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I. Welcome

Welcome to the PA Program and congratulations on being selected from a highly competitive pool of applicants for enrollment in our nationally recognized PA Program. You should be very proud to be a GW PA student and in the next two or three years, you will join a growing legacy of graduates spanning over four decades. You will be taught by a cadre of highly qualified faculty who will be instrumental in preparing you both academically and professionally to be excellent clinicians. We have no doubt your commitment to your PA studies is high. The journey ahead will be challenging; PA education is rigorous and requires full commitment of your time. We look forward to guiding you on the path to becoming the best PA you can possibly be. Your success is our ultimate goal!

II. Introduction and Purpose of the Handbook

The policies and standards established in this Handbook help assure that this goal (your academic success) is achieved. The Handbook serves as a reference for informing GW PA students and others about formal administrative policies, rules and regulations implemented by the GW University, School of Medicine and Health Sciences, and GW PA Program. Academic and professional standards, procedural policies for promotion and progress, and student rights and responsibilities are also included in the Handbook.

These policies and procedures are reviewed a minimum of one time per year and are revised as needed to facilitate the mission of the Program, the School, and the University. The Program reserves the right to make changes to any and all aspects of the Program Handbook. Students will be notified via the listserv of any substantial changes to the policies and procedures as needed. The George Washington University reserves the right to withdraw a course at any time, change fees or tuition, rules, calendar, curriculum and any other requirement that may have an impact on students.

Students are expected to remain current in all policies and procedures. Please read the Handbook carefully and sign the acknowledgement form found at the end, stating that you agree to follow these policies and procedures while you are enrolled as a student in the GW Physician Assistant Program. The form is to be signed, dated and returned to the Program’s office during orientation.

III. Mission and Vision of the GW School of Medicine and Health Sciences

The George Washington University School of Medicine and Health Sciences is dedicated to improving the health of our local, national, and global communities by:

- **Educating** a diverse workforce of tomorrow’s leaders in medicine, science, and health sciences.
- **Healing** through innovative and compassionate care.
- **Advancing** biomedical, translational, and health services delivery research with an emphasis on multidisciplinary collaboration.
- **Promoting** a culture of excellence through inclusion, service, and advocacy.

As a globally recognized academic medical center, GW embraces the challenge of eliminating health disparities and transforming health care to enrich and improve the lives of those we serve.
IV. Mission and Vision of the GW Health Sciences

The Health Science programs will be a center of excellence in interdisciplinary education, clinical training, community service learning, scholarship, and leadership. Faculty members are recognized as leaders in their fields and are dedicated to scholarly activities and educating students to improve the health and well-being of local, regional, national, and international communities. Our graduates will continue the tradition of excellence by working as members of collaborative, interprofessional teams that provide compassionate, client-centered, and culturally competent care to individuals, families, and communities in a variety of settings and roles; by engaging in lifelong scholarship; and by becoming leaders in their areas of specialization and interest.

The five pillars of our mission are as follows:
- Interdisciplinary education
- Clinical training
- Community service learning
- Scholarship
- Leadership

V. Mission, Vision, Goals and Accreditation of the GW PA Program

A. Mission
The George Washington University Physician Assistant Program educates Physician Assistant students to become humanistic clinicians who demonstrate professionalism, practice evidence-based medicine, advocate for patients, and serve their communities.

B. Vision
The George Washington University Physician Assistant Program will be a preeminent leader in physician assistant education. Through shared transformative experiences and discovery, our students, alumni, and faculty will emerge as leaders committed to health equity and quality care for all.

C. Goals
- Recruit and select a diverse community of students committed to the PA profession and health equity for all patients they serve.
- Educate health professionals who will possess superior knowledge and skills.
- Prepare physician assistant students to function as professional members of the health care team in all clinical settings.
- Foster an awareness of and sensitivity to the needs of communities.
- Encourage professional involvement, leadership and service.
- Instill a commitment to continuous personal and professional development.

D. Accreditation
The George Washington University is accredited by its regional accrediting agency, the Middle States Commission on Higher Education. The Physician Assistant Program is accredited through the Accreditation Review Commission on Education for the Physician Assistant (ARC-PA). The Program faculty is responsible for ongoing reports to ARC-PA and continuously maintaining compliance with ARC-PA Accreditation Standards.

A PA graduate is not eligible to take the Physician Assistant National Certifying Exam (PANCE) unless the PA graduated from a program that is accredited by the ARC-PA. A PA graduate must pass the national certifying exam in order to practice in all states, the District of Columbia and all American territories.
The Accreditation Review Commission on Education for the Physician Assistant (ARC-PA) has granted Accreditation-Continued status to the George Washington (GW) University Physician Assistant Program sponsored by the GW School of Medicine and Health Sciences since receiving provisional accreditation in 1972. Accreditation-Continued is an accreditation status granted when a currently accredited program is in compliance with the ARC-PA Standards.

Accreditation remains in effect until the program closes or withdraws from the accreditation process or until accreditation is withdrawn for failure to comply with the Standards. The approximate date for the next validation review of the program by the ARC-PA will be September 2023. The review date is contingent upon continued compliance with the Accreditation Standards and ARC-PA Policy.

E. Degree Requirements
The traditional PA Program is a six-semester sequence taken on a full-time basis. Students must satisfactorily complete a total of 104 credit hours of course work in the program of study as described in the SMHS Bulletin, found here: [http://bulletin.gwu.edu/medicine-health-sciences/graduate-programs/ms-physician-assistant/#regulationtext](http://bulletin.gwu.edu/medicine-health-sciences/graduate-programs/ms-physician-assistant/#regulationtext). Graduates in the two-year program earn a Master of Science in Health Sciences (MSHS).

The joint degree program culminates with a Master of Science in Health Sciences (MSHS) and a Master of Public Health (MPH). Due to cross-crediting of courses between programs, students must complete both degrees before receiving either degree. The program of study credit requirements vary. The program of study for each MPH track is described in the University Bulletin, found here: [http://bulletin.gwu.edu/public-health/mshs-mph/](http://bulletin.gwu.edu/public-health/mshs-mph/).

VI. Traditional PA and Joint Degree Programs of Study

A. Traditional 2-year PA Program of Study

**YEAR 1**

**SUMMER SEMESTER**

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<tr>
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<td>PA 6104</td>
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<tr>
<td>PA 6109</td>
<td>Foundations of Medicine</td>
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<td>PA 6110</td>
<td>Evidence-Based Practice for PA Students</td>
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<td>PHYL 6211</td>
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**FALL SEMESTER**

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<td>PA 6105</td>
<td>Integration into Clinical Concepts II</td>
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<td>PA 6112</td>
<td>Clinical Medicine I</td>
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<tr>
<td>PA 6116</td>
<td>Clinical Skills I</td>
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<tr>
<td>PA 6118</td>
<td>Health, Justice and Society I</td>
<td>2</td>
</tr>
<tr>
<td>PA 6120</td>
<td>Human Behavior</td>
<td>2</td>
</tr>
<tr>
<td>PA 6122</td>
<td>Role of PA in American Health Care</td>
<td>2</td>
</tr>
<tr>
<td>PHAR 6207</td>
<td>Basic Principles of Pharmacology</td>
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**SPRING SEMESTER**

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<td>Clinical Assessment III</td>
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<td>PA 6106</td>
<td>Integration into Clinical Concepts III</td>
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<tr>
<td>PA 6113</td>
<td>Clinical Medicine II</td>
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<tr>
<td>PA 6117</td>
<td>Clinical Skills II</td>
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<tr>
<td>PA 6119</td>
<td>Health, Justice and Society II</td>
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<td>PA 6121</td>
<td>Clinical Specialties</td>
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<td>PHAR 6208</td>
<td>Pharmacology in Dis. Pathophysiology</td>
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**YEAR 2 - CLINICAL YEAR**

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<td>PA 6261</td>
<td>Inpatient Medicine Clinical Practicum</td>
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<tr>
<td>PA 6262</td>
<td>Primary Care Clinical Practicum</td>
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<tr>
<td>PA 6263</td>
<td>Surgical Inpatient Clinical Practicum</td>
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<tr>
<td>PA 6264</td>
<td>Women’s Health Clinical Practicum</td>
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<tr>
<td>PA 6265</td>
<td>Pediatrics Clinical Practicum</td>
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<td>PA 6266</td>
<td>Emergency Medicine Clinical Practicum</td>
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<td>PA 6267</td>
<td>Behavioral Medicine Clinical Practicum</td>
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<td>PA 6268</td>
<td>Elective Clinical Practicum</td>
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<td>PA 6300</td>
<td>Introduction to Professional Practice</td>
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Program Total Credits: **104**

**B. Joint Degree 3-year Program**

The joint degree program currently offers several tracks of study including Community Oriented Primary Care (COPC), Health Policy, Epidemiology, Environmental Health Science and Policy, and Global Environmental Health.

The majority of courses taken in the first year of the joint degree program are contingent upon the specific track of study for which the student is enrolled. The PA courses required in the first year are delineated below. Refer to the traditional 2-year PA Program of Study for courses taken during the second year of matriculation (minus those courses already completed). Courses taken during the third year of the joint degree program include those delineated in the clinical year (see above).

**YEAR 1**

**SUMMER SEMESTER**

<table>
<thead>
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<th>Course Number</th>
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<tr>
<td>ANAT 6215</td>
<td>Anatomy for Health Science Students</td>
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**FALL SEMESTER**

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<tbody>
<tr>
<td>PA 6122</td>
<td>Role of PA in American Health Care</td>
<td>2</td>
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VII. Non-Academic Standards

A. List of Essential Functions and Technical Standards (Updated April 2014)
The George Washington University Physician Assistant Program considers it essential for all physician assistant students to have the knowledge and skill to function in a variety of clinical settings and to provide a wide spectrum of patient care as required by the curriculum. Therefore, every physician assistant student must master a common body of basic science knowledge and master the principles, knowledge, and procedures of the major required clinical specialty clerkships, including inpatient medicine, surgery, emergency medicine, pediatrics, women’s health, behavioral medicine, and primary care medicine. This requires that every student have sufficient capacities and abilities in: Communication, Observation, Motor/Tactile Function, Cognitive/Intellectual Function, and Behavioral and Social Attributes.

Completion of this program requires that each student independently demonstrates these capabilities continuously throughout enrollment. Surrogates cannot be used to accomplish the essential requirements. Students may not have undue dependence on technology or trained intermediaries. Students are required to acknowledge that they meet these technical standards (outlined more fully below) prior to entry into the Program and prior to beginning the clinical phase.

The student must notify the PA Program Director if there is any change in his/her ability to meet the Technical Standards.

Communication includes the ability to speak, hear, read, and write sufficiently to achieve adequate exchange of information with other healthcare professionals, patients and their support network.
- The student must have the ability to receive and process auditory information, and speak and write clearly for all communications with patients, their families, and other healthcare professionals.
- The student must communicate effectively through written and electronic media.
- The student must be able to communicate sensitively with patients and their families.
- The student must be able to read sufficiently to comprehend complex medical literature, and convey this information in easy to understand terms.
- The student must be able to perceive forms of non-verbal interpersonal communications including facial expressions, body language, and affect.

Observation includes the ability to perceive, using senses and mental abilities, information presented in both educational and clinical settings. Educational information will be presented through lectures, team-based learning, laboratory sessions, interprofessional sessions, small groups and one-on-one interactions, as well as written and audiovisual materials.
- The student must possess sufficient sensory (visual, auditory, tactile, olfactory) and mental abilities to accurately perceive information provided in the educational settings. This includes written and audiovisual materials, laboratories, diagnostic images, microscopic and physical examination.
• The student must be able to accurately observe (using visual, auditory, tactile, and/or olfactory senses) a patient’s medical condition, including patient affect, up close and at a distance, with and without medical instrumentation. This includes but is not limited to radiography, electrocardiograms, sonograms, monitors and other graphic images.

