vacant for a while now.

4. Other Updates:

- Alumni Weekend was celebrated this past weekend as well as our 2020 and 2021 graduates with commencement events on the Mall. It was lovely and exciting to finally get the chance to acknowledge the accomplishments of our students and get a glimpse of normalcy.
- The SMHS also acknowledges the leadership of President Thomas LeBlanc who retires at the end of the year. There will be an opportunity later in the fall for the SMHS to acknowledge his tremendous support of our current and future academic and medical enterprises and his influential role as a facilitator throughout our challenges. Many thanks to Mark Diaz, who has also been a tireless advocate for our efforts as well.

5. Anti-Racism Coalition (ARC) – Yolanda Haywood, MD

- After the summer hiatus, the ARC is back in action with steering committee meeting which featured reports from the ARC faculty posse, a group of 15 underrepresented faculty members who had the opportunity to attend the AAMC's Minority Faculty Leadership seminar. They reported that they learned a lot and are looking forward to converting the teachings and relying on

the support from the AAMC and GW to practice in becoming future leaders.

- Educational series will start soon and there are still opportunities to join the Book Club.
- The first meeting of the newly established Committee on Equity & Inclusive Excellence is scheduled to meet in November and member of the committee should be on the lookout for dates and times.
- Finally, the GW SMHS has been selected as one of 10 US medical schools that will participate in the Anti-Racist Transformation in Medical Education (ART) program led by the Icaui School of Medicine at Mount Sinai and funded by the Macy Foundation. This is a three-year partnership that aims to establish best practices in regards to anti-racist transformation in medical education. It was a competitive process and everyone at the SMHS should be proud at its selection. The current cohort is approximately 11-12 people pulled from the ARC steering committee.
- Lastly, the Center for Faculty Excellence led by Dee Herman, have a multitude of educational programs and projects that are of great use and a great resource to all faculty. SMHS faculty should visit the [CFE website](#) and take note of teaching and learning and educational research leadership resources provided by Tracy Blanchard and of particular note, the Master Teacher Leadership Development program directed by Ellen Goldman.

6. Learner Mistreatment and the Learning Environment – Charles Samenow, MD (presentation slides are appended)

- The Committee on the Learning Environment (CLE) has been active over the past year with various initiatives and other work that to an extent overlaps with the work of ARC and the CFE since anti-racism or racism and anti-culturalism are part of what the CLE deals with as well problems with teaching.
- The CLE conducts a variety of different interventions formally and informally from coffee chats with faculty members and residents who have been received complaints through clerkship evaluations, student representatives, or

ombudspersons to formal hearings for which there are zero to date.

- The CLE provides feedback for self-regulation and also collaborates with all stakeholders to brainstorm on creative ways to improve the learning environment, advocate for resources, and develop educational and preventive measures.
- The data on mistreatment has remained stable even though any mistreatment data point no matter how low it is not good. Even with COVID, the SMHS numbers have remained relatively the same however Surgery and OBGYN have predominantly been the specialties that have come to the attention of the CLE the most. These are not problem departments but there simply may be unique things about the systems and culture or the way that students perceive hand-me-down lessons from those departments that influences whether a student reports to the CLE.
- Some trends include:
 - real-time feedback being challenged by students fearing retribution or believing that there are no meaningful consequences for faculty who mistreat.
 - Faculty are most often reported individuals followed by residents and nursing staff.
 - Data shows that gender, race, and cultural issues remain a problem and it is unclear whether students feel that the CLE or the SMHS is doing a good job in addressing complaints.
- Disruptive physician behavior is not the problem even though there are a few of them who are repeat offenders. The problematic issues gathered from student comments are the small things such as faculty not knowing student names and students being ignored, people feeling overworked and burnt out, and students witnessing injustice, racism, and other mistreatment.
- Even though the GQ data (survey of graduating seniors) as previously mentioned has remained stable, what is concerning is the uptick from previous years as well as the gross distancing from the national average and so the CLE has to

get a better understanding of why GW students are reporting such high levels of mistreatment.

- Changes to the CLE include more frequent meetings, meeting with department chairs regularly to discuss the data and come up with system-wide changes, working with the new ombudsman, doing a deep dive through focus groups with students to better understand the issues with departments such as OBGYN and Psychiatry, and conducting more education and prevention campaigns.
- In general, the CLE will endeavor to be more proactive than reactive, and considering wellness as a resource can be helpful. Understanding how faculty wellness impacts resident wellness and how that impacts student wellness is crucial.
- There will be a CLE Retreat on November 5th with special guests from the Vanderbilt Center for Patient and Professional Advocacy and the Penn State Office for Respectful Learning Environment. The CLE will also be putting on bystander intervention workshops that feature theatrical sketches that are meant to be used as a tool to engage folks not only in dialogue but also in skill-based approaches on how to speak up.

7. Resiliency & Well Being Center – Leigh Frame, PhD, MHS (see appended slides)

- The folks at the Resiliency & Well Being Center are available to help the SMHS community, the medical enterprise, cope with the stress of the past months and become resilient, i.e. being happy being highly productive and feeling a sense of purpose, and not feeling burned out or overworked.
- The Center has a small but growing core staff and an advisory board that works collaboratively both within and outside of the university. It also has two areas of focus, the first being prevention and maintenance (whole-person care) and the second, treatment and support (stress management). Services and programs to support these areas of focus include educational lectures and group workshops for whole-person care as well as caring for caregivers and clinical wellbeing programs, Talkspace, and EAP for treatment and support. Dr.

Lorenzo Norris serves as Chief Wellness Officer and medical director and is backed up by Dr. Frame as associate director. The Center has hired a new behavioral director who will hire a physician assistant and together they will implement the treatment and support arms of the Center.

- The Center has engaged in 23 interventions as of May 2021 via lectures, safe space, and workshops for students, faculty, and staff. Through TalkSpace alone, which is currently available to SMHS students, GME, faculty, and staff, Health Sciences students are the highest users with anxiety, stress, and depression among the top three conditions reported. With the Clinician Well Being program, 23 residents, faculty, and staff have reported depression, anxiety, burnout, and moral injury. With the prevention and maintenance programs, it is hoped that these numbers will come down.
- Individuals and departments can request the services of the Center through their [website](#). It will be followed by a consultation, discussion and planning of beneficial services and programs, service delivery, and follow-up.

8. Welcome to New Faculty – Dean Bass

- A big welcome to all the new faculty who have joined the SMHS across all departments.

VII. Research Update – Robert Miller, PhD

- Thank you to Helen Olumilua and the rest of the team that has worked on the signage throughout Ross Hall.
- Building on the work of Dr. Deyton and the rest the Strategic Plan Writing Group, a research roadmap team has been put together with the input from faculty from the Research Committee and the chairs of research intensive departments at the SMHS. The team was charged to do do a SWOT analysis using considered grants, contracts, and rankings data.
- GW ranks 60th out of 200 medical schools on the US News and World Report 2022 Best Medical Schools in the research category and compared to Temple University which is ranked 61st, our number of RO1s are half of theirs.

- GW needs to have diversity across its research portfolio especially in clinical and translational research and in our MFA contracts and industry-sponsored programs, we have strengths in Hematology/Oncology, Neurology, and Medicine.
- The SWOT analysis revealed strengths in basic sciences research, diversity in patient catchment which we are not using effectively in our clinical research, and our proximity to the NIH and the federal government allows for collaborations. Weaknesses include inadequate university processes and a disconnect between the SMHS and the OVPR, the hospital is a difficult research partner, particularly with clinical research, and the school does not have a reputation for discovery science. Also need to improve our core facilities and provide more stable staffing to support research.
- We have the opportunity to grow our homegrown basic and clinical researchers and use DC diversity as an asset to support research recruitment and faculty hires. Threats include the loss of researchers to more competitive institutions, the cost of living in the DMV, and financial challenges with our clinical partners.
- Ideas for turning our strengths into opportunities include developing a strong, homegrown pipeline of discovery science and MD researchers, increasing our footprint by collaborating with other schools and even other universities, using the diversity of the DC area to support research recruitment, and focusing on specific clinical groups to build our reputation as an institution with excellence in basic, translational, and clinical research.
- Turning our weaknesses into strengths would involve marketing our research more effectively or promoting our research excellence and securing sustained support for compensation, maintenance, and upgrades to facilities. We need to mitigate the threat of employee turnover by benchmarking salaries, doing cost of living analyses, and considering providing PhD students and postdocs with subsidized housing. The threat of our newly trained workforce turning away from academic research can be mitigated by

allowances for trainees who move back and forth between academia and industry.