**Motor/Tactile Function**

• A student must have sufficient motor function to directly perform palpation, percussion, auscultation, and other diagnostic and therapeutic maneuvers.
• A student must be able to reasonably execute movements required to provide general and emergency medical care to patients. These skills require coordination of fine and gross motor skills, equilibrium and functional sensation.
• A student must have the capability to manipulate equipment and instruments for the performance of basic laboratory tests and procedures.
• A student must have the ability to move her/himself from one setting to another and negotiate the patient care environment in a timely fashion.
• A student must have sufficient physical stamina to perform the rigorous course of didactic and clinical study. This includes long periods of sitting, standing and moving which are required for classroom, laboratory, and clinical experiences.

**Cognitive/Intellectual Function**

• A student must be able to demonstrate cognitive and problem solving skills in an efficient and timely manner in order to meet the Program Competencies (see Section VII.D). Problem solving is one of the critical skills demanded of physician assistants. It requires all of these intellectual abilities:
  o Comprehension of visual-spatial relationships.
  o Reading and understanding the medical literature and the patient’s chart.
  o Learning, measuring, calculating, retrieving, prioritizing, analyzing, organizing, assimilating, integrating, and synthesizing technically detailed and complex information and applying this information appropriately.

**Behavioral and Social Attributes**

• The student must possess emotional stability for full utilization of her/his intellectual abilities, the exercise of good judgment, and the prompt completion of all responsibilities attendant to both didactic studies and patient care.
• The student must be able to develop mature, sensitive, and effective relationships with patients and their family members, staff and colleagues.
• The student must be able to work collaboratively and effectively as a small group member as well as a health team member.
• The student must have sufficient interpersonal skills to relate positively with people across society, including all ethnic backgrounds, economic levels, gender, gender identification, sexual orientations, disabilities and belief systems.
• The student must possess compassion and concern for others; interest in and motivation for service; and integrity.
• The student must be able to tolerate physically taxing workloads and to function effectively under mentally and emotionally stressful situations.
• The student must be able to adapt to changing environments, to display flexibility, and function in the face of uncertainties inherent in the clinical problems of many patients.
• The student must behave in an ethical and moral manner that is consistent with professional values.
• The student must be able to accept constructive criticism and appropriately respond
through modification of her/his behavior.

B. Ethical and Legal Standards
Candidates must meet the legal standards to be licensed to practice medicine. As such, candidates for admission must acknowledge and provide written explanation of any felony offense or disciplinary action taken against them prior to matriculation in the Program. In addition, should the student be convicted of any felony offense while in the Program, they agree to immediately notify the Program Director as to the nature of the conviction. Failure to disclose prior or new offenses can lead to disciplinary action that may include dismissal.

C. Accommodations
Reasonable accommodations will be made for applicants with disabilities who can meet the requirements noted above. These accommodations must be accomplished without altering the essential requirements of the PA curriculum. Inability to meet the technical standards throughout Program enrollment will necessitate further review which may delay or terminate progression and/or enrollment in the Program.

Students seeking accommodations and/or services must contact the University’s Office of Disability Support Services (DSS) at (202) 994-8250 or dss@gwu.edu prior to or upon admission; there is no automatic referral from Admissions or other GW offices. Furthermore, the University has no legal obligation to recognize any student as having a disability until that student has established eligibility with the Office of Disability Support Services. All information regarding the registration process can be found on their website. Retroactive academic considerations will NOT be made for students with a known disability which could affect their academic performance if the disability was not made known to the Program Director.

A student must request testing accommodations for scheduled examinations in every course for which he/she is registered according to the procedures set forth by DSS. If a student fails to submit a timely request for test proctoring, he/she forfeits the option to take the exam under the conditions described in the Eligibility for Accommodations letter sent to the course “Professor” (Course Director/Course Liaison). When this occurs, the student must then take the exam at the regularly scheduled date, time, and location without extended time, private testing space, alternate exam format, or any other accommodation that is not also offered to all other students enrolled in the course.

D. PA Program Competencies
Entry-level physician assistants must demonstrate competency in performing a variety of functions and tasks. According to the Accreditation Review Commission on Education for the Physician Assistant (ARC-PA), competencies are defined as “the knowledge; interpersonal, clinical, and technical skills; professional behaviors; and clinical reasoning and problem solving abilities required for physician assistant practice.” These competencies are essential to preparing graduates to provide preventive, emergent, acute and chronic care across various health care settings. Upon completion of the George Washington University Physician Assistant Program, graduates are expected to:

Medical Knowledge
- Describe the etiology, pathophysiology, clinical manifestations, differential diagnoses, management, and appropriate interventions for medical and surgical conditions.
- Integrate core knowledge from the biomedical and clinical sciences with patient data to provide appropriate patient care.
- Apply an evidence-based and analytical approach to clinical situations.
Interpersonal and Communication Skills

- Demonstrate interpersonal and communication skills that result in effective information exchange with patients, their families, physicians, professional associates, and other members of the health care team.

Patient Care

- Elicit appropriate patient histories and competently perform physical examination as well as other clinical procedures considered essential in the area of practice.
- Demonstrate the ability to work effectively with physicians and other members of the health care team to provide patient-centered care.
- Plan and administer care that is effective, age-appropriate, patient-centered, timely, efficient and equitable for the treatment of health problems and the promotion of wellness.

Professionalism

- Recognize professional and personal limitations and exhibit a commitment to on-going professional development.
- Employ responsible and ethical practices, sensitivity to a diverse patient population and adherence to legal and regulatory requirements in the delivery of patient care.

Practice-Based Learning and Improvement

- Critically analyze the medical literature and individual practice experiences in order to improve patient care practices.

Systems-Based Practice

- Demonstrate an understanding of and responsiveness to societal, organizational and economic factors that impact the provision of optimal patient care within the larger health care system.

E. Comportment and Professionalism Standards

As members of the George Washington University community, students are required to be familiar with and abide by the provisions of the Code of Student Conduct. The Code of Student Conduct sets the minimum standards for non-academic conduct and comportment and defines the rights of students charged with a non-academic disciplinary violation.

Additionally, as members of the health care community, Physician Assistant students are expected to behave in a manner consistent with the principles and obligations inherent in professional practice. While medical knowledge and skill mastery are essential to clinical practice, professionalism and comportment (see definitions below) are equally as important. Professional maturity, integrity, and competence are expected of students in every aspect of the educational and clinical setting with preceptors, instructors, coworkers, and patients. Students are obliged to practice diligence, loyalty, and discretion in all endeavors.

Comportment: behavior in a manner conformable to what is right, proper, or expected. Professionalism: adherence to a set of values comprising statutory professional obligations, formally agreed codes of conduct and the informal expectations of patients and colleagues.

Health Science professionals, including students in training, are expected to adhere to a high standard of behavior. These individuals are expected to demonstrate the following behaviors or characteristics of professional comportment, in clinical, academic and related settings:
1. Excellence
   a. Strives for the highest standards of competence in skills and knowledge.
   b. Accepts responsibility for educational challenges and self-learning.
   c. Demonstrates insight into own learning needs and actively seeks resources to address them.
   d. Accepts correction and guidance graciously and corrects shortcomings.

2. Respect for Persons
   a. Shows respect, compassion and empathy for others.
   b. Honors the choices and rights of others.
   c. Is sensitive and responsive to culture, gender, age, disabilities and ethnicity of others.
   d. Establishes cooperative relationships w/ those who have differences in opinion, religion, creed, gender, sexual orientation, culture, ethnicity and language.
   e. Respects all instructors and their teaching and evaluative endeavors.
   f. Engages university, program and clinical staff with respect.

3. Accountability
   a. Is honest and forthright in all respects.
   b. Acknowledges errors and accepts correction.
   c. Is punctual and prepared for all obligations.
   d. Dependably completes assigned tasks.
   e. Appears neat in grooming, dress and hygiene.
   f. Attends all required academic and clinical activities.
   g. Meets established deadlines.

4. Altruism
   a. Places the needs of others ahead of his/her own needs.

5. Ethical and Legal Understanding
   a. Maintains confidentiality.
   b. Is truthful to patients, colleagues, preceptors and faculty.
   c. Upholds ethical principles of the PA profession.
   d. Possesses personal and academic integrity.

6. Communication
   a. Is able to effectively relate to patients, peers and instructors.
   b. Establishes positive rapport with others.
   c. Effectively identifies patient concerns.
   d. Maintains composure during challenging interactions or situations.
   e. Uses language appropriate to others’ level of understanding.
   f. Responds promptly to communication requests.

7. Clinical Competence
   a. Demonstrates ongoing professional and educational development.
   b. Provides the highest quality of care to patients.
   c. Promotes the emotional and physical well-being of patients.
   d. Uses a holistic approach to patient care.

8. Professional Behavior
   a. Shows initiative.
      1. Does not need excessive direction.
      2. Engages in self-directed learning.
b. Demonstrates appropriate self-confidence.
   1. Performance not limited by self-confidence.
   2. Does not display attitudes of superiority or self-importance.

c. Demonstrates good judgement and awareness of limitations
   1. Evaluates a situation and determines an appropriate course of action.
   2. Does not overestimate his/her abilities and knowledge.
   3. Seeks help when needed.

d. Respects others
   1. Does not make demeaning comments.
   2. Avoids sarcasm and bullying behaviors.
   3. Demonstrates sensitivity to power inequalities in professional relationships.

e. Demonstrates appropriate use of electronics
   1. Recognizes that her/his social media presence reflects on herself/himself, George Washington University, the PA program, and the medical profession as a whole.
   2. Avoids harassing, demeaning, discriminatory, vulgar or defamatory posts on all electronic platforms.
   3. Engages others in a respectful manner while using electronic media.
   4. Strictly adheres to the GW School of Medicine and Health Sciences Social Media and Email policy.
   5. Uses computer / iPad appropriately when in class.

f. Displays self-control
   1. Avoids impulsive behaviors.
   2. Demonstrates appropriate behavior when frustrated or angry.

g. Exhibits appropriate classroom behavior.
   1. Avoids disrupting class.
   2. Is punctual.
   3. Engages in appropriate computer use.
   4. Is quietly attentive.

h. Demonstrates cooperation.
   1. Works effectively with others.

VIII. Academic Standards

A. Academic Integrity
Since the value of an academic degree depends upon the absolute integrity of the work done by the student for the degree, it is imperative that a student maintain a high standard of individual honor in his/her scholastic work. To encourage and support such an environment, the University has adopted an Academic Integrity Code based on the recommendations of the Student Government Association and the Faculty Senate. All students are entitled to the benefits of the Code. It is the student’s responsibility to know, understand, and conform to this code. Matters involving academic integrity proceedings will be handled in accordance with the procedures found in University’s Code of Academic Integrity. In addition, the Office of Health Research, Compliance and Technology Transfer, provides oversight for integrity in research. More information regarding this important oversight can be found at: http://research.gwu.edu/research-integrity.
B. Attendance, Timeliness and Participation
Attendance, punctuality and participation are expected from every student. This includes, but is not limited to, all classes, examinations, labs, standardized patient encounters, OSCEs, small group sessions, clerkships, meetings/conferences and patient presentations.

C. Grading
Grading scales may vary amongst courses. Grading scales for each course are published in the course syllabi. All final course and clerkship grades are entered into Banner according to the approved standard University grading scale. Banner is the administrative suite of applications that manages the University’s core functions such as registration, grades, and financial aid processing.

<table>
<thead>
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<th>Grade</th>
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<tr>
<td>A+</td>
<td>4.0</td>
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<tr>
<td>A</td>
<td>4.0</td>
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<tr>
<td>A-</td>
<td>3.7</td>
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<tr>
<td>B+</td>
<td>3.3</td>
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<tr>
<td>B</td>
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<td>B-</td>
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<table>
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<th>Grade</th>
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<tr>
<td>C</td>
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At the discretion of the instructor, a grade of Incomplete (I) may be used in reporting a student’s standing in a semester’s work if the instructor has received a satisfactory explanation for the student’s inability to complete the required work of the course. In addition, the grade may be used only if the student’s prior performance in the course has been satisfactory. Refer to the “Evaluation of Academic Performance” section of the Health Sciences Programs Bulletin for further information on grade assignment.

D. Examinations
Students are expected to take all examinations on the scheduled date and time. The rescheduling of an examination is determined by the course director if circumstances warrant (e.g., documented illness, previously identified religious holiday, or death in the family). If a student fails to take a scheduled examination without obtaining permission from the course director prior to the examination, the student will receive a score of “zero” on that scheduled examination. Students who arrive late to an examination will not be granted additional time to complete the examination. Exceptions to this examination policy are at the discretion of the course director.

IX. Evaluation
The faculty of the George Washington University Physician Assistant Program is charged with the responsibility to determine the clinical and professional capacity of every student. Throughout the Program, formative and summative evaluations are performed to measure the student’s competence (using cognitive and non-cognitive measures), identify areas of weakness and recommend whether or not the student should continue in the Program.

Faculty assigned as course directors have the ultimate decision-making authority concerning the assignment of course grades, which is guided by principles of criterion-referenced grading. All PA Program faculty members and advisors are involved in continually evaluating student conduct and professionalism.

A. General
In general, the student’s achievement in departmental and program courses is determined by:
1. course participation;
2. written examinations;
3. demonstration of professionalism and comportment;
4. clinical performance evaluations; and
5. other written and/or oral assignments.

B. Advanced Placement Policy
The School of Medicine and Health Sciences Policy for Transfer Credit for Graduate Students states that “up to 6 credit hours of course work may be accepted as transfer credit for graduate students provided the course work was completed within the past three years at a regionally accredited college or university, the course work was taken for graduate credit and did not apply toward completion of requirements for another degree, and the student earned a grade of B or better in the course.” This policy can be found in the “Transfer Credit for Graduate Students” section of the Health Sciences Programs Bulletin.

The GW PA Program reserves the right to refuse transfer credit in part or in whole or to allow credit provisionally. The Program may request additional information, materials and/or passage of a competency examination when considering a request for transfer of credit. If granted, transfer of credit only applies to pre-clinical PA coursework. The PA Program does not provide transfer credit for individuals based upon experiential learning.

C. Letter-Graded Evaluation
1. Written Examinations/Quizzes
   Web-based and/or written course specific examinations are required in most courses. Specific grading criteria are described in course syllabi.

2. Clinical Skills Testing
   PA students have their clinical skills assessed in various courses. The student’s competency in medical knowledge, communication, and patient care is assessed with this modality. Students are required to pass each clinical skill assessment. Clinical skills may be evaluated through various assessments including but not limited to written patient encounters, standardized patient (SP) encounters, or oral presentations. Specific grading criteria are described in course syllabi.

D. Non-letter Graded Evaluation
1. Professionalism Evaluations
   Professionalism Evaluations are conducted each semester and as needed. Professionalism evaluations are based on a series of designations which include “Satisfactory,” “Skill Demonstrated,” “Skill Developing” or “Unsatisfactory.” For other assignments, a student may earn either a “Pass/Fail” or “Satisfactory/Unsatisfactory” evaluation. Professionalism evaluations are described in further detail in Section X.D of this Handbook. Assignments using non-letter grades are described in the method of evaluation section of course or clerkship syllabi.

2. PACKRAT™ Examinations
   The PACKRAT™ Examination is a 225-question, multiple-choice examination that allows for student self-assessment. The examination was created by PA educators and exam experts using an extensive blueprint and topic list. The web-based examination is administered twice, at the end of the didactic year and approximately three months before graduation. Students and faculty use performance data to assess overall knowledge and identify areas requiring greater
E. Clinical Clerkship Evaluation

During the clinical phase of the Program, PA students are evaluated using a number of instruments to assess knowledge, clinical skill development, professionalism, and overall competency to practice as a physician assistant.

1. Preceptor Evaluations
Preceptor(s) for each rotation are required to evaluate student’s performance based on specific competency areas. In each area, student performance is rated as “High Pass,” “Pass,” “Low Pass,” or “Needs Remediation.” “Needs Remediation” equates to performing below acceptable knowledge and performance levels. Scores in each of the areas are converted to a numerical score which is included as a percentage of the final clerkship grade. Students must receive a rating of “Low Pass” or higher in a certain percentage of all items in each major evaluation category and achieve an overall grade of 70% or higher on the preceptor evaluation. Qualitative data is also collected on the evaluation form.

2. Student Documentation
a. Mid-Rotation Evaluation
Mid-rotation evaluation forms are completed at the mid-point of each 6-week rotation. The form is completed by both the student and preceptor to assess whether the student is meeting expectations for each rotation. The evaluation is used to inform discussion about performance and allow the student the opportunity to improve his/her performance if necessary. The evaluation is a component of the student documentation grade that is used to calculate the final clerkship grade. The mid-rotation evaluation must be submitted by a specified deadline for each rotation.

b. Rotation Patient Encounter Logs
Each clinical rotation requires rotation-specific logging requirements. Logging of rotation-specific patient encounters are to be submitted at a specified date during each specific clinical rotation.

c. End-of-rotation attendance and participation
Attendance at clinical rotation activities on the scheduled date and time is mandatory and monitored carefully. Students are required to attend and actively participate in all end-of-rotation activities.

3. Course-Specific Assignments
Course specific assignments are required for each rotation. Each assignment is graded and is included as a percentage of the final clerkship grade. Additional assignments may be required at the discretion of the preceptor or clerkship director. Requirements for the course-specific assignments are described in the clerkship syllabi.

4. End-of-Rotation Examinations
Students are required to complete and pass end-of-rotation examinations for all clinical rotations with the exception of the Elective rotation. These web-based, objective examinations were developed by the Physician Assistant Education Association (PAEA). Each examination evaluates competency in relevant content specific to each rotation. The numerical score is included in the calculation of the final clerkship grade.

F. Graduation Specific Evaluation
1. Formative Objective Structured Clinical Examinations (OSCEs)
Over the course of the clinical year, students are required to complete a formative OSCE. The formative OSCE experience of standardized patient (SP) encounters requires the student learner to conduct a focused history and physical examination, develop a differential diagnosis, and formulate a plan for evaluation and management. The student may be required to write a SOAP note. Students are evaluated on technique in performing the history and physical examination, interpersonal and communication skills, clinical decision making, and formulation of an appropriate plan for evaluation and management. The OSCE is graded through a checklist completed by trained SPs. This is a Pass/Remediate activity. Final determination of passing is determined by the PA Program faculty. Remediation may include a repeat of the formative OSCE encounters after thorough review and plan for correction developed by the student and PA Program faculty.

2. **Summative OSCEs**

   Within four (4) months of graduation, students will complete a summative OSCE. The summative OSCE experience consists of multiple standardized patient encounters. During each of the SP encounters, students are required to conduct a focused history and physical examination. Students are expected to explain essential information to the patient such as history and physical exam findings, diagnostic impression, diagnostic plans, management/treatment plans and/or counseling/patient education. The student may have to complete a SOAP note as well. Students are evaluated on technique in performing the history and physical examination, interpersonal and communication skills, clinical decision making, and formulation of an appropriate plan for evaluation and management. The OSCE is graded through a checklist completed by trained SPs. This is a Pass/Fail activity and must be passed successfully as a requirement for graduation. The final determination of passing is determined by the PA Program faculty.

3. **Clinical Year Patient Encounter Competencies**

   Students must have documented the following patient encounters for the clinical year:

   **Patient Encounters by Age:**
   - Five (5) **INFANT** encounters (patients less than 1 year of age)
   - Ten (10) **CHILDREN** encounters (patients > 1 year of age but <12 years of age)
   - Five (5) **ADOLESCENT** encounters (patients >12 years of age but <18 years of age)
   - One hundred (100) **ADULT** patient encounters (patients >18 years of age but <65 years of age)
   - Thirty (30) **GERIATRIC** encounters (patients >65 years of age)

   **Patient encounters by Type:**
   - Thirty (30) **ACUTE** encounters: related to a medical condition with a rapid onset and short course (eg. Upper respiratory infection, ankle sprain)
   - Thirty (30) **CHRONIC** encounters: related to a medical condition that persistent and long lasting (eg. Hyperlipidemia, HTN, DM)
   - Fifteen (15) **EMERGENT** encounters: related to a medical condition requiring immediate intervention (eg. Stroke, respiratory distress, asthma exacerbation, chest pain, MI, appendicitis)
   - Thirty (30) **PREVENTATIVE** encounters: related to promoting health and reducing disease (eg. Immunizations [adult and pediatric], well-child check, colonoscopy, well-women exams, pap smears, annual physical exams, breast exams, sports physicals)
Patient encounters by Setting:

- Thirty (30) BEHAVIORAL MEDICINE encounters
- Thirty (30) INPATIENT MEDICINE encounters
- Thirty (30) OUTPATIENT encounters
- Five (5) PRE-OPERATIVE encounters
- Ten (10) INTRA-OPERATIVE encounters
- Five (5) POST-OPERATIVE encounters
- Five (5) PRENATAL encounters
- Five (5) GYNECOLOGIC encounters

The PA program faculty will monitor student encounter logs for compliance. **Completing the Patient Encounter Competencies is a requirement for graduation from the PA Program.** Students progressing through the clinical year who are not on target for achieving the patient encounters will be contacted by PA program faculty who will arrange alternative learning experiences, which may include changes to the rotation and elective placements, simulation exercises, or other experiences to ensure compliance with the above requirements.

4. **Comprehensive Knowledge-Based Examination**
   A comprehensive examination consisting of one hundred and fifty multiple choice questions is administered at the end of the clinical year. This is a comprehensive examination that reflects knowledge gained during the course of the PA Program with an emphasis on the areas covered in the required rotations (general inpatient medicine, primary care medicine, pediatrics, women’s health, surgery, emergency medicine, and behavioral medicine). The examination is mapped to the NCCPA blueprint in terms of organ system and task areas. A passing score of 70% or higher is required. More information regarding passage and remediation of this exam is outlined in Section XI.C.2b.

5. **Professionalism Evaluation**
   A student must achieve at least “Skill Demonstrated” rating for each parameter (see Section VII.E) of the Professionalism Evaluation in order to meet graduation requirements.

G. **Program and Course Evaluation**
   The PA Program is committed to delivering a curriculum that will prepare students to deliver optimal health care in an ever-changing environment. In our commitment to the process of continuous quality improvement, students are involved in course evaluations, supervised clinical practice evaluations, and faculty evaluations at the conclusion of each semester. Students are strongly encouraged to complete these evaluations for didactic courses and supervised clinical practice experiences.

At the conclusion of the clinical year, students are asked to evaluate the entire curriculum through an anonymous survey. Alumni of the Program are also surveyed to determine how well the Program prepared them for employment opportunities.

X. **Satisfactory Performance and Progress**

A. **General**
   Student grades, academic integrity, professionalism, and ability to meet the technical standards are factors in student promotion. The student must meet all of these program requirements to remain
in the Program.

B. Faculty Advisor
Each student is assigned a member of the faculty as his or her academic advisor. The role of the Faculty Advisor is to monitor student progress in the Program and to serve as the student’s mentor, guide and advocate. Each student is encouraged to meet with his or her Faculty Advisor at a minimum of once every semester. However, when an academic or professionalism issue arises, students are required to promptly meet with their Faculty Advisor.

If a personal problem arises, students are advised to meet with their Faculty Advisor at their discretion; particularly if the problem is impacting their academic performance. Students may be referred to on-campus services including the Student Health Service, the University’s Counseling Center or Disability Support Services, depending on the problem. Short-term counseling is available for students through the Counseling Center. If further services are required, a student will be referred by staff of the University Counseling Center or Student Health Service to providers in the community who are experienced in working with college students.

C. Academic Performance
1. Satisfactory Academic Performance
Due to a hierarchical and highly integrative curriculum, all coursework is built upon the foundation of previous coursework.
Satisfactory performance and progress are defined as:
   a. obtaining a passing grade (C and above) in all PA Program required courses;
   b. maintaining a cumulative grade point average (GPA) of 3.0 or higher measured over all courses in the Physician Assistant Program curriculum. Courses taken toward an MPH or other GW degree are not included in this measure;
   c. demonstrating clinical competence commensurate with the level of training required in the Program. Clinical competence includes, but is not limited to, clinical judgment, technical and psychomotor skills, interpersonal skills and attitudes, and professional comportment.
   d. achieving a “Pass” or “Satisfactory” evaluation on all non-letter graded assignments and projects designated as “required.”