- The proposed research roadmap includes several action items for year 1:
 - Discovery Research – Hiring of the new Cancer Center director and stabilizing the research programs in the clinical departments perhaps with the hire of a vice chair for research in Anesthesiology for instance.
 - Clinical Research Unit – Building a unit to consolidate our clinical research programs.
 - Biomed Workforce – build out fellowships and training programs, particularly in clinical investigators KL2 programs and others programs that are coming up.
 - Stabilize Cores – facilities and staffing
 - Cell Therapy – building a cell therapy unit

VIII. GWU Faculty Senate Report – Robert Zeman, MD

- The September meeting of the Faculty Senate featured a visit by the Chair of the Board of Trustees, Grace Speight who informed the Senate that the Board was naming Dr. Mark Wrighton as interim president of GW to replace President LeBlanc for an 18-month term beginning in January 2022. Professor Wrighton has had a very distinguished career as a professor of chemistry at Washington University in St Louis, where he also served as chancellor for 24 years.
- The search for a permanent president has been delayed and with that the vote on the slate of nominees for the Faculty Consultative Committee. The vote will most likely take place at the next Faculty Assembly meeting to begin the process of advising the presidential search committee when it forms.
- The subcommittees of the Faculty Senate will begin their work shortly. Two topics of note are that of building safety and shared governance. The issue of building safety arose after a resolution introduced by a group of senators requesting greater transparency and full disclosure of the status of all the buildings on campus regarding CDC compliance and indoor air quality. The resolution passed overwhelmingly, and the expectation is that going forward the university will update its buildings and classroom inventory and disclose the status of air filters placements on campus as well as mold abatement efforts.

- The second issue of shared governance was discussed with Board of Trustees chair Speight asking the Executive Committee to join the Board in mapping out a plan that will not only improve communication but reset the shared governance process here at GW. An example of the sort of ideas on shared governance includes faculty participation and consultation with university administration on strategic and operational planning issues. The Executive Committee has been working on a rubric of shared governance for a long time and has a long list of other ideas that would be included in the rubric.

IX. Executive Committee Report:

The report of the Executive Committee was circulated in advance of the Assembly and is appended to these minutes.

X. New Business

- None

The meeting was adjourned at approximately 6:15 pm.

Respectfully submitted:

Nadia Cureton
Director, Faculty Administration

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Faculty Assembly of the SMHS

March 8, 2021

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GW

AGENDA

I. Call to Order

Barbara Bass, MD, Vice President for Health Affairs and Dean, School of Medicine and Health Sciences; Chair, Faculty Assembly

II. Election of Parliamentarian (Professor Steve Charnovitz)

Barbara Bass, MD

III. Approval of October 5, 2020 SMHS Faculty Assembly Minutes

Barbara Bass, MD

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IV. Election of Members of the SMHS Executive Committee

Nominations from the floor are welcome

Chair, Basic Sciences (1)

- Rong Li, Professor & Chair, Biochemistry & Molecular Medicine

Regular Faculty, Basic Sciences (1)

- Raja Mazumder, Professor, Biochemistry & Molecular Medicine
- Colin Young, Associate Professor, Pharmacology & Physiology

Chair, Clinical (1)

- Thomas Jarrett, Professor & Chair, Urology

Regular Faculty, Clinical (2)*

- Marc Chodos, Assistant Professor, Orthopaedic Surgery
- James DeBritz, Assistant Professor, Orthopaedic Surgery
- Hope Jackson, Assistant Professor, Surgery
- Keith Mortman, Associate Professor, Surgery
- Juan Reyes, Assistant Professor, Medicine
- Punam Thakkar, Assistant Professor, Surgery
- Mamoun Younes, Professor, Pathology

*cannot be from the same dept

Chair, Health Sciences (1)

- Leslie Davidson, Associate Professor & Chair, Clinical Research & Leadership

Regular Faculty, Health Sciences (1)