   It is the responsibility of any student who is underperforming to seek the assistance of the course instructor and his/her advisor.

2. Satisfactory Academic Progress (SAP)
Satisfactory academic progress is monitored by the Student Financial Assistance Office; federal financial aid may be impacted when a student’s academic progress falls below the federal standard. These standards can be found at http://financialaid.gwu.edu/policy-satisfactory-academic-progress.

D. Professionalism Performance
Students must maintain a “Satisfactory” rating (“Skill Demonstrated” or “Skill Developing”) in all categories of the Professionalism Evaluation each semester. Each student is monitored by the faculty on a continuing basis throughout his or her enrollment in the Program. A written evaluation is completed at the end of each semester and at other times when deemed necessary. The parameters of the Professionalism Evaluation are listed in Section VII E.

If, on any occasion, a student is given a “Skill Underdeveloped” rating, the student will be given 30 days in which to make necessary corrections. After 30 days the student will be re-evaluated and at
that time must have improved to the point of receiving a “Skill Demonstrated” or “Skill Developing” rating as determined by the Program Director and faculty. If the student fails to achieve a “Skill Demonstrated” or “Skill Developing” rating after 30 days, an “Unsatisfactory” rating will be assigned.

A rating of “Skill Demonstrated” for each parameter must be obtained by the end of the next to last semester of study and must be maintained for each parameter through the final semester of study. Students who do not achieve a rating of “Skill Demonstrated” by the next-to-last semester in all parameters will be assigned an “Unsatisfactory” rating for that parameter.

Any action, behavior, or incident at any time during a student’s enrollment that results in a student receiving a rating of “Unsatisfactory” in one or more categories of the Professionalism Evaluation will require the student to meet with the Student Progress Committee to determine if remediation, Professionalism Probation (see Section XI.D1), or immediate disciplinary dismissal from the Program is indicated.

E. Student Progress Committee (SPC)

The PA Program establishes a Student Progress Committee to manage processes related to student progress, academic performance and professional development. The SPC is an advisory committee appointed by the Program Director that informs the PA Program Director on all matters related to student progress, deceleration, remediation, and dismissal. The SPC is comprised of a PA faculty chairperson and at least three (3) additionally appointed PA faculty.

1. SPC Charge
   a. To monitor academic and professionalism performance throughout a student’s enrollment in the PA Program;
   b. To identify academic deficiencies;
   c. To review and approve the progress and promotion of all PA students in the curriculum;
   d. To approve attainment of all graduation requirements;
   e. To support the development of academic and professional standards; and
   f. To review and make recommendations to the PA Program Director regarding students with unsatisfactory academic or professional performance.

2. SPC Procedures and Actions
   a. At the end of each semester, and as necessary, the SPC will review the academic and professional conduct records of each PA student.
   b. The SPC will conduct a thorough review if there is any deviation from the GW University, School of Medicine and Health Sciences, or PA Program academic and/or professionalism/comportment standards.
   c. The PA student will be notified via email by the SPC chair or designee to meet with the SPC to discuss his/her academic standing and/or professional behavior.
   d. The PA student is required to confirm via email receipt of the invitation to meet within three (3) calendar days. Failure to respond in a timely manner may impact the student’s professionalism evaluation.
   e. After meeting with the PA student, the SPC will determine if further action (see X.E3 below) is necessary. The SPC will present their recommendations in writing to the PA Program Director within 3 business days.

3. Possible Recommended Actions by the SPC

The PA Program Director will review the recommended action(s) from the SPC. Recommended actions the SPC may include, but are not limited to, no further action, remediation, deceleration, dismissal and/or suspension. The Program Director may seek additional information from the
student or others prior to making his/her final decision, which will be conveyed to the student in writing within fourteen calendar days of receiving the SPC recommendation(s). A student may appeal the final decision of the Program Director in writing to the Senior Associate Dean within seven calendar days of the program decision. Refer to the Health Sciences Bulletin for instructions regarding the appeal process.

F. Remediation and the Remediation Committee

1. Remediation
   Remediation is a process to address deficiencies of a student’s knowledge, skills, or behavior in order to assist in achieving academic or professionalism competency(ies) and/or standards. The process allows the student the opportunity to demonstrate achievement of the identified competency in a course, clerkship or professional behavior.

2. Goals of Remediation
   a. To facilitate the student’s mastery of knowledge, skills, and behavior in the areas in which he/she is determined to be deficient.
   b. To assist the student in professional development.

3. Guidelines for Reassessment
   Reassessment is one form of remediation options available to students. The academic and clinical phases of the program have distinct policies and procedures related to reassessment:

   a. Didactic Phase
      Over the course of the first three (3) semesters of the program, a student will have the opportunity to retake a maximum of two (2) failed assessments. This option is only available to students at risk of course failure or being placed on Academic Probation. Should a student opt to retake an assessment, the highest attainable score is 70% or the lowest “C” achievable based on the grading scale. The course director will review and inform the student of his/her options related to retaking the failed assessment(s). The SPC will determine the timing of the reassessment. There are no opportunities to repeat failed assessments after the maximum number of failed assessments have been taken. If a student is decelerated and has exhausted the two retake assessments, only one (1) retake assessment will be offered upon return. If he/she has not exhausted the retake assessments prior to deceleration, he/she is not eligible for an additional retake assessment.

   b. Clinical Phase
      Students have the opportunity to retake a maximum of two (2) failed EOR exams during the clinical year. Due to the unique nature of the clinical year, the failed exam must be retaken within seven days of notification of the failed exam. Students only have the opportunity to remediate one (1) failed clerkship (refer to Section XI.C.2b).

      In some cases, the SPC may determine that a more extensive remediation plan is warranted in either the didactic or clinical phase. The plan will be defined in a written agreement (i.e., learning contract) with the student and will require the approval of the PA Program Director.

4. Remediation Committee Charge
   The charge to the Remediation Committee is to:
   a. identify the area(s) in which the student is deficient,
   b. determine metrics by which successful remediation will be measured, and
   c. aid the student in designing and carrying out a plan to meet these metrics.
5. Remediation Committee Composition, Procedures and Actions
When the SPC identifies a student in need of remediation, as outlined in Section XI.B, an ad hoc committee of two or three PA faculty will be designated by the program director. One member will be responsible for evaluation, assessing first the area(s) of greatest need, and then determining how the student will demonstrate that he or she has successfully remediated the deficiency. The other member(s) will be responsible for aiding the student in developing a formal, written remediation plan and monitoring his or her progress.

This is an optional process in which the student may or may not choose to participate. A student who declines to participate in the remediation process must inform the chair of the SPC of his/her decision to decline remediation recommendations in writing within three (3) business days.

G. Advancement to Clinical Phase
A student may begin the Clinical Phase when all of the following conditions have been met:

1. All didactic course work in the PA Program curriculum has been completed with a grade of “C” or better;
2. A cumulative GPA of at least 3.0 in PA Program coursework has been achieved;
3. All professionalism criteria of the Professionalism Evaluation have been met with at least ratings of “Skill Demonstrated” or “Skill Developing.”
4. Student Health Clearance, including documentation of immunizations and annual TB screening and influenza vaccination, is completed;
5. Successful completion of Health Insurance Portability and Accountability Act (HIPAA) training is documented;
6. Annual drug screening and criminal background check clearance is obtained;
7. Has successfully completed all competency skills (e.g., BLS, ACLS, etc.);
8. Has verified he/she meets the Technical Standards; and
9. Has continued enrollment in a health insurance program.

XI. Unsatisfactory Academic and Professionalism Performance

A. Academic and Professionalism Deficiencies
All PA Program students are required to adhere to the Academic Standing Policies as outlined in the most current Health Sciences Programs Bulletin. Signing of the PA Program Handbook Student’s Acknowledgement page verifies that the student has received copies or has access to these materials and agrees to adhere to its policies.

B. Identification of Academic Deficiencies
Student performance is reviewed regularly by the Student Progress Committee (SPC). Any member of the PA Program faculty may identify a student having difficulty meeting requirements in one or more of his/her courses.

If such Academic Deficiency (see below) is identified, a student meeting will be arranged with the course director and/or designee to discuss the matter. Considering departmental resources, the faculty member will identify appropriate strategies designed to improve performance and arrange assistance as necessary. Student progress regarding the academic deficiencies will be reported during regular faculty meetings and documented by the advisor in the student’s advisement file.

An Academic Deficiency exists if any of the following are identified:
1. failure of two or more examinations in a semester;
2. failure of a course within a semester;
3. failure to demonstrate academic progression;
4. failure to achieve at least a “C” or higher in every course;
5. failure to maintain a cumulative grade point average of 3.0 in all PA Program coursework;
6. failure to meet attendance requirements as defined in Section XIII.B.2 of this Handbook;
7. failure of mid-rotation and/or final clinical preceptor evaluations;
8. failure of an end-of-rotation examination;
9. failure to demonstrate clinical competence commensurate with the level of training in the PA program;
10. improprieties in academic integrity;
11. failure of the summative observed clinical skills examinations (OSCEs); and
12. failure of the comprehensive knowledge-based examination.

At the time an Academic Deficiency is identified, the appropriate course director and/or designee will meet with the student to reiterate consequences of Academic Deficiencies, assess student understanding of current academic performance, and identify any extenuating circumstances contributing to the student’s performance. All Academic Deficiencies are referred to the Student Progress Committee for review and consideration at regularly scheduled meetings or referred to the Program Director for further consideration. Specific consequences of Academic Deficiency (ies) will be delineated in writing to the involved student and include requirements that, if successfully met, will correct the Academic Deficiency.

C. Consequences of Academic Deficiencies

1. Potential Consequences of Academic Deficiencies

When an Academic Deficiency occurs, depending upon the frequency, nature, and extent of the deficiency (ies), the following actions may be recommended by the Student Progress Committee. A student will be:

a. placed on Academic Observation as described below;
b. placed on Academic Warning (cumulative GPA falls between 3.0 and 3.2);
c. placed on Academic Probation (cumulative GPA<3.0);
d. required to remediate the deficiency;
e. required to repeat the course(s)/clerkship(s);
f. decelerated*;
g. subject to a change in clinical year clerkship assignment and/or sequencing;
h. placed on a learning contract which delineates specific requirements for student progress; and/or
i. referred to the Senior Associate Dean for Health Sciences for dismissal.

*Deceleration is defined as the loss of a student from the entering cohort who remains matriculated in the Program.

Additionally, the student may be required to relinquish any student leadership or committee membership and will be discouraged from participating in any extracurricular activities.

Any student required to repeat a course or rotation must anticipate a delay in the timing of his/her graduation and will incur additional tuition and fees necessary to repeat coursework at the University’s prevailing per credit rate.
A student who receives a failing grade in any course (i.e., less than a “C”) will not be allowed to progress within the curriculum until that course or a comparable course approved by the Program is satisfactorily completed. Provided that the student has not failed any other courses and is not currently on probation, s/he may be given one opportunity to retake the failed course when it is offered next. Most courses are only offered one time per year, therefore the student may be required to take a leave of absence for up to one year, and repeat the failed course at that time. If the student successfully completes the failed course s/he may be given permission to progress.

A student who fails the same course more than one time or who fails two different courses across the curriculum—either academic or clinical courses—will be recommended for dismissal from the Program regardless of overall GPA.

A student recommended for dismissal will receive further communication from the Senior Associate Dean in accordance with procedures outlined in the “Academic Standing” section of the Health Science Programs Bulletin.

Students who are decelerated due to a failed course may be required to demonstrate competencies for coursework previously completed in order to progress through their program of study.

2. Academic Observation

Academic Observation should be regarded as a serious matter and an opportunity to correct problems before they become more serious. Because of the difference in curricula between the first and second years of the program, the process varies between the didactic and clinical years as follows:

a. Didactic Phase

A didactic phase student may be placed on Academic Observation if the student has a previously described academic deficiency. The student will be invited to meet with the Remediation Committee, composed of faculty, as a part of a comprehensive evaluation of the nature and severity of the deficiency. The Remediation Committee will then delineate to the student in writing the requirements of successful resolution of the deficiency as well as a plan to aid in that process. While the student may choose to accept or refuse the recommendations of the Remediation Committee for a plan to resolve the deficiency, he or she must meet the stated requirements of the Remediation Committee. The period of Academic Observation will be articulated in writing for the student and will expire when and if the student adequately remediates the academic deficiency. If a student fails to remove specific deficiencies in accordance with the requirements for correction of academic deficiencies, such as those outlined in a learning contract, the student will be recommended to the Senior Associate Dean for Health Sciences for dismissal from the Program.

b. Clinical Phase

There are three (3) basic components to the evaluation of students during the clinical phase: clinical rotation examinations; clinical rotation evaluations, and other clinical rotation requirements. Examples of other clinical rotation requirements include: attendance, assigned projects, comportment, and/or oral/written presentations. Final determination of the clinical rotation grade is made by the assigned course director, taking all clinical rotation components into consideration.
The minimum passing grade for an end of rotation examination is a 65%. A grade of “0” (zero) is initially assigned to any score less than a 65%. The student must repeat the exam within seven (7) calendar days (including weekends and holidays) of exam grade notification. If the student successfully passes the retake opportunity, a grade of 65% will be documented as the weighted component for the end-of-rotation (EOR) examination. If a student fails both attempts of the clinical rotation exam, a grade of “0” is assigned as the final grade for the end of rotation examination. A grade of “F” will also be assigned for the final rotation grade. The student is placed on Academic Observation and required to repeat the rotation in full to acquire the knowledge needed to successfully remediate the failed clinical rotation examination. The student repeats the rotation during the next available rotation block. The student must successfully pass all of the components of the respective repeat rotation including the end-of-rotation exam. Upon successful completion of the remediation, the student is removed from Academic Observation and continues in the clinical year. Failure of any component when the student is on Academic Observation is referred to the Student Progress Committee for disposition and may result in a recommendation for dismissal. A student is only allowed to repeat one (1) clinical rotation during the entire clinical year.

A student will also be placed on Academic Observation, which will remain in effect for the remainder of the clinical year, when they have exhausted their two (2) re-examination attempts. A failure of a third EOR examination when the student is on Academic Observation is referred to the Student Progress Committee for disposition and may result in a recommendation for dismissal.

If a student fails the clinical preceptor evaluation component or receives a final rotation grade of less than 70%, the student will be placed on Academic Observation, a grade of F will be assigned as the final rotation grade, and the student will be required to complete an Independent Study prior to repeating the rotation in full. The student will be required to register for PA 6299 Independent Study. The Director of Clinical Education will design the independent study based on input from the preceptor and the PA Program faculty to remediate identified deficiencies. Remediation may include, but is not limited to, oral and/or written case presentations, simulated patient case scenarios, additional supervised clinical experiences and/or additional written assignments. The minimum length of the independent study is six (6) weeks. Upon successful completion of the independent study, the student re-enters the clinical year and repeats the respective rotation during the next available clerkship block. With successful completion of the entire remediation process, the student is removed from Academic Observation and continues in the clinical year. Failure of any component while the student is on Academic Observation is referred to the Student Progress Committee for disposition and may result in a recommendation for dismissal. A student is only allowed to repeat one (1) clinical rotation during the entire clinical year.

If a student fails the summative OSCE, he/she will have one (1) opportunity to retake the examination as scheduled by the faculty. Failure of the second summative OSCE will be referred to the Student Progress Committee for disposition and may result in a recommendation for dismissal.

If a student fails the comprehensive knowledge-based examination, he/she must repeat the exam within seven (7) calendar days (including weekends and holidays) of exam grade notification. If the student successfully passes the retake opportunity, a grade of 70% will be documented and the student passes this competency. If the student fails the second examination, he/she will be referred to the Student Progress Committee for disposition and may result in a recommendation for dismissal.
3. **Academic Warning**  
A student whose cumulative GPA falls between a 3.0 and 3.2 will receive a letter of warning from the SPC.

4. **Academic Probation**  
A student whose cumulative GPA falls below a 3.0 will be placed on Academic Probation. The probationary period will extend until the student has completed one semester of full time academic coursework as defined in his/her program of study. If the student succeeds in raising his/her cumulative GPA to 3.0 or higher, Academic Probation will be lifted. A student who fails to raise his/her cumulative GPA to a 3.0 or has been placed on probation more than one time will be recommended for dismissal from the Program in accordance with SMHS policies. Students who believe their grade or evaluation is unjust or inaccurate have the right to an appeal process as outlined in the University Bulletin.

A student must have a cumulative GPA of 3.0 to progress to the clinical year. Any student with a GPA of less than 3.0 at the conclusion of Semester 5 (or 8 if enrolled in the joint degree program) must be able to mathematically achieve a cumulative GPA of 3.0, based on the quality point-bearing credits in the subsequent semester, or risk dismissal from the Program. A cumulative GPA of 3.0 or higher is required to graduate from the Program.

Any student who fails a course while on Academic Probation will be recommended for dismissal from the Program in accordance with SHMS policies.

D. **Consequences of Professionalism Deficiencies**

1. **Professionalism Probation**  
A student may be placed on Professionalism Probation for an “Unsatisfactory” rating on the Professionalism Evaluation. Failure to achieve a “Skill Developing” or “Skill Demonstrated” rating by the end of the probationary period defined by the SPC may result in a recommendation for dismissal from the Program.

A student must meet professionalism criteria (i.e., no “Unsatisfactory” ratings on any components of the Professionalism Evaluation) in order to be permitted to begin the clinical education curriculum.

A student will be allowed only one period of Professionalism Probation throughout his or her entire enrollment in the Program. Once a student is placed on Professionalism Probation and successfully completes all of the requirements for the probationary period, the student will be returned to “good standing” status in the Program. Any occasion for a second Professionalism Probation will result in the SPC making a recommendation to the Senior Associate Dean for dismissal.

2. **Serious Breaches of Professionalism**  
Serious breaches of professionalism by a student (i.e., causing harm to others, reporting to the clinical setting under the influence of alcohol or illegal substance, academic dishonesty, committing a felony may result in a recommendation by the Student Progress Committee for immediate dismissal from the Program. The review process by the SPC is the same outlined in X.E2-3; however; depending on the circumstances, the SPC may recommend referral to the Office of Student Rights and Responsibilities for further review.
E. Dismissal
The following conditions may be grounds for the SPC to recommend dismissal from the Program:

1. Inability to raise the cumulative GPA to 3.0 or higher during the probationary period; and/or
2. A second failure of the same academic or clinical course; and/or
3. Failure of a second course, academic or clinical, at any time during the curriculum; and/or
4. Placement on academic or professionalism probation for a second time during the curriculum; and/or
5. A cumulative GPA of less than 3.0 at the conclusion of Semester 5 (or Semester 8 if enrolled in the joint program) that, based on the quality point-bearing credits in Semester 6 (or Semester 9 if enrolled in the joint program), cannot mathematically be raised to a minimum of 3.0; and/or
6. Failure to pass the summative OSCE; and/or
7. Failure to pass the comprehensive knowledge-based examination; and/or
8. Failure to meet the patient encounter competencies; and/or
9. Inability to achieve a “Skill Demonstrated” or “Skill Developing” in one or more categories of the Professionalism Evaluation in which the student received an “Unsatisfactory” rating by the end of the probationary period as determined by the SPC; and/or
10. Inability to achieve a “Skill Demonstrated” in one or more categories of the Professionalism Evaluation by the conclusion of semester 5 or 6 (or Semester 8 or 9 if enrolled in the joint program); and/or
11. Egregious or unresolved professional abilities or comportment issues.

A student recommended for dismissal will receive further communication from the Senior Associate Dean in accordance with procedures outlined in the “Academic Standing” section of the Health Science Programs Bulletin. The Senior Associate Dean for Health Sciences determines whether the recommendation for dismissal is submitted to the Dean of the School of Medicine and Health Sciences, who makes the final decision regarding dismissal.

The student may appeal a recommendation for dismissal. The appeal procedures are found in the Health Sciences Programs Bulletin.

XII. Graduation Requirements

A. Graduation Requirements for the Two-Year PA Program
A candidate for the degree of MSHS in The George Washington University PA Program must meet all of the following requirements:

1. The student must achieve all (academic and professionalism) PA Program requirements. The Program’s faculty evaluates student achievement through periodic review and summative evaluation of student performance.
2. The student must complete the required PA Program coursework.
3. The student must discharge all financial obligations to the University. In the event of nonpayment, one or more actions may be taken by the Dean: a) readmission may be denied; b) a student’s grades and official transcript may be withheld; and/or c) the degree to which the student would otherwise be entitled may be withheld.
4. The student must maintain at least a 3.0 cumulative grade point average in all PA Program coursework, have no academic deficiencies, and have no incompletes.
5. The student must pass the formative OSCEs and the summative OSCEs (within the last 4 months of completing the PA Program).
6. The student must pass the comprehensive knowledge-based examination.
7. The student must achieve the patient encounter competencies.

**B. Graduation Requirements for the Three-Year Joint Degree Program**

A candidate for the joint degrees of MSHS and MPH in The George Washington University PA Program must complete graduation requirements for both the MSHS and MPH. Degrees will not be conferred until requirements for both degrees have been satisfied.

**C. Graduation Clearance**

All students are cleared for graduation by the Student Progress Committee.

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**XIII. Student Rights**

**A. Policies and Procedures**

1. **Statement of Equal Opportunity**
   The George Washington University does not unlawfully discriminate against any person on the basis of race, color, religion, sex, national origin, age, disability, veteran status, or sexual orientation. This policy covers all programs, services, policies, and procedures of the University, including admission to education programs and employment. The University is subject to the District of Columbia Human Rights Act.

   Inquiries concerning the application of this policy and federal laws and regulations concerning discrimination in education or employment programs and activities may be addressed to Associate Vice President for Human Resources, The George Washington University, Washington, DC 20052, (202) 994-9610 or to the Assistant Secretary for Civil Rights of the U.S. Department of Education.

2. **Sexual Harassment Policy**
   The University affirms its commitment to maintain a positive climate for study and work in which individuals are judged solely by relevant factors such as ability and performance and are free to pursue their academic and work activities in an atmosphere that is free from coercion and intimidation. Sexual harassment of students by faculty or administrators or of employees by those in a position to affect their status or by other affiliated persons is detrimental to such an atmosphere and will not be condoned. Students who wish to discuss sexual harassment complaints informally and confidentially may contact any member of the Committee on Student Sexual Harassment. The names and phone numbers of committee members may be obtained from the Office of the Dean of Students, Rice Hall, #401; (202-994-6710). The University’s policy is available online.

3. **Mistreatment of Health Science Students**
   The School of Medicine and Health Sciences is committed to maintaining a positive environment for study and training, in which individuals are judged solely on relevant factors such as ability and performance, and can pursue their educational and professional activities in an atmosphere that is humane, respectful and safe. The Code of Conduct in the Learning Environment establishes the expectations of faculty, residents, students, other health professionals, and staff in the learning environment. If a student believes he/she has been mistreated he/she has two options to address that mistreatment, consultation and formal complaint. Both procedures are outlined in the Mistreatment Policy and Procedures. Students may choose from several resources for consultation including faculty and the designated Ombudsperson. The Health
4. **Protection of Privacy of Information**

The Family Education Rights and Privacy Act (FERPA) applies to institutional policies governing access to and release of student education records.

The University will release the following information upon request: name, local address, phone number and email address; name and address of emergency contact; dates of attendance; school or division of enrollment; field of study; enrollment status; credit hours earned; degrees earned; honors received; participation in University-recognized organizations and activities (including intercollegiate athletics); height, weight, and age of members of athletic teams as well as likenesses used in University publications. A student who does not wish such directory information released must file written notice to this effect in the Office of the Registrar.