- Marisa Birkmeier, Assistant Professor & Chair, Health, Human Function & Rehab Sciences
- Mountasser Kadrie, Associate Professor, Clinical Research & Leadership

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V. Election of SMHS Representatives to the University Faculty Senate

Nominations from the floor are welcome

Faculty Member, Basic Sciences (1)

- Kurt Johnson (T), Professor, Anatomy & Cell Biology
- Imtiaz Khan (T), Professor, MITM

Faculty Member, Clinical (1)

- Robert Zeman (T), Professor & Chair, Radiology*

*also nominated to fill out the remainder of the vacant seat from the SMHS on the Faculty Senate.

Faculty Member, Health Sciences (1)

- Shawneequa Callier (T), Associate Professor, Clinical Research & Leadership
- Mountasser Kadrie (NTT), Associate Professor, Clinical Research & Leadership
- Lisa Schwartz (NTT), Associate Professor, Biomedical Laboratory Sciences

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VI. Approval of Changes to the SMHS Rules & Procedures

Approval of Proposal to form a New Standing Committee as Endorsed by the Executive Committee of the SMHS Faculty Assembly

k. Committee on Equity & Inclusive Excellence

The SMHS Committee on Equity & Inclusive Excellence shall advise the Dean and provide oversight of the institutional progress towards creating an inclusive institution. Specific charges include:

- Respond to directives from the Dean
- Evaluate and dismantle institutional systems that structure opportunity and assign value based on identity that unfairly disadvantage some individuals and unfairly advantage other individuals.
- Evaluate programs or strategies that create, support and facilitate an inclusive institution
- Develop strategies to collect and analyze data from internal and external sources that evaluate the inclusiveness of the institution.
- Initiate and approve policies related to the goal of creating an inclusive organization.

The Committee on Equity & Inclusive Excellence shall be comprised of eight (8) faculty members from clinical departments, at least two (2) members from Children's National; two (2) basic science faculty members, two (2) health sciences faculty members; four (4) residents or fellows, six (6) students from the MD program; four (4) students from the Health Sciences Program, two (2) students from the Biomedical Sciences and two (2) members of the SMHS staff. Faculty members may be at any professorial rank. Additionally, the Dean may appoint non-voting decanal and ex-officio members to the committee as deemed necessary to accomplish the charge of the committee. The dean(s) for diversity & inclusion will serve as an ex-officio member.

New; Proposed for Approval by SMHS Faculty Assembly; March 8, 2021

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SMHS Faculty Assembly Dean's Report

March 8, 2021

Barbara L. Bass, MD

Vice President for Health Affairs
Dean, School of Medicine and Health Sciences
CEO, The GW Medical Faculty Associates

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AGENDA

VII. Dean's Report

- Chair & Dean Searches – *Barbara Bass, MD*
- Faculty Affairs/ARC Updates – *Yolanda Haywood, MD*
- SMHS Strategic Plan – *Bopper Deyton, MSPH, MD*
- Wellness Initiative – *Lorenzo Norris, MD*

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Faculty Affairs & ARC Update
Yolanda Haywood, MD
Interim Senior Associate Dean, Diversity & Faculty Affairs

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SMHS STRATEGIC PLAN 2021-2026

Lawrence Deyton, MSPH, MD
Senior Associate Dean, Clinical Public Health

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SMHS Wellness Initiative

Lorenzo Norris, MD
Associate Dean, Student Affairs & Administration

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Agenda

VIII. Update on Graduate Medical Education (GME)

Harold Frazier II, MD, Associate Dean for Graduate Medical Education

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GWU – SMHS Graduate Medical Education (GME)

Annual Report 2019-2020

Harold A. Frazier, II, MD, FACS

Professor of Urology

Associate Dean for GME, DIO



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SMHS GME - By the numbers

- 46 residencies and fellowships
- 445 residents and fellows
- 15 ACGME Core residency programs
(PLUS 2 new IR residency configurations)
– 366 residents
- 29 ACGME fellowship programs
(IR fellowship administratively discontinued)
– 79 fellows



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Hospital Affiliates

- George Washington University Hospital - majority of the programs (Cap -240 trainees –rising to 256)
- Children's National Health System – 23 programs total
- 20 of GW programs, 3 fellowships based at Children's
- Washington DC VA Med Center – 20 programs total –
18 of GW programs and 2 fellowships based at the VA.