The University’s full policy statement on the releases of student information is published in the *Guide to Student Rights and Responsibilities*.

5. **Other University Policies**

For all University-related Policies and Procedures including, but not limited to, Alcohol and Other Drugs, Legal Issues and the Family Education Rights and Privacy Act (FERPA), Release of Student Information, etc., please refer to the Division of Student Affairs (http://studentconduct.gwu.edu/), the Registrar’s Office (https://registrar.gwu.edu/university-policies), and the Office of Compliance and Privacy website (https://compliance.gwu.edu/find-policy).

6. **Request for Accommodation**

A student seeking accommodations and/or services must contact the University’s Office of Disability Support Services (DSS) at (202) 994-8250 or dss@gwu.edu prior to or upon admission; there is no automatic referral from Admissions or other GW offices. Furthermore, the University has no legal obligation to recognize any student as having a disability until that student has established eligibility with the Office of Disability Support Services. All information regarding the registration process can be found on their website.

A student must request testing accommodations for scheduled examinations in every course for which he/she is registered according to the procedures set forth by DSS. If a student fails to submit a timely request for test proctoring, he/she forfeits the option to take the exam under the conditions described in the Eligibility for Accommodations letter sent to the course “Professor” (Course Director/Course Liaison). When this occurs, the student must then take the exam at the regularly scheduled date, time, and location without extended time, private space testing, alternate exam format, or any other accommodation that is not also offered to all other students enrolled in the course.

7. **Grievance and Appeal Procedures for Cases of Alleged Improper Academic Evaluation**

A student who has a grievance regarding grades or other academic decisions is obligated first to make a serious effort to resolve the issue with the instructor. Students who believe that a grade or evaluation is unjust or inaccurate may submit a petition through the department or program that offers the course. If a mutually satisfactory resolution is not achieved, the student may use the appeal procedures found in the *Health Sciences Programs Bulletin*.
8. Other Grievance Procedures
If a student believes that s/he has been discriminated against on the basis of sex, race, color, religion, age, national origin, disability or sexual orientation in any of the policies, procedures, programs or activities of or by any individual employed by or acting in an official capacity for the George Washington University, please see The George Washington University Guide to Student Rights and Responsibilities at: https://studentconduct.gwu.edu/student-grievance-procedures.

B. Other General Guidelines

1. GW Identification Badges
While on The George Washington University campus, including its affiliated clinical facilities, students must wear their identification (ID) badge, obtainable from the GWorld Office. Students must not attempt to use another student’s ID badge or to permit another student to use their ID badge. In addition, during the clinical phase the student must wear their name tag identifying them as a George Washington University Physician Assistant Student.

2. Attendance and Reporting Absences
Attendance at all educational experiences is expected. All absences must be reported to the PA Program office and the appropriate course instructor and/or preceptor. If classes, labs, exams, or clinical rotation days are missed for any reason, the decision as to whether the work or test can be made up is at the discretion of the course director, section director, instructor or clinical preceptor. It is the student’s responsibility to contact the course director or preceptor immediately following absenteeism or lateness regarding course work or exam make-up. Excusable reasons for absence are limited to documented: (1) illness, (2) death or illness in immediate family, (3) jury duty, (4) military service, (5) subpoena, and (6) faculty-approved attendance at professional conferences. Not reporting an absence is considered unexcused. Abuse of the attendance policy is grounds for Academic Observation.

University Policy Regarding Religious Holidays

With respect to policies regarding student absence and observance of religious holidays, the following guidelines apply:

- students notify faculty during the first week of the semester of their intention to be absent from class on their day(s) of religious observance;
- faculty continue to extend to these students the courtesy of absence without penalty on such occasion, including permission to make up examinations;
- according to several schools of Islamic law which are followed by many of our Muslim students, attendance at the Friday congregational prayers is a required religious duty. Although the precise time of observance varies from year to year, it always remains within the time period of 12 noon and 2 pm;
- the administration convey this policy to students by including it in the schedule of classes and other places deemed appropriate; and
- respect for religious freedom extends to our clinical educational environment as well. Students on clinical rotations must notify the Program of any planned absence due to religious observance. The Program may require that the student off-set the absent time with other assignments or additional hours/shifts at the rotation site.

3. E-mail, Telephone, FAX, Cell Phone
   a. E-mail
All students will be assigned a GW campus e-mail account. All e-mail information from the academic and clinical departments will only be sent to the student’s official GW email. **Students are responsible for checking and responding to GW email within 48 hours, as instructed by the program.** It is important to remember that campus e-mail and Internet use are intended for University related purposes only, the same with campus telephones and FAX machines. Individuals found abusing these office communication methods may be subject to disciplinary action, up to and including dismissal and/or legal action.

b. **Telephones**

Students should provide the Program’s main number (202-994-7644) to persons who need to reach them in an emergency. Use of mobile phones is not permitted during exams, so students should inform those who need to reach them during such times to contact the Program’s main number. In all other instances, students should use other means for obtaining personal messages while they are on campus.

c. **FAX and Copiers**

The Departmental and Program’s office FAX and copy machines are not for student use.

d. **Cell phones**

Cell phones and other electronic devices must be turned off during class and when guidelines dictate in a clinical facility, according to the policy of the facility. **Students may not have cell phones or any other electronic devices on their person or at their desk during written or practical exams or during exam reviews.** Other arrangements should be made for emergency calls during these times.

4. **Attire**

a. **Didactic Phase:** All students must wear: 1) a GW University identification tag; and 2) publicly acceptable attire in the classroom setting. Clothing that exposes areas of the chest, abdomen, midriff, or back are unacceptable. In settings that include patient contact, including standardized patient encounters, clinical phase requirements will be enforced.

b. **Clinical Phase:** All students must wear: 1) a short white lab coat with the Program patch on the pocket; 2) a GW University identification tag; 3) a name tag identifying the student as a Physician Assistant Student from The George Washington University PA Program; and professional attire as described below. If the name tag breaks or is lost, the student must call the Program to order a new one.

All students must dress in a professional manner. Jeans, shorts, cutoffs, t-shirts, “recreational clothing” or clothing that exposes areas of the chest, abdomen, midriff or back are unacceptable attire. Only closed toes shoes are allowed in the clinical setting. Avoid wearing perfumes, scented lotions, or colognes in all clinical settings. With the exception of small, non-dangling earrings, no body piercings are acceptable in the clinical setting.

5. **Change of Name, Address and Emergency Telephone Contact**

Students are expected to keep the Program, Health Sciences Student Services and the Registrar’s Office informed of correct name, address and emergency telephone contact. If the student changes name, addresses and/or emergency contact information while in school, the Program, Student Services and Registrar’s Office must be notified. **The student must change this information through the GWEB Info system.** Additionally, students will be required to update this information in the password protected PA Program database.
6. **Employment**
   Student employment during enrollment in the Program is strongly discouraged. Student employment that interferes with the student's academic or clinical responsibilities and performance will be referred to the Student Progress Committee and/or Program Director.

7. **Inclement Weather**
   The George Washington University provides updates pertaining to the University’s operating status during inclement weather conditions. If you question whether a specific class has been postponed due to weather conditions, call the GW campus advisory line (202-994-5050) or visit the website.

   Due to the variability of supervised clinical practice activities, cancellations will vary depending upon the site. If inclement weather makes it dangerous to travel to the clinical facility, the student must contact the Program and the clinical facility as soon as possible to inform them that he/she will not be there and to see that any important patient responsibilities are covered. It is recommended that the student speak directly to the supervising preceptor and discuss alternatives for patient responsibilities including attempting to come in later in the day. In making the decision regarding attendance during inclement weather, consider that:

   a. The student has a professional responsibility to the patient/client and the facility to which he/she is assigned.

   b. The individual can best judge the danger to his/her own safety based on his/her own transportation situation and other factors.

8. **Leave of Absence Policy**
   Only one leave of absence per academic or clinical year is permitted. The student may request a leave of absence for a defined period of time not to exceed one year if requested during the didactic year and not to exceed one semester during the clinical year. All requests for extenuating circumstances beyond this policy must be forwarded to the Program Director at which time the request will be sent to the Senior Associate Dean for Health Sciences for consideration. Requests beyond this policy may require re-application to the Program or repeating components of the academic and/or clinical year.

   All students returning from a leave of absence may be required to complete and pass a criminal background check and drug screening. In addition, they will join a new cohort and must acknowledge and adhere to the established policies and program of study for this cohort. Additionally, a leave of absence will affect the fixed price tuition rate and possibly the Program of Study. The maximum length of time for completing the Program of Study, including a leave of absence(s), is forty (40) months total, from the initial day of matriculation (MSHS students) and fifty-two (52) months from the initial day of matriculation (MSHS/MPH).

   A medical leave of absence requires written documentation from the health care provider stating the anticipated time and duration of the absence. Further, written documentation from the health care provider must document that the student is fit to return to the Program and meets the Technical Standards.

9. **Liability Insurance**
   The university provides professional liability insurance for all students while enrolled as a
student in a course involving patient contact. All students are covered for professional liability by
the university’s comprehensive insurance program. There is no separate charge for this
insurance.

10. Health Insurance
All students in the Physician Assistant Program are required to have health insurance coverage
that is maintained throughout enrollment to include the clinical phase. Information on student
health insurance and other services can be found on the Student Health Services website.

Injuries and illnesses related to exposure to blood and/or body fluids (further described below)
may occur during the course of the professional program. If medical attention is required at any
point during the Program, costs incurred are the student’s responsibility, and not that of the PA
Program or the University. All injuries and illnesses must be documented on an incident report
form (and submitted to the program immediately). Forms are available online. Please notify
your advisor as well.

11. Student Exposure to Blood and/or Body Fluids
- Wash hands and any other affected skin area with soap and water. Flush mucus membranes
  with water as soon as feasible.
- Report the incident immediately to the appropriate person at the classroom, lab or clinical
  site.
- GW Hospital currently contracts with Medcor (located at George Washington University
  Hospital) to provide employee health services for hospital employees. As part of this
  agreement, the university pays GW Hospital to permit Medcor to provide limited services to
  medical school residents, medical students undergoing clinical rotations and health science
  students performing clinical duties (including physician assistant, emergency health services,
  physical therapy, and medical laboratory science.
- Occupational Exposures: Residents, students, or research personnel who sustain an
  occupational exposure to potentially infectious materials (needle-stick injury, splash
  exposure, etc.) should be evaluated immediately by Medcor. If the injury occurs after hours,
  they should be evaluated by the GWUH Emergency Department within two hours. If they
  are unable to reach GW within 2 hours, they should seek immediate treatment at the closest
  appropriate facility and then report the exposure to Medcor at the earliest opportunity.
  Medcor will manage appropriate follow up care.

All students with an injury and/or exposure must complete an incident report and follow the
instructions for submission to the University’s Office of Risk Management Att: Claims Manager.
Email risk@gwu.edu; Phone 202-994-3265/Fax: 202-994-0130. https://rmx-gwu.csc-
fsg.com/GWU/%285%28h2cag50vbrh1mjozf3su53a4%29%29/report.aspx

12. Withdrawals/Adds/Drops
If a student finds it necessary to withdraw from the University, the Program and the Senior
Associate Dean of Health Sciences Programs must be notified in writing. If the notification is not
given, and the student fails to register for the next semester, action will be taken to terminate
the student’s degree candidacy. If it is necessary to withdraw from the University during the
semester, the student’s advisor, Program Director, and the Senior Associate Dean of Health
Sciences Programs must approve an adjustment form. At the time of withdrawal, the student’s
GW photo ID must be turned into the Student Services office. Failure to fill out the program
adjustment form and receive approval to withdraw will result in grades of Z (unauthorized
withdrawal). Permission to withdraw from the University will not be granted to a student who
does not have a clear financial record. Refer to the “Withdrawal/Add/Drop Policy” section in the Health Sciences Bulletin.

Courses may be added or dropped by using the GWeb Registration system. Any changes in course enrollment made after the GWeb registration period, including dropping and/or adding courses, must have the approval of the instructor, faculty advisor, and Health Sciences Student Services. A Program adjustment or Registration Transaction form must be completed in accordance with procedures established in the most current School of Medicine and Health Sciences, Health Sciences Programs Student Handbook. Tuition refund schedules and deadlines for adds/drops are delineated in the Handbook.

13. Use of the George Washington University Logo
The George Washington University logo mark and logotype, as they appear on official University publications and stationery, are registered trademarks and are protected by trademark laws. Their use on stationery and publications are governed by policy and should be reviewed by students prior to embarking upon student activities where the name and/or logo will be prominently displayed.

14. Copyright Policy
The Program encourages its students to carryout scholarly endeavors consistent with applicable law and policy. It is important that students comply with all applicable laws regarding copyright and distribution of materials and intellectual property owned by individuals, organizations, and institutions. The University’s copyright policy should be reviewed when considering printing and or distributing copyrighted materials.

15. GW Smoke Free Policy
In an effort to provide a healthy, comfortable learning environment and to set high standards of health promotion, this institution has established a policy that governs smoking on campus and should be reviewed by students. No smoking in any university building is permitted.

16. Social Media Policy
Students who communicate with others through social networks, blogs, online encyclopedias, and/or video and photo sharing websites should refer to the University’s Social Media Policy for guidance regarding expectations for appropriate behavior and managing the risk associated with such use that may impact the reputation of The George Washington University, the GW PA Program and its faculty, staff, and students.

17. Testing Technology Policy
All students who matriculate into the GW PA Program or the PA/MPH Program will be provided an iPad for use during class, lab sessions, and assessments (the cost of which is incorporated into student tuition and fees). All assessments require the use of an iPad that is compatible with ExamSoft assessment management software (http://learn.examsoft.com/exam-takers-overview). All assessments during the clinical year require the use of a laptop that is compatible with ExamDriver.

Should a student lose possession of their iPad (through theft or loss) it is his/her responsibility to replace the device, at his/her own cost, with a compatible product for all assessments. Printed assessments cannot substitute for those that would normally be taken using the ExamSoft/ExamDriver software except in cases of documented accommodation requests for printed assessments as recommended by Disability Support Services (http://disabilitysupport.gwu.edu/).
XIV. Miscellaneous Requirements

A. Background Checks/Drug Screens
The George Washington University does not condone violations of law, including violation of those laws that prohibit possession, use, sale or distribution of drugs. All PA students are required to undergo criminal background checks (CBC) and 12-panel drug screens through the agency specified by the School of Medicine and Health Sciences at the time of initial matriculation and prior to entry into the clinical year. In addition, clinical affiliates may require additional CBC/drug screens prior to participation in educational experiences at the site. All CBC and drug screening expenses are borne by the student. Failure to comply will result in a hold being placed on student registration and the inability to complete the program. The CBC/drug screen policy is available on the Health Sciences Program’s website.

B. Health Insurance Portability and Accountability Act (HIPAA) Standards Requirements
All students must complete HIPAA compliance training as required by the university. Furthermore, clinical affiliates may impose additional requirements for HIPAA training of students. Violations of HIPAA regulations are considered inappropriate behaviors of professional comportment and are evaluated in accordance with the Office of Student Rights & Responsibilities as delineated by the Code of Student Conduct.

C. Immunization and Health Assessment Requirements
Immunization forms are provided to students prior to matriculation and must be uploaded into the Certiphi system through the online portal. Student compliance with the PA Program’s immunization policy (see below) will be reported to the Program by Certiphi; students will be expected to update their immunization record and demonstrate compliance as required, during their tenure in the Program. Students who do not have an approved immunization record on file with Certiphi will not be assigned any patient contact responsibilities. Student compliance with the Program’s immunization policy will be documented by the PA Program and becomes a part of their permanent record.

In addition to immunization clearance, all students are required to have the GW Health Sciences Student Physical Examination form completed and signed by a physician or other licensed healthcare provider. The form will also be uploaded into the Certiphi system and compliance with this requirement will be reported to the Program and documented in their permanent record.

Further, students are required to maintain copies of their health history form and immunizations as they may be required to produce these records by request of their assigned clinical placement.

Students under the age of 26 are required to complete the GW Mandatory Immunization Form and submit this to the Office of Student Health Services upon matriculation, in addition to the above stated procedures. This form is mandatory for all GW students under age 26, regardless of program of study, part-time or full-time, degree or non-degree status, in compliance with the immunization requirement as set forth by the Law of the District of Columbia.

Immunization Compliance
The GW PA Program follows the recommendations of the Advisory Committee on Immunization Practices (ACIP) published by the CDC in 2011. All students, regardless of age, are required to submit
documentation showing:

1. Diphtheria/tetanus and Pertussis: Documentation of one dose of diphtheria/tetanus and pertussis within the last ten years.

2. Rubella: Vaccination with the live rubella virus or a positive rubella antibody titer (copy of laboratory report).

3. Rubeola: Vaccination with live attenuated rubeola or a positive rubeola antibody. **NOTE:** All students born after December 31, 1956, must show proof of either two doses of vaccine administered on or after their first birthday (at least 30 days apart), or serologic proof of immunity (a copy of the laboratory report), or laboratory confirmation of disease and/or evidence of immunity.

4. Mumps: Vaccination with live attenuated mumps, only available after 1967, or laboratory confirmation of disease and/or evidence of immunity.

5. Hepatitis B: All PA students must show documentation of a complete series of three Hepatitis B vaccinations or show serologic proof of immunity to Hepatitis B.

6. Varicella (Chicken Pox): Proof of varicella vaccination, a positive titer confirming immunity or evidence of prior infection, or validated history of disease.

7. Tuberculin Skin Test (PPD): A student must provide documentation that he or she has not been exposed to tuberculosis (by purified protein derivative skin test or Quantiferon blood test). If positive, the student must provide documentation of a chest x-ray. Records must be updated annually, or before the start of the clinical year.

8. Meningococcal vaccine (or signed waiver)

9. Yearly influenza vaccination during the fall/winter months.

**XV. Policies and Procedures Specific to Clinical Education**

**A. Statement of Disabilities**

Any student who may need an accommodation based on the potential impact of a disability should contact the Disability Support Services office at 202-994-8250 in Rome Hall, Suite 102, to establish eligibility and to coordinate reasonable accommodations. For additional information please refer to: http://disabilitysupport.gwu.edu/.

**B. Rotation Assignments and Contact Information**

Every student is given a specific rotation schedule for the clinical year. The schedule is developed by the Clinical Team after a thorough review of site availability and evaluation, student academic performance, and student requests. The schedule is subject to change during the clinical year for a variety of reasons, some of which may not be controlled by the PA Program. The Program faculty also reserves the right to change a student’s rotation schedule at any time based upon a student’s individual clinical or professional performance, needs, or concerns. Students will be notified in a timely manner of changes to their specific schedule.

The schedule is maintained within the Program’s web-based clinical rotation tracking system. The clinical site contact information including the clinical site address, preceptor’s name, and telephone number is also listed and updated through this tracking system. Site specific requirements are available on Blackboard. Students MUST refer to the clinical site information and site specific information at least EIGHT WEEKS prior to the start of the next rotation. Site specific requirements, such as fingerprinting, drug screening, and immunization information may be required as early as two months in advance of a rotation start date. It is the student’s responsibility to fulfill site specific requirements in advance in order to officially start the rotation. Rotation starts may be delayed if a student has not fulfilled all of the pre-rotation specific requirements. It is imperative that you
confirm your arrival at the site and with the housing coordinator, if needed, no later than two weeks prior to the start of the rotation unless otherwise notified.

When a change occurs to a student’s clinical schedule, the Clinical Placement Coordinator will notify the student and make the appropriate changes in the clinical rotation tracking system. Each student should check their clinical schedule on a regular basis. If a student is rescheduled to a different rotation other than what was originally planned (e.g. changing from Emergency Medicine to Primary Care), the student may be required to complete a change of registration form. The clinical faculty will provide the required registration information and forms.

All students should expect to complete two distant rotations (not including away self-IDs or unique opportunities) per clinical year. See Section XV.H for the definition of a distant rotation.

C. MyRecordTracker
Students must upload and maintain a copy of the following documents in MyRecordTracker:

- most current physical examination,
- immunization record including yearly influenza vaccination and PPD information,
- BLS and ACLS certifications,
- health insurance coverage,
- HIPAA training certificate,
- drug screen, and
- criminal background check

These items may be required for review by the clinical site and should always be maintained in MyRecordTracker for easy access. Students are responsible for releasing their personal information to clinical sites. Students may not start clinical rotations until the above information has been submitted to MyRecordTracker. Students will be required to obtain a second criminal background check and 12-panel drug screen 1 month prior to the start of the clinical year. Both items can be accomplished through Certiphi. Students must also obtain an updated PPD test prior to entering the clinical year. The student is responsible for the costs associated with the additional criminal background check, 12-panel drug screen, and PPD test.

D. Establishing Rotation Sites
The PA Program has established relationships with preceptors and sites for all core rotations and many clinical electives. Students are not required to provide or solicit clinical sites or preceptors for any of their clinical rotations during the program.

Students in the Class of 2018 may make suggestions to faculty for potential sites and preceptors outside of the established PA Program for Women’s Health, Pediatrics, and the Elective following the guidelines provided to each student by May 1, 2017. Sites that are suggested by students undergo the same vetting by the PA Program clinical faculty to determine if they meet the expectations for an acceptable clinical experience as program-recruited sites. Students are not permitted to have relatives as their preceptors. The PA Program clinical faculty makes the final determination in regards to establishing an educational affiliation with an individual preceptor or clinical site.

Students on academic warning, academic probation, academic observation and/or professionalism probation must complete all clinical rotations (including the Elective) at an established GW site. The PA Program reserves the right to alter a student request for a rotation based upon previous academic and/or clinical performance.
Students should not make any travel arrangements until they have received approval from the PA Program regarding a self-identified site. If an affiliation agreement has not been signed by all parties three weeks prior to the start of the rotation including the elective, students will be assigned to an established GW PA rotation site. Students are responsible for meeting all costs related to travel, lodging, and living expenses. The University and/or the PA Program reserve(s) the right to cancel or suspend travel as well as terminate the rotation early for a variety of reasons should they arise. The University and the PA Program does not refund students for travel that is cancelled, suspended, or terminated early.

**E. Course Syllabi and Blackboard Sites**

Syllabi are located on the respective rotation’s Blackboard site. Students are expected to review each syllabus and the Blackboard site prior to the start of each rotation. The Blackboard site contains an abundance of information related to the rotation including the syllabus, evaluation forms, grading rubrics as well as general and rotation-specific resources.

The syllabi are reviewed prior to the start of each semester and are revised as needed to facilitate the goals of the rotation and the mission of the Program. The Program reserves the right to make changes to the syllabi prior to the start of a new semester. Students will be notified of any substantial changes to the syllabi as noted via the respective Blackboard course site.

**F. Communication**

Email and Blackboard are the primary means of communicating information to and from students while on clinical rotations. Official course communications are sent through GW email accounts. It is expected that students check email and Blackboard on a daily basis to stay informed of important information from the PA Program and University. A community Blackboard site has been established for general announcements and rotation material pertinent to all clinical rotations. Students should check the community site in addition to rotation-specific Blackboard sites.

**G. Travel**

In order to provide students with exposure to a broad range of patients in a wide variety of settings, travel beyond the metropolitan DC area is required. Students are not guaranteed local clinical rotations and therefore are required to have access to a car for travel and should have local housing at all times. Students are responsible for transportation to and from all clinical sites regardless of location. In addition, each student is also responsible for any expenses incurred while rotating at a clinical site including but not limited to parking, gas, tolls, food, and other incidentals.

If assigned to a distant site, a student will be excused from the rotation for either ½ or 1 full day for travel back to the Program for end-of-rotation activities. In general, a student is excused for one half day when travel back to the Program is between 2-4 hours. A student is granted one full day for travel when the rotation site is greater than 4 hours from the Program.