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Hospital Affiliates

- National Institute of Health (NIH) – 8 programs
- INOVA Fairfax – 7 programs
- Holy Cross Hospital – 4 programs
- Sibley Memorial Hospital – 2 programs
- Washington Hospital Center – 1 program



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Accreditation

Performance Indicator 2019-2020	Measure	Goal: Target, Stretch	Score
Main Match	% Filled	>95%, >98%	100
ACGME Institutional Accreditation	Status	Continued, Commend	Commendation
Program Citations	# Programs*	≤10, ≤5	24
Special Reviews	# Visits*	<6, ≤3	3
Probation/Loss of Accreditation	# Programs*	0	0
Res. Survey: Overall Program Eval	# Programs*	>9, >11	12
Overall Satisfaction on Survey	Rating	>4.0, >4.5	4.4
Board Pass (100% pass rate)	# Programs*	≥13, ≥14	15

* Out of 15 Core programs



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NRMP Match Summary 2020

- 100% (100/100) of positions (C and P) offered were filled in the Match.
- 1 additional “R” position was filled with a military resident
- 9 of the positions were GWU-SMHS students



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Fellowship Match Summary 2019

- 102% (48/47) of positions offered were filled
 - Most occurred in the match
 - 10 were filled post match – including a bonus fill with someone fully funded by the State Dept



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Response during COVID surge

SMHS and GWUH Leaders offered many resources to the trainees:

- Ample PPE
- COVID Testing
- Hotel Accommodations
- Childcare Support
- Daily Food Delivery
- Well being resources
- Access 24/7 COVID hotline
- Taxi/Uber/Lyft commute reimbursement
- 24/7 Virtual Counselling sessions
- Weekly COVID -19 response town halls
- Salary Increase (2%)



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Thank You

- Thank you particularly to the wonderful Program Directors, Program Coordinators, and GME Staff.



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QUESTIONS?



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Agenda

IX. GWU Faculty Senate Report

Ellen Costello, PhD

X. Executive Committee Report

Keith Mortman, MD, Chair

- **ACTIONS TAKEN SINCE LAST ASSEMBLY MEETING**
 - Established a Search Committee for Chair of the Department of Orthopaedic Surgery
 - Thomas Jarrett, Chair - Chair and Professor of Urology
 - April Barbour, Associate Professor of Medicine
 - Ellen Costello, Associate Professor of Health, Human Function & Rehab Sciences
 - Marc Chodos, Assistant Professor of Orthopaedic Surgery
 - James DeBritz, Associate Professor of Orthopaedic Surgery
 - Teresa Doerre, Assistant Professor of Orthopaedic Surgery
 - Christopher Jackson, Assistant Professor of Anesthesiology & Critical Care Medicine
 - Keith Melancon, Diversity Advocate - Professor of Surgery
 - Lorenzo Norris, Ex-Officio – Associate Professor of Psychiatry & Behavioral Sciences
 - Callen Roche, Assistant Professor of Emergency Medicine
 - Babak Sarani, Professor of Surgery
 - Victoria Shanmugam, Professor of Medicine
 - Marian Sherman, Assistant Professor of Anesthesiology & Critical Care Medicine

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X. Executive Committee Report (continued)

- New policies on Inclusive Faculty Searches and Committee formation reviewed and endorsed by the Committee
- Heard reports from the Health Science Curricula, MD Program Admissions Committees and received an update on the Conflict-of-Interest system and procedures.
- Reviewed and endorsed revisions to the Full Professional Effort program (pending approval by Provost)
- Formed a subcommittee to study the structure and composition of the SMHS' Standing Committees. Committee chairs to report their needs to the Executive Committee during their presentations.
- Endorsed the formation of a new Standing Committee—Committee on Equity and Inclusive Excellence—of the SMHS Faculty Assembly (pending Faculty Assembly vote)



AGENDA

XI. New Business (time permitting)

XII. Adjournment – Barbara Bass, MD