**H. Housing at Distant Sites**

The PA Program provides housing for students on rotations at established sites (excluding self-IDs and unique opportunities). Distant sites are defined as those sites located more than 65 miles (one way) from GW. Due to the number of students who are required to rotate in the Baltimore area, Southern Maryland, and the Eastern Shore, student housing is also provided. It is expected that only GW PA students reside in, care for, and respect the housing areas. Any expenses due to damages or neglect caused by a student will result in that student being charged with cost for repairs and/or cleaning.
Housing is offered in a variety of settings which range from dormitory style to private homes with rooms available for student use. Only those students who are assigned to housing during a specific rotation are authorized to stay at the site. Students are prohibited from having visitors, pets, or overnight guests at the housing site. **Students who choose to stay in the GWU-sponsored housing must sign a student housing agreement and show proof of renter’s insurance two weeks prior to moving in.** If assistance is needed to obtain renter’s insurance, the Program has a list of vendors. Students assigned to housing provided by our clinical affiliates may be required to sign housing contracts and provide room/key deposits to either the clinical site or housing provider. The Baltimore housing requires a criminal background check through a specific vendor. The program will cover the cost associated with this additional criminal background check.

Student housing offered by the Program is optional. Students are not required to use the housing provided by the Program and may find alternative housing options at their own expense. The Program reserves the right to inspect Program-sponsored housing at any time during the clinical year. The Program reserves the right to terminate housing for any student who violates the terms stated in the Student Housing Agreement. In addition, students must abide with the rules and regulations imposed by the housing provider. Violations of the Student Housing Agreement and housing rules as set forth by either the University or landlord are considered comportment issues, and as such will be handled accordingly. In addition, the student will no longer be eligible for housing. Any future housing required by the student for the remainder of the clinical year will be at the student’s own expense.

I. **Additional Coursework during the Clinical Year**
   Students must obtain clearance from the Director of Clinical Education before registering for any additional coursework during the clinical year.

J. **Employment during the Clinical Year**
   Due to the rigors of the clinical year including late nights, overnight call, and weekend call responsibilities, employment that interferes with a student’s clinical schedule and responsibilities is prohibited. Students should not ask the Program or clinical preceptors for their rotation schedules to be changed to accommodate outside employment.

K. **Prohibition from Receipt of Compensation**
   All students on clinical rotations are covered under the university liability insurance for malpractice and as such are representatives of The George Washington University Physician Assistant Program. Students are not employees of the clinical site and therefore are prohibited from receiving any form of compensation (i.e. money, gifts, or in-kind transactions) for services rendered during any phase of the clinical year. Students are prohibited from engaging in verbal or written contractual agreements with any clinical site. Violations of this policy are considered a comportment issue, and as such will be handled accordingly.

L. **Supervision on Clinical Rotations**
   Students are to be supervised by clinical preceptors while caring for patients in the clinical environment. Supervision is defined as on-site physical presence in the clinical setting so that immediate consultation and support can be offered to the student when necessary. If a student is concerned about the level of supervision being provided at a clinical site, he/she must contact the Course Director of the rotation to discuss the matter immediately.
M. Use of Students as Staff
At no time during the clinical rotation should a student be called upon or used to substitute for regular clinical or administrative staff. If a situation arises where a student is asked to perform in a role other than that of a student or to substitute for a staff member, the student should contact the Program immediately for guidance and intervention.

N. Use of Preceptors as Health Care Providers
At no time during the clinical rotation should a student use their assigned preceptor as a health care provider. Students should notify the Program if they have been assigned to a preceptor who provides them with ongoing medical care or if the preceptor previously served as their medical provider.

O. Compliance with Standard Precautions
Safety is an important objective for both students and patients. Each student receives training on Standard Precautions and also learns the appropriate methods for handling blood, tissues, other bodily fluids, as well as managing communicable diseases. It is expected that these practices are incorporated into the daily routine of caring for patients while on rotations.

Student Exposure to Blood and/or Body Fluids:
1. Wash hands and any other affected skin area with soap and water. Flush mucus membranes with water as soon as feasible.
2. Report the incident immediately to the appropriate person at the classroom, lab, or clinical site.
3. GW Hospital currently contracts with Medcor (located at George Washington University Hospital, Ground Floor, Room G-1092, phone: 202-715-4275) to provide employee health services for hospital employees. As part of this agreement, the university pays GW Hospital to permit Medcor to provide limited services to medical school residents, medical students undergoing clinical rotations, and health science students performing clinical duties (including physician assistant, emergency health services, physical therapy, and medical lab science).
4. Exposures: Residents, students, or research personnel who sustain an occupational exposure to potentially infectious materials (needle-stick injury, splash exposure, etc.) should be evaluated immediately by Medcor. Walk-in hours are Monday-Friday, 8:00am-12:00pm and 1:00pm to 4:00pm. If the injury occurs after hours, they should be evaluated by the GWUH Emergency Department within two hours. If they are unable to reach GW within 2 hours, they should seek immediate treatment at the closest appropriate facility and then report the exposure to Medcor at the earliest opportunity. Medcor will manage appropriate follow up care. Baseline labs for HIV, Hepatitis B and C should be obtained. Students should submit their health insurance card to the facility for care provided outside of Medcor. Students will be reimbursed for any out-of-pocket expenses related to exposures while on clinical rotations not covered by health insurance as long as appropriate documentation is provided to the program in a timely manner.
5. Reporting Injuries: To report all student exposures, complete the Student Injury Report form. The form can be found on Blackboard in both the clerkship course shells and/or in the PA Clinical Year Community Blackboard site. If you cannot locate the form on Blackboard, please contact the PA Program office. The injury report form should be completed by the injured party. There is also a section for the clinical preceptor/supervisor to complete. Completed student injury report forms should be sent to the Director of Clinical Education and the:

The George Washington University, Office of Risk Management - Claims Manager
Email: risk@gwu.edu | Phone: (202) 994-3265 | Fax: (202) 994-0130
P. Clerkship Attire

All students must wear a short white laboratory coat with a physician assistant student nametag, GW PA Program patch, and their GW (GWorld) identification badge. Other identification may be mandated by the institution at which they are rotating. Students must notify the Program immediately if their nametag breaks or gets lost so that a replacement can be ordered. Students are responsible for the cost of replacement nametags.

Students are to be well groomed and appropriately dressed for working with patients and healthcare professionals. Students not meeting this requirement may be denied access to the clinical facility and could jeopardize their rotation grade. Scrubs are to be obtained, worn, and returned according to the policy prescribed by the clinical site. Scrubs are not to be worn outside of the hospital setting.

Q. Clerkship and End of Rotation (EOR) Attendance and Punctuality

Students are expected to be on-time and present for all clinical rotation experiences including EOR activities. Excusable reasons for absence are limited to documented medical illness, death of an immediate family member, jury duty, military service, subpoena, and faculty-approved attendance at the AAPA annual conference or other professional activities. Routine medical, dental, business, and personal appointments are NOT considered as acceptable absences. Students are not to request days off for studying during the clinical year.

1. Clerkship Attendance/Punctuality

All absences or tardiness during a clinical rotation must be communicated immediately to the clinical preceptor and the appropriate Course Director prior to or, in times of acute illness or emergency situations, immediately following the absence/tardiness. A Notification of Absence/Tardiness Form must be completed and submitted to the appropriate Course Director. If a student does not notify the Clinical Preceptor and Course Director, it is considered unexcused. A Professionalism Evaluation form will be completed with the appropriate ratings based on violation of this policy.

The clinical preceptor has the discretion to require a student to make-up all absences prior to the end of the rotation. Repeated absences/tardiness may jeopardize a student’s successful completion of a rotation. If a student misses more than three (3) days of a rotation and/or is late more than three (3) times during a rotation, he or she may be required to repeat the rotation in full. The decision for a student to repeat a rotation will be determined by the PA Program Director after discussion with the Director of Clinical Education, the Course Director, and Clinical Preceptor.

2. EOR Activities

Attendance and punctuality is required at all EOR activities throughout the clinical year. All students, regardless of location, are expected to be on campus for EOR activities. It is expected that students arrive on time, be present, and remain until the conclusion of all EOR sessions. In general, students should plan to be on campus from 8am-5pm. Excusable absences from an EOR are the same as clinical rotations. Routine medical, dental, business and personal appointments are NOT considered as acceptable absences. Students should notify the Director of Clinical Education of an absence from the EOR. If a student does not notify the Director of Clinical Education, it is considered unexcused. A Professionalism Evaluation form will be completed with the appropriate ratings based on violation of this policy.
If a student has an unexcused absence for the EOR examination or graded activities, a grade of zero (0) will be assigned.

With respect to policies regarding student absence and observance of religious holidays, the following guidelines apply:

• Students notify faculty during the first week of the clerkship of their intention to be absent from the rotation on their day(s) of religious observance;
• Faculty continue to extend to these students the courtesy of absence without penalty on such occasion, including permission to make up examinations;
• According to several schools of Islamic law which are followed by many of our Muslim students, attendance at the Friday congregational prayers is a required religious duty; although the precise time of observance varies from year to year, it always remains within the time period of 12 noon and 2 pm;
• The administration conveys this policy to students by including it in the schedule of classes and other places deemed appropriate; and
• Respect for religious freedom extends to our clinical educational environment as well. Students on clinical rotations must notify the Program of any planned absence due to religious observance. The Program may require that the student off-set the absent time with other assignments or additional hours/shifts at the rotation site.

R. Rotation Duty Hours
Student work hours will vary depending on the clinical rotation and practice facility. Students are expected to be at the clinical site a minimum of 32 hours per week. This schedule is set by the preceptor and site. In addition to the minimum work hours, some sites may require overnight and weekend call. PA students should not work more than 80 hours consecutively. Call responsibilities should not be more often than once every third night and every other weekend. Students should direct questions and concerns about rotation hours to the respective Course Director.

S. Student Visits at Clinical Sites
At the discretion of the PA faculty, a student visit at a clinical site (scheduled or unscheduled) may be performed with the student and/or the clinical preceptor to discuss progression and other issues related to the student clinical experience and performance. During the student visit, the faculty may have the student give an oral presentation on an interesting patient and/or evaluate the student’s performance interacting with patients.

Any of the following situations, may prompt a student visit by the PA faculty to the clinical site:

• Early transition to the clinical year student visit;
• Routine site/preceptor retention visit;
• The preceptor calls to express a concern regarding student performance;
• The student calls to express a concern regarding the preceptor and/or site;
• Student evaluations of the clinical site or preceptor are not meeting programmatic benchmarks; and/or
• The student is on academic warning, probation, observation or a professionalism issue.

T. Inclement Weather Policy
Health Sciences students on clinical rotations are expected to meet their clinical responsibilities and to stay in touch with their respective preceptor/clerkship directors regarding their attendance on-site. Due to the geographic variability of rotation sites, cancellations will vary depending upon the
site. If inclement weather makes it dangerous to travel to a clinical site, the student must contact and speak to the preceptor directly as soon as possible. If a student is instructed not to report to their assigned site, this information must be communicated to the Course Director. Students are responsible for making up all days missed due to inclement weather.
XVI.  Acknowledgement Form

Student’s Acknowledgement

I understand that the contents of this Student Policies and Procedures Handbook are provided for my information as a student in The George Washington University Physician Assistant Program.

By signing this statement, I acknowledge receipt of the Physician Assistant Program Student Policies and Procedures Handbook and understand my responsibility to access the School of Medicine and Health Sciences Bulletin and Student Handbook for Health Sciences Programs.

I accept my responsibility to follow the regulations outlined in this Handbook.

________________________________________
Student's Name (PRINT)

________________________________________
Student's Signature

________________________________________
Date

To be retained in your program administrative files
RETURN TO:
PA Program ADMINISTRATIVE OFFICE – Suite 343
2100 Pennsylvania Ave, NW
Washington, DC 20037

This handbook is effective as of May 2017